

5. Occupational Trends

New Hampshire Long-term Occupational Projections, 2020 to 2030										
SOC Code	Occupational Group	2020	2030	Numeric	Percent	Annual	Average Annual Openings			
		Base	Projected	Change	Change	Growth	Exits	Transfers	Total	
Total, All Occupations		675,594	726,549	50,955	7.5%	0.7%	30,024	45,926	81,045	
11-0000	Management Occupations	47,551	52,409	4,858	10.2%	1.0%	1,288	2,696	4,471	
13-0000	Business and Financial Operations Occupations	35,091	38,315	3,224	9.2%	0.9%	991	2,146	3,461	
15-0000	Computer and Mathematical Occupations	25,185	29,098	3,913	15.5%	1.5%	570	1,338	2,299	
17-0000	Architecture and Engineering Occupations	13,767	15,018	1,251	9.1%	0.9%	344	699	1,168	
19-0000	Life, Physical, and Social Science Occupations	5,106	5,614	508	9.9%	1.0%	107	375	531	
21-0000	Community and Social Service Occupations	11,110	12,702	1,592	14.3%	1.3%	408	766	1,332	
23-0000	Legal Occupations	3,952	4,358	406	10.3%	1.0%	112	157	309	
25-0000	Education, Training, and Library Occupations	40,809	44,361	3,552	8.7%	0.8%	1,752	1,959	4,063	
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	9,403	10,412	1,009	10.7%	1.0%	377	626	1,103	
29-0000	Healthcare Practitioners and Technical Occupations	40,771	45,573	4,802	11.8%	1.1%	1,074	1,254	2,808	
31-0000	Healthcare Support Occupations	25,729	30,381	4,652	18.1%	1.7%	1,638	1,726	3,831	
33-0000	Protective Service Occupations	12,174	13,157	983	8.1%	0.8%	556	752	1,407	
35-0000	Food Preparation and Serving Related Occupations	48,311	58,426	10,115	20.9%	1.9%	3,973	5,427	10,413	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	24,571	26,282	1,711	7.0%	0.7%	1,395	1,884	3,449	
39-0000	Personal Care and Service Occupations	17,608	21,759	4,151	23.6%	2.0%	1,184	1,520	3,116	
41-0000	Sales and Related Occupations	75,522	73,757	-1,765	-2.3%	-0.2%	3,940	5,978	9,743	
43-0000	Office and Administrative Support Occupations	92,899	90,838	-2,061	-2.2%	-0.2%	4,429	5,623	9,844	
45-0000	Farming, Fishing, and Forestry Occupations	3,838	4,065	227	5.9%	0.6%	165	449	638	
47-0000	Construction and Extraction Occupations	25,420	27,272	1,852	7.3%	0.7%	799	1,780	2,769	
49-0000	Installation, Maintenance, and Repair Occupations	25,159	27,266	2,107	8.4%	0.8%	815	1,681	2,705	
51-0000	Production Occupations	41,430	41,069	-361	-0.9%	-0.1%	1,556	2,926	4,448	
53-0000	Transportation and Material Moving Occupations	50,188	54,417	4,229	8.4%	0.8%	2,551	4,164	7,137	

Source: New Hampshire Employment Security, Long-Term Occupational Projections

Updated: 3/3/2022

Top Employment Prospects, 2020 to 2030 (Very Favorable with most openings)										
SOC Code	Occupational Group	2020	2030	Numeric	Percent	Annual	Average Annual Openings			Training Categories
		Base	Projected	Change	Change	Growth	Exits	Transfers	Total	Education Experience On-the-Job Training
11-1021	General and Operations Managers	13,173	14,432	1,259	9.6%	0.9%	276	856	1,258	Bachelor's 5+ yrs none
13-2011	Accountants and Auditors	5,748	6,244	496	8.6%	0.8%	167	355	572	Bachelor's none none
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	10,430	12,916	2,486	23.8%	2.2%	271	572	1,092	Bachelor's none none
25-9045	Teaching Assistants, Except Postsecondary	9,293	9,956	663	7.1%	0.7%	430	450	946	Some College none none
29-1141	Registered Nurses	14,008	15,239	1,231	8.8%	0.9%	390	368	881	Associate's none none
31-1120	Home Health and Personal Care Aides	8,408	10,965	2,557	30.4%	2.7%	620	548	1,424	High School none Short OJT
31-1131	Nursing Assistants	7,743	8,272	529	6.8%	0.7%	513	453	1,019	Postsecondary none none
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	3,319	3,999	680	20.5%	1.9%	163	373	604	High School < 5 yrs none
35-2014	Cooks, Restaurant	4,741	7,168	2,427	51.2%	4.2%	350	510	1,103	none < 5 yrs Moderate OJT
35-3011	Bartenders	2,963	3,945	982	33.1%	2.9%	156	418	672	none none Short OJT
35-3023	Fast Food and Counter Workers	13,393	15,450	2,057	15.4%	1.4%	1,398	1,525	3,129	none none Short OJT
35-3031	Waiters and Waitresses	8,735	10,587	1,852	21.2%	1.9%	709	1,154	2,048	none none Short OJT
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9,462	10,013	551	5.8%	0.6%	608	682	1,345	none none Short OJT
37-2012	Maids and Housekeeping Cleaners	4,817	5,242	425	8.8%	0.9%	342	324	708	none none Short OJT
37-3011	Landscaping and Groundskeeping Workers	6,758	7,315	557	8.2%	0.8%	303	603	962	none none Short OJT
39-9011	Childcare Workers	3,555	3,823	268	7.5%	0.7%	248	258	533	High School none Short OJT
41-1011	First-Line Supervisors of Retail Sales Workers	7,885	7,396	-489	-6.2%	-0.6%	270	529	750	High School < 5 yrs none
41-2011	Cashiers	20,437	18,535	-1,902	-9.3%	-1.0%	1,658	1,866	3,334	none none Short OJT
41-2031	Retail Salespersons	20,854	20,030	-824	-4.0%	-0.4%	1,143	1,688	2,749	none none Short OJT
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial, and Real Estate	4,223	4,597	374	8.9%	0.9%	111	388	536	High School none Moderate OJT
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Sales Representatives	7,119	7,427	308	4.3%	0.4%	215	491	737	High School none Moderate OJT
43-1011	First-Line Supervisors of Office and Administrative Support Workers	7,439	7,411	-28	-0.4%	0.0%	276	454	727	High School < 5 yrs none
43-3031	Bookkeeping, Accounting, and Auditing Clerks	8,125	8,025	-100	-1.2%	-0.1%	473	412	875	Some College none Moderate OJT
43-4051	Customer Service Representatives	11,095	10,831	-264	-2.4%	-0.2%	515	862	1,351	High School none Short OJT
43-4171	Receptionists and Information Clerks	4,467	4,730	263	5.9%	0.6%	257	318	601	High School none Short OJT

Source: New Hampshire Employment Security, Long-Term Occupational Projections

Updated: 3/3/2022

5. Occupational Trends

Occupations with the highest number of average annual openings, 2020 to 2030, by entry-level education								
SOC Code	Occupation Title	2020	2030	Numeric Change	Percent Change	Average Annual Openings		
		Base	Projected			Exits	Transfers	Total
Entry-level education: no formal educational credential								
35-3023	Fast Food and Counter Workers	13,393	15,450	2,057	15.4%	1,398	1,525	3,129
35-3031	Waiters and Waitresses	8,735	10,587	1,852	21.2%	709	1,154	2,048
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9,462	10,013	551	5.8%	608	682	1,345
41-2011	Cashiers	20,437	18,535	-1,902	-9.3%	1,658	1,866	3,334
41-2031	Retail Salespersons	20,854	20,030	-824	-4.0%	1,143	1,688	2,749
Entry-level education: High School Diploma or Equivalent								
31-1120	Home Health and Personal Care Aides	8,408	10,965	2,557	30.4%	620	548	1,424
43-4051	Customer Service Representatives	11,095	10,831	-264	-2.4%	515	862	1,351
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10,434	9,650	-784	-7.5%	511	561	994
43-9061	Office Clerks, General	16,772	16,646	-126	-0.8%	912	991	1,890
53-7065	Stockers and Order Fillers	14,153	15,133	980	6.9%	834	1,428	2,360
Entry-level education: Some College, No Degree								
15-1232	Computer User Support Specialists	2,958	3,210	252	8.5%	58	163	246
25-9045	Teaching Assistants, Except Postsecondary	9,293	9,956	663	7.1%	430	450	946
43-3031	Bookkeeping, Accounting, and Auditing Clerks	8,125	8,025	-100	-1.2%	473	412	875
43-4151	Order Clerks	509	409	-100	-19.6%	20	29	39
49-2011	Computer, Automated Teller, and Office Machine Repairers	653	636	-17	-2.6%	20	49	67
Entry-level education: Postsecondary Non-Degree Award								
31-1131	Nursing Assistants	7,743	8,272	529	6.8%	513	453	1,019
31-9092	Medical Assistants	2,864	3,399	535	18.7%	128	234	416
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,482	4,155	673	19.3%	202	212	481
49-3023	Automotive Service Technicians and Mechanics	3,871	3,986	115	3.0%	117	266	395
53-3032	Heavy and Tractor-Trailer Truck Drivers	7,491	7,979	488	6.5%	317	524	890
Entry-level education: Associate's Degree								
23-2011	Paralegals and Legal Assistants	1,170	1,324	154	13.2%	48	84	147
25-2011	Preschool Teachers, Except Special Education	2,753	3,320	567	20.6%	124	177	358
29-1141	Registered Nurses	14,008	15,239	1,231	8.8%	390	368	881
29-1292	Dental Hygienists	1,451	1,624	173	11.9%	55	38	110
29-2056	Veterinary Technologists and Technicians	961	1,168	207	21.5%	29	46	96
Entry-level education: Bachelor's Degree								
11-1021	General and Operations Managers	13,173	14,432	1,259	9.6%	276	856	1,258
13-1198	Project Management Specialists and Business Operations Specialists, All Other	5,143	5,425	282	5.5%	122	259	409
13-2011	Accountants and Auditors	5,748	6,244	496	8.6%	167	355	572
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	10,430	12,916	2,486	23.8%	271	572	1,092
25-2021	Elementary School Teachers, Except Special Education	6,321	6,679	358	5.7%	200	260	496
Entry-level education: Master's Degree								
11-9032	Education Administrators, Kindergarten through Secondary	1,336	1,418	82	6.1%	34	64	106
21-1012	Educational, Guidance, and Career Counselors and Advisors	2,055	2,282	227	11.0%	71	128	222
25-4022	Librarians and Media Collections Specialists	1,047	1,122	75	7.2%	53	47	108
29-1127	Speech-Language Pathologists	925	1,188	263	28.4%	25	38	89
29-1171	Nurse Practitioners	1,089	1,734	645	59.2%	30	44	138
Entry-level education: Doctorate or Professional Degree								
23-1011	Lawyers	2,361	2,611	250	10.6%	54	61	140
25-1011	Business Teachers, Postsecondary	490	517	27	5.5%	22	24	49
25-1071	Health Specialties Teachers, Postsecondary	418	508	90	21.5%	21	22	52
29-1123	Physical Therapists	1,277	1,535	258	20.2%	28	29	83
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	1,802	1,898	96	5.3%	30	21	61

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Updated: 3/3/2022

Prepared by: New Hampshire Employment Security, Economic and Labor Market Information Bureau

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