

## Growing Industries and Leading Occupations in New Hampshire Employment Projections, Second Quarter 2016 to Second Quarter 2018

From second quarter 2016 to second quarter 2018, employment in New Hampshire is projected to increase by 1.9 percent, a gain of 13,600 jobs.

Industry employment growth in turn drives demand for workers in occupations that are employed in that industry. New Hampshire’s recently released employment projections for the two-year period show that four industry sectors in particular are *Healthcare and Social Assistance; Construction; Professional Scientific, and Technical Services; and Administrative and Waste Management Services*. These industries are expected to have much better than average employment

growth. The Economic and Labor Market Information Bureau publishes short-term projections twice each year to assess how changes in current economic conditions and seasonality affect demand for workers. Frequent updates of short-term projections give users the best available indication of employment expectations for the upcoming two years.

Projected occupational change gives job seekers, career counselors, educators, and workforce professionals a guide to occupations expected to grow in the short-term. These occupations have a wide variety of entry-level educational requirements,

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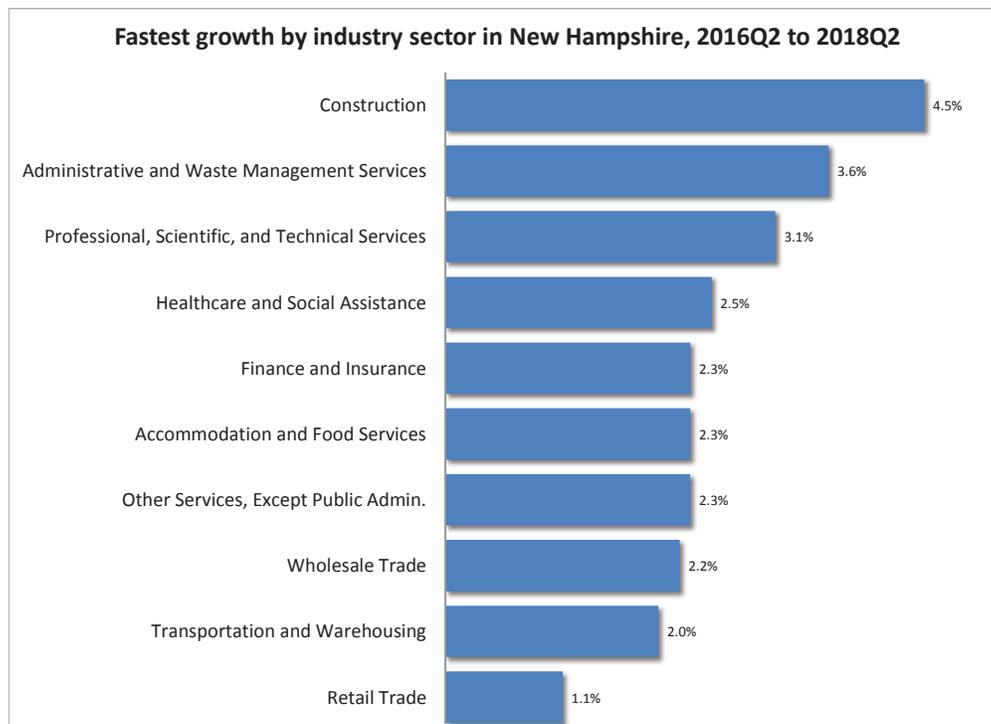
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ranging from no formal education to a Bachelor’s degree, and this information can help users target job preparation plans or future workforce needs.



## Healthcare and Social Assistance

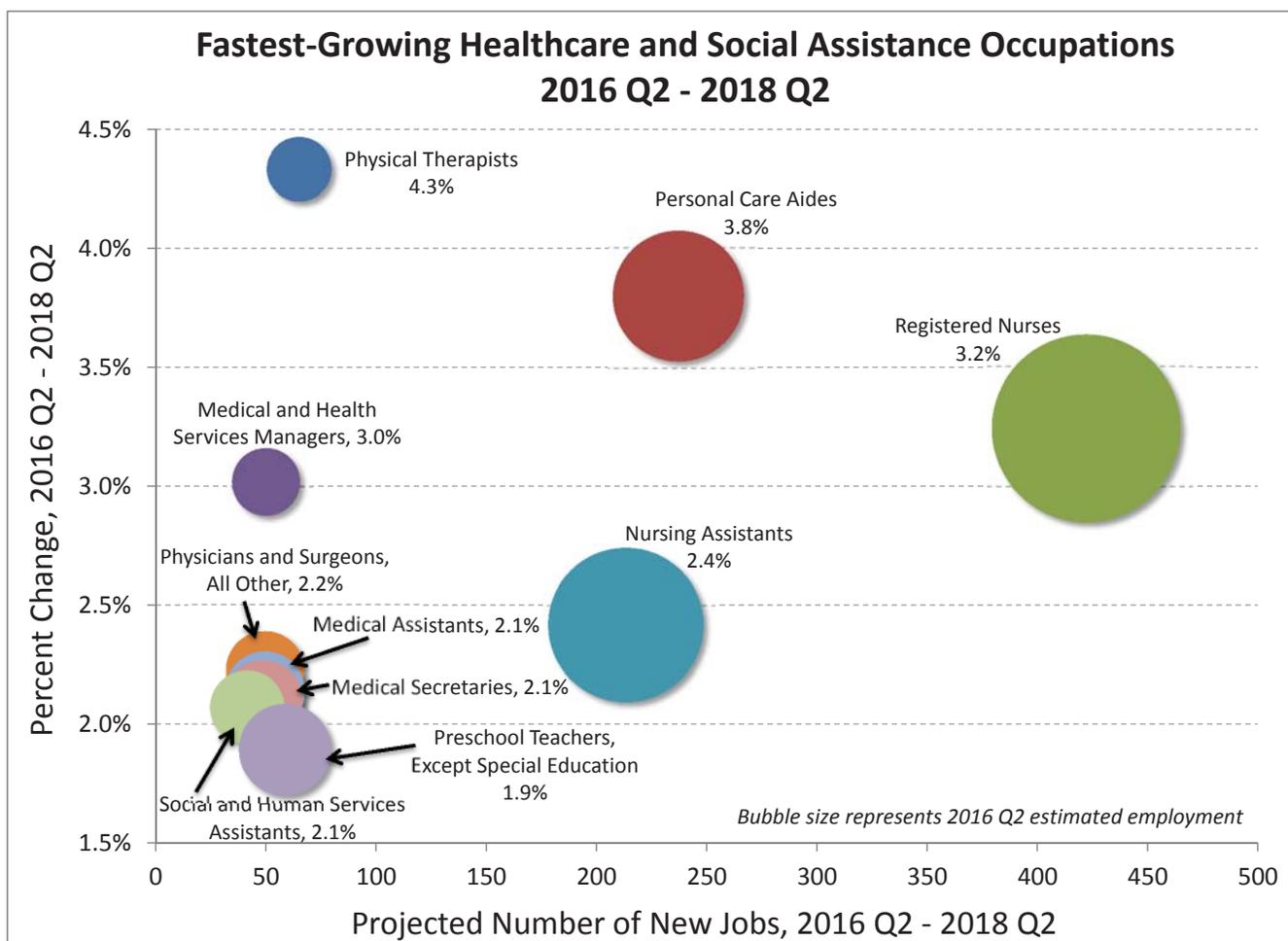
The *Healthcare and Social assistance* sector includes four subsectors: *Ambulatory Healthcare Services, Hospitals, Nursing and Residential Care Facilities,* and *Social Assistance*. Overall, more than 2,300 new jobs are expected — one of the highest number of new jobs among all industry sectors — as employment grows by 2.5 percent. Demand for workers will continue to be strong as this industry strives to meet the needs of a changing care landscape, including an aging populace, an aging workforce, and technological advancement, as well as shifting requirements and regulations.

*Physical Therapist* is expected to be the fastest-growing occupation in the sector. With an estimated 1,500 workers in second quarter 2016, this occupation is projected to increase by 4.3 percent by second quarter 2018, adding 65 new jobs. *Personal Care Aides*, who assist clients in their own homes or small group homes, will also have strong demand, with a projected increase of 240 jobs by second quarter 2018, increasing employment by 3.8 percent.

All types of nurses will continue to be in demand from second quarter 2016 to second quarter 2018. Employment of *Registered Nurses*, one of the occupations with the most workers, is expected increase by 350 jobs, a change

of 3.2 percent over the two-year period. *Nursing Assistants* are projected to gain 190 new jobs through second quarter 2018, with a two-year growth rate of 2.4 percent.

In addition to direct care providers, an increasing number of managers will be needed to plan, coordinate, and direct operations in medical and related healthcare services. *Medical and Health Services Managers*, which include job titles such as Healthcare Executives and Healthcare Administrator, are expected to gain 50 new jobs during the two-year period. This occupation ranks among the fastest-growing occupations in the sector, with a projected growth rate of 3.0 percent.



## Construction

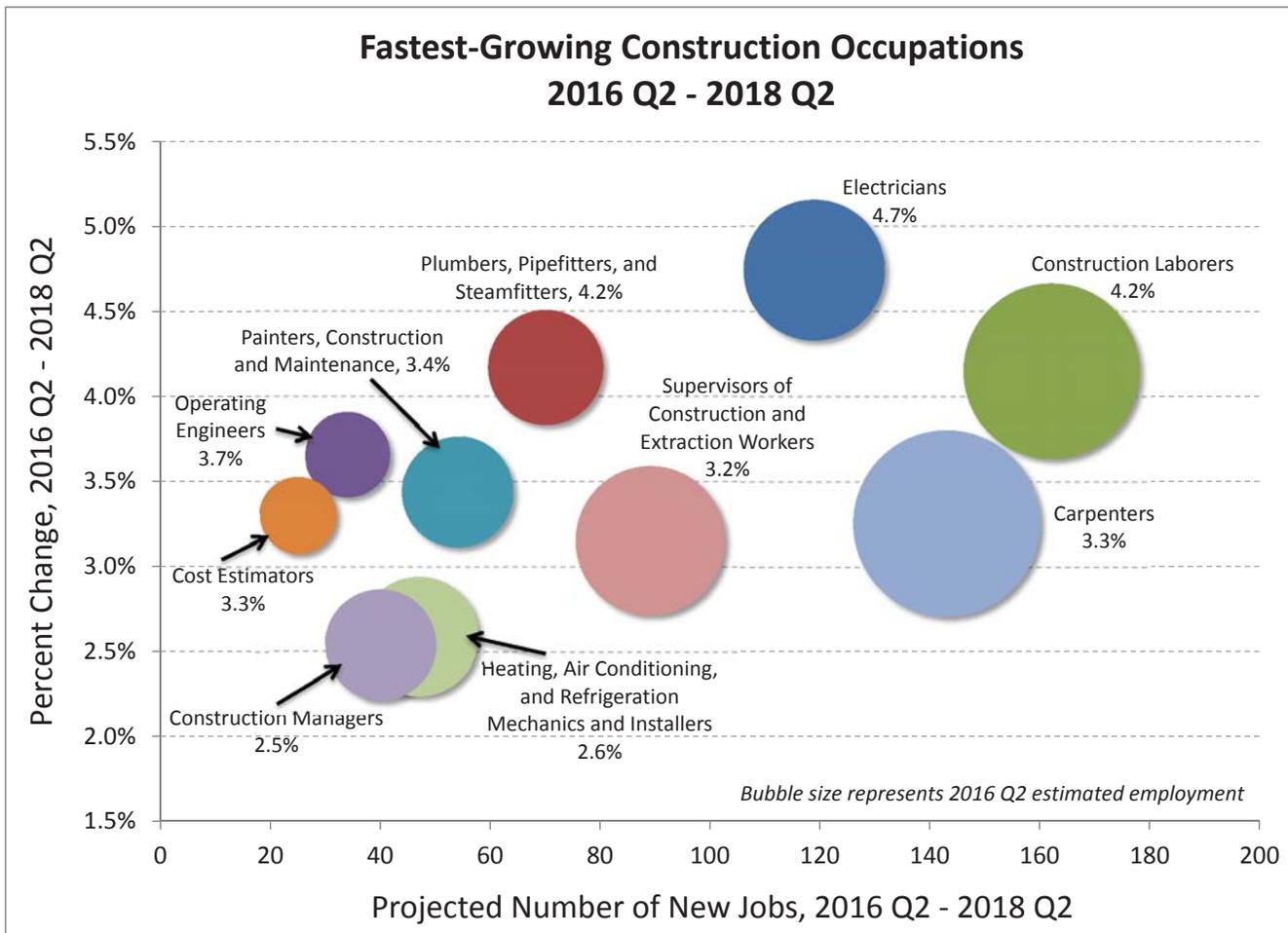
Employment in the *Construction* sector is projected to grow by 4.5 percent through second quarter 2018, with 1,200 new jobs in the industry’s three subsectors: *Construction of Buildings, Heavy and Civil Engineering Construction, and Specialty Trade Contractors.*

Demand for new buildings, improvements to existing buildings, road construction, and other structures will create a

need for workers in construction occupations. *Electricians* and *Plumbers, Pipefitters, and Steamfitters* are expected to have above-average growth rates of 4.7 percent and 4.2 percent, respectively; *Electricians* are projected to add 120 new jobs, and *Plumbers, Pipefitters, and Steamfitters* are projected to add 70 jobs. Employment for *Construction Laborers*, who perform basic tasks requiring physical labor, is expected to increase by 162 new jobs through

second quarter 2018, a growth rate of 4.2 percent. The number of *Carpenters* is expected to increase by 143 new jobs over the two-year period, a 3.3 percent increase, due to increased activity in the *Construction* sector.

*Supervisors of Construction and Extraction Workers* directly supervise and coordinate the activities of construction or extraction workers. This occupation is expected to grow by 3.2 percent second quarter 2018, with a projected gain of 90 jobs.



## Professional and Business Services

*Professional, Scientific, and Technical Services* and *Administrative and Waste Management Services* are expected to have similar growth rates of more than three percent over the two year period adding 1,100 and 1,300 jobs, respectively. Both of these sectors employ related occupations, in industry groups such as *Accounting Services, Legal Services, Computer Systems and Design, and Employment Services.*

*Accountants and Auditors* and *Applications Software Developers* are among the fastest-growing occupations in these two sectors combined over the two-year period. Both of these occupations are projected to have better than average projected employment growth, *Accountants and Auditors* increasing by 3.2 percent and *Applications Software Developers* by 4.4 percent during the same time period.

Many occupations in these two sectors do not require any formal education. *Landscaping*

*and Groundskeeping Workers and Janitors and Cleaners, except Maids and Housekeeping Cleaners* are two examples. Each occupation is projected to increase in employment by 290 jobs over the two-year period.

Detailed short-term projections for New Hampshire can be found at <http://www.nhes.nh.gov/elmi/products/proj.htm>

*Michael Argiropolis, Labor Market Analyst*

