

ECONOMIC CONDITIONS in New Hampshire



August 2005

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The Occupational Employment and Wage Survey Where can you find the hourly rate of pay for a job in New Hampshire?

How can you find out? Check out the results of the Occupational Employment and Wages survey on our Web site <www.nhes.state.nh.us/elmi/oesfiles.htm>. This report provides employment estimates and hourly (or annual) wages for over 600 occupations. The wage data by job is not only available for the state as a whole, but for 14 wage areas as well. In addition, the online version provides the same data by county.

Who uses wage data? How is it used? The Occupational Employment Statistics (OES) program produces employment and wage data which are useful for a variety of

purposes and by different user groups. Requests for wage data come frequently from individuals who are considering a career change or re-evaluating their current career. Wage information is one of the most critical inputs that workers seek when planning their careers.

Employers use OES wage data in evaluating the wages they pay. For example, an employer experiencing a high rate of employee turnover can use occupational wage data to compare wages paid within their company to the wages paid in their area, to the statewide average, or to the average wages in another area of the state.



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New Hampshire
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OCCUPATIONAL EMPLOYMENT REPORT
(uuuuuu)

In Cooperation with the
U.S. Department of Labor

Form Approved
O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages II and 1 explain how to provide the information. Please see our website at <http://www.bls.gov/OES> for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

1 Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?

Operating: Go to item 2.
 Temporarily closed during the reference month: Report data for employees.
 Permanently out of business: Return the form to the address at the top.
 Sold or merged: Enter the new name and address below, then go to item 2.

New Name: _____
 New Address: _____

2 Our records show that your main products or services are related to listed below. If they are not, please list your main products or services lines provided and continue with the rest of the report.

3 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections.

Enter the number here... _____

Include

- Full or part-time paid workers
- Workers on paid leave
- Workers assigned temporarily to other units
- Incorporated firms - paid owners, officers, and staff

Do Not Include

- Contractors and temporary agency employees not on your payroll
- Unpaid family workers
- Workers on unpaid leave
- Unincorporated firms - proprietors, owners, and partners

Do all employees reported above work at one location?
 Yes No. Enter number of locations: _____

5 Please tell us who to contact if we have questions about your data.

Name: _____
 Title: _____
 Phone: () _____ Ext. _____ Date: _____
 E-mail address: _____

FOR OFFICE USE ONLY

uuuuuu

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Other users of the OES wage data include career counseling organizations, economic developers, educational institutions, and policy makers. The survey results can be used for:

- Analysis of occupational employment and wages
- Vocational counseling and planning
- Recruiting new businesses to the area
- Industry skill and technology studies
- Market analysis.

Occupational employment data is also used as part of the Economic and Labor Market Information Bureau's long- and short-term employment projections program.

Where does the data come from?

From New Hampshire businesses, without whose cooperation our employment and wage information by occupation would not be available. This wage survey is conducted every six months as a cooperative effort with the

U.S. Department of Labor, Bureau of Labor Statistics (BLS). The frequency of the survey allows for the availability of fresh wage data.

To minimize the burden on businesses, a single business location will be sampled at most once every three years. Here's an example. ABC Company has 2 "sites" (or locations) in the state, one on Main Street and one on Pine Street. If ABC Company receives a survey for their Main Street site during the May 2006 survey cycle, it won't be surveyed again for that site until at least the May 2009 survey. However, ABC Company could receive a survey for their Pine Street site in the November 2006 survey cycle.

What does the survey ask for? It asks for the job title/description and wage of each employee, that's it! The survey supplies wage ranges. The employer selects the job title(s) and description,

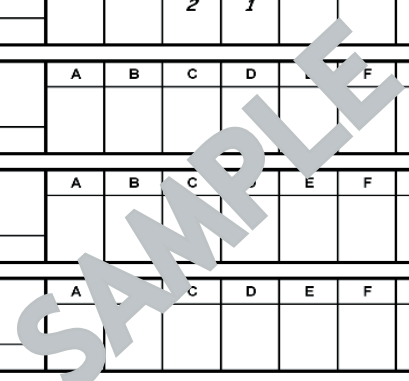
6 If returning via facsimile, enter the 10 digit Schedule Number (found at the top of the address label on page i):

7 Please use the following pages to report the employees found in your firm. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to page ii for detailed instructions on how to report by occupation and how to determine wages. If additional space is needed to report all of the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)											Total Employment		
	A	B	C	D	E	F	G	H	I	J	K		L	T
	Hourly (part-time or full-time) under \$6.75	\$6.75 - 8.49	\$8.50 - 10.74	\$10.75 - 13.49	\$13.50 - 16.99	\$17.00 - 21.49	\$21.50 - 27.24	\$27.25 - 34.49	\$34.50 - 43.74	\$43.75 - 55.49	\$55.50 - 69.99		\$70.00 and over	
Annual (full-time only)	\$14,040	17,679	\$17,680 - 22,359	\$22,360 - 28,079	\$28,080 - 35,359	\$35,360 - 44,719	\$44,720 - 56,679	\$56,680 - 71,759	\$71,760 - 90,999	\$91,000 - 115,439	\$115,440 - 145,600	\$145,600 and over		

EXAMPLE:

<i>Secretaries - Performs administrative duties, typing, and other tasks as needed.</i>			2	1											3



and enters the number of employees for that job in the appropriate wage range. The final page of the survey (sample page shown) allows employers to write in unique job titles and/or descriptions. These will then be matched to job titles based on the Standard Occupational Classification (SOC) system. We realize businesses are very busy, so to make the process as simple as possible, the information can be provided over the phone, by fax, or by e-mail.

What about confidentiality? The survey has strict confidentiality rules. A specific company is not included in the final analysis if that company can be identified, in any way, by the wages or job titles it reports. For the users, this means that data for certain occupations

may not be available at all or that either the employment or the wage data for an occupation may not be available.

Importance of Employer Response: We Can't Do it Without You! As with any survey, it is important for as many responses as possible to be returned. If you are among the employers selected to receive a survey form, please fill it out because they are needed to guarantee the statistical reliability of the information. We appreciate your help! The high level of responses allows users of the wage information to depend on the data being valid. If you have any questions about the survey, please contact us at (603) 228-4124.

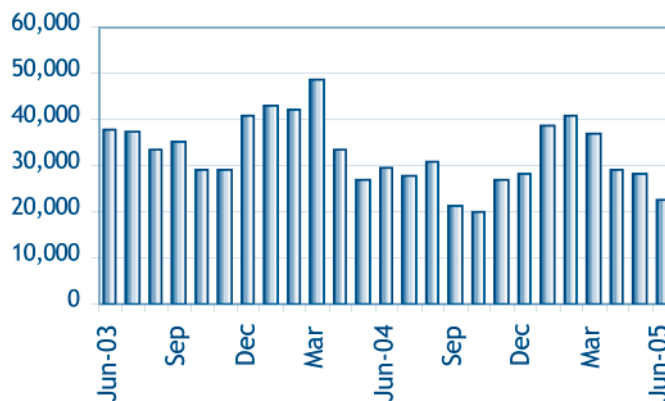
Elisabeth Picard

Unemployment Compensation Claims Activity

Total Regular Unemployment Compensation Programs:				Change from Previous			
				Month		Year	
	June-05	May-05	June-04	Net	Percent	Net	Percent
Initial Claims	4,357	3,088	4,338	1,269	41.1%	19	0.4%
Continued Weeks	22,760	28,160	29,435	-5,400	-19.2%	-6,675	-22.7%

Unemployment Compensation Fund

Unemployment compensation fund balance at the end of June	\$262,245,661.54
Average payment for a week of total unemployment:	\$257.37
Net benefits paid:	\$4,551,239.52
Net contributions received during the month:	\$480,362.10
Interest Received:	\$3,415,421.31
Reed Act Distribution:	\$0.00
Reed Act Withdrawal for Administrative Costs:	\$216.26



Claims Activity

Trust Fund

Continued Weeks Claimed

Jun 2003 - Jun 2005
Continued weeks claimed in June continued their descent by 5,400 over-the-month.

			Change from Previous	
Jun-05	May-05	Jun-04	Month	Year
194.5	194.4	189.7	0.1%	2.5%

United States
All Urban Areas (CPI-U)
(1982-1984=100)

Consumer Price Index