



PINARD WASTE SYSTEMS

**NOW HIRING
LABORERS
& DRIVERS**

POSITIONS AVAILABLE IN

MANCHESTER & DOVER/ROCHESTER AREAS

CDL A & B Drivers needed; \$22.50/hr and up! Full-time with benefits

- Front Load
- Rear Load
- Automated Side Load
- Roll off

JOB REQUIREMENTS

- Perform pre- and post-trip inspections and cleaning as set forth by Pinard Waste Systems procedures and D.O.T. guidelines, and other related work as assigned
- Safely operate truck on pre-established routes within prescribed time, employing defensive driving techniques
- Provide an exceptional level of service to customers and the general public in all aspects of refuse operation
- Exhibits a positive attitude towards company and customers
- Prepares, maintains, and submits required Company and regulation-mandated reports and documents
- Workday flexibility and ability to work some Saturdays a must
- Must pass DOT/Company required drug and alcohol screenings, and physical agility test
- Must be able to drive, operate and labor
- Must have reliable transportation

EXPERIENCE

- Prefer two years of previous experience operating a refuse vehicle requiring a CDL within the past seven years. **CUROTTO CAN** and **AUTOMATED SIDE LOAD** experience a PLUS!
- No motor vehicle violations within the past three (3) years
- Skilled in map reading, GPS, and some electronics
- Must exhibit normal range of body motion, physical agility, and be able to repeatedly lift 50 lbs. in a day

GENERAL LABORERS: \$15/hr Full-time

Perform job duties in a safe manner in compliance with all local, state, and federal regulations and company policies; operate packing mechanism and various lever/handles on truck to activate lifting/loading mechanism; provide waste or recycling collection services to customers on assigned route(s) by emptying trash/recycling carts/containers into truck; replace trash/recycling carts/containers neatly at the curb or designated area; assist Driver in safely backing up the truck by directing the Driver from outside the truck; may assist in unloading or cleaning truck; clean up waste spills and overflows; and other duties as assigned; valid driver's license and reliable transportation.

BENEFITS

Following a successful 60-day probationary employment period, Pinard Waste Systems offers a competitive benefits package including:

- Guaranteed 40-hour work week
- Health, Dental, Vision, and Life Insurance coverages for employee and dependents, short and long-term disability
- Paid vacation and sick time to accrue in accordance with company policy
- Ability to participate in a 401K retirement plan after one year continuous service
- Uniform and boot allowance
- Willing to train the right individual(s)
- Pay commensurate with experience

For more information and to apply contact:

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