# New Hampshire Employment Projections

base year 2018, projected to 2028







## New Hampshire Employment Projections by Industry and Occupation

## base year 2018 to projected year 2028



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## New Hampshire Employment Projections by Industry and Occupation

#### **Projections Highlights**

Over a ten-year period from 2018 to 2028, total employment in New Hampshire is projected to grow by 5.3 percent Estimated employment is expected to increase from 704,622 to 741,886, a gain of 37,264 jobs. Annually, 86,352 job openings are projected, from a combination of new job growth, labor force exits, and occupational transfers.<sup>1</sup>

- Projected employment gains by industry sector will be highest in the *Healthcare and social assistance* sector, an increase of 12,864 jobs by 2028, nearly one third of all new jobs. The *Professional, scientific, and technical services* sector (6,852 jobs) and *Accommodation and food services* (4,838) round up the top three sectors. Combined, these sectors account for two-thirds of all new jobs.
- The *Professional, scientific, and technical services* sector is expected to grow the fastest, with employment increasing by 18.1 percent over the ten-year projections period; followed by the *Healthcare and social assistance* sector, projected to grow by 13.8 percent.
- Employment in all but two of the 22 major occupational groups is projected to increase, led by *Food preparation* and serving related occupations, adding 5,400 jobs, and *Healthcare practitioners and technical occupations*, adding 5,100 jobs between 2018 and 2028. Both *Office and administrative support occupations* and *Production occupations* are expected to decline by at least 1,000 jobs during the projections period.
- Personal care and service occupations are projected to be the fastest-growing major occupational group, with an expected increase of 16.2 percent. Community and social service occupations (15.0 percent), and Computer and mathematical occupations (14.7 percent) round out the top three.
- Major occupational groups with the most openings include *Office and administrative support occupations* (13,000 annual openings), *Sales and related occupations* (11,800 openings) and *Food preparation and serving related occupations* (11,300 openings).

#### **COVID-19 Impact**

Long-term projections for 2018-2028 were completed as New Hampshire, as well as the nation, faced the economic impacts of the COVID-19 pandemic. Upon discussion with the U.S. Bureau of Labor Statistics, it was decided that the best option would be to release the projections data as planned.

Keep in mind employment projections should be used as a general guideline for career outlook and are not intended to be a precise estimate. In general, employment projections make no assumptions about business cycle fluctuations, natural disasters, or other catastrophic events.

Long-term employment projections are intended to capture structural change in the economy. It is possible that the pandemic may cause structural changes, or accelerate or delay ongoing structural changes, but it is too early to determine.

<sup>&</sup>lt;sup>1</sup> See page 5 for a detailed explanation of labor force exits and occupational transfers.

#### **Occupational Outlook Indicators**

The occupational projections tables starting on page 6 include a symbol that indicates the expected employment prospects for an occupation. The outlook is based on two factors: the projected growth rate and the projected number of openings for the occupation from 2018 to 2028.

- ↑ Very Favorable. Occupations that combine a high rate of growth and a large number of annual job openings are described as *very favorable*. These occupations are expected to provide the best employment opportunities through 2028.
- **Favorable**. Occupations that have a low rate of growth combined with a very high or high number of job openings area considered *favorable*. An occupation may also be *favorable* if the growth rate is better than average but the number of job openings is below average; or the growth rate is average and the number of job openings is average or better.
- **Less Favorable**. Occupations considered *less favorable* have better expected opportunities than the least favorable category, either because of a higher growth rate or a larger number of projected job openings.
- ▶ **Not Favorable**. Occupations identified as *not favorable* have a negative rate of growth and few annual openings per year. These occupations are not expected to be significant sources of jobs through 2028.

#### **Entry-Level Education, Work Experience, and Post-Hire Training**

For each occupation, the typical education, related work experience, and post-hire training expected of entry-level workers have been identified. The first two categories show the educational attainment and work experience in a related occupation expected before an individual is employed. The last category refers to on-the-job training, apprenticeship, internship, or residency typically conducted after the individual has entered into employment.

#### **Educational Attainment**

These categories indicate the typical level of education most workers need for an entry-level position in the occupation:

- Doctoral (PhD) or professional degree (i.e., MD, DD, JD, DC)
- Master's degree (i.e., MA, MS, MEd)
- Bachelor's degree (i.e., BS, BA, BFA)
- Associate's degree (i.e., AS, AA)
- Postsecondary non-degree award (program completion, i.e., CNA, cosmetologist)
- Some college, no degree
- High school diploma or equivalent (GED)
- No formal educational credential

#### Work Experience

Some occupations require work experience in a related occupation as an entry-level qualification. Frequently, these occupations are managerial or supervisory positions, where the worker performs the same job tasks as the workers under their supervision, such as *Retail supervisors, Marketing managers*, or *Construction managers*. Non-supervisory workers may also have an experience requirement, such as *Restaurant cooks* or *Industrial truck and tractor operators*. The work experience categories are: *less than five years, five years or more,* or *none*.

#### **Post-Hire Training**

This category identifies additional training or preparation typically needed to gain competency in the occupation once the worker is employed. This type of training is occupation-specific, not job-specific, meaning skills can be transferred to another job in the same occupation. The job training categories are:

- Internship or residency
- Apprenticeship
- Long-term on-the-job training (over 12 months)
- Moderate-term on-the-job training (one to 12 months)
- Short-term on-the-job training (one month or less of informal training)
- None

#### **Projections Methodology: Annual Job Openings**

U.S. Bureau of Labor Statistics has developed a methodology for estimating annual job openings that tries to incorporate workforce dynamics of the twenty-first century. This methodology recognizes that an individual may have several career changes throughout the course of their working life.

National separation rates, calculated by the U.S. Bureau of Labor Statistics, are used to estimate separations on a statewide basis, which are the number of workers in New Hampshire projected to leave an occupation to retire, leave the labor force for reasons other than retirement, or to transfer to a different occupation. Separation rates are used to estimate the number of workers who permanently leave an occupation and need to be replaced by a new entrant into that occupation. This is not a measure of turnover, referred to as movement within an occupation. An example of turnover is a Cashier leaving one retail establishment to take a job at another establishment.

Labor force **exits** are defined as workers that leave the workforce entirely to go to school, start a family, or retire, for example. Occupational **transfers** are defined as workers that leave one occupation to become employed in some other occupation in a different occupational group, due to promotion or simply a job change.

Total projected annual job openings are the combination of labor force exits, occupational transfers, and openings created from growth. As a worker departs a position, whether to exit the labor force or to change occupations, a job opening is created. Job openings are also created from new growth, which is simply the annualized difference between base year employment and projected employment. Growth occurs when there is demand for workers in an occupation, often due to increased demand for products and services produced by the industries that employ those workers. Growth for an occupation can be negative, such as when changes in technology result in fewer workers needed to achieve the same level of labor productivity.

#### New Hampshire Long-term Employment Projections - 2018 to 2028

The number of job openings projected for a specific occupation is correlated with the number of individuals currently employed in the occupation. Occupations with higher estimated employment usually have a large number of annual job openings, while occupations with fewer workers are expected to have fewer annual job openings.<sup>2</sup>

Some of the advantages of the new methodology are that it makes a distinction between the volume of workers who will be exiting the workforce as the baby boomer generation ages into retirement and workers who change careers and move from one occupation to another.

Projected job openings for an occupation should not be viewed as a precise estimate of the number of expected openings but more as a general guide to the magnitude of job openings in comparison to other occupations. In addition, long-term projections for prior periods should not be used as a comparison to determine how occupational demand has changed over time.

<sup>&</sup>lt;sup>2</sup> Occupational Separations Methodology Frequently Asked Questions. U.S. Bureau of Labor Statistics. www.bls.gov/emp/documentation/separations-faqs.htm

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                          |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|-------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training             |
|         | Total, All Occupations   | 704,622   | 741,886   | 37,264  | 5.3%    | 31,750 | 50,876       | 86,352 |          |                                     |
| 11-0000 | Management<br>Occupations  | 46,359    | 50,052    | 3,693   | 8.0%    | 1,253  | 2,799        | 4,421  |          |                                     |
| 11-1011 | Chief Executives   | 824       | 788       | -36     | -4.4%   | 22     | 36           | 54     | 71       | Bachelor's   5+ yrs<br>  none       |
| 11-1021 | General and Operations<br>Managers                                     | 13,272    | 14,326    | 1,054   | 7.9%    | 289    | 909          | 1,303  | <b>1</b> | Bachelor's   5+ yrs<br>  none       |
| 11-1031 | Legislators  | 351       | 371       | 20      | 5.7%    | 9      | 18           | 29     | 71       | Bachelor's   < 5 yrs<br>  none      |
| 11-2011 | Advertising and Promotions Managers                                    | 46        | 46        | 0       | 0.0%    | 1      | 3            | 4      | Ψ        | Bachelor's   < 5 yrs<br>  none      |
| 11-2021 | Marketing Managers   | 1,197     | 1,305     | 108     | 9.0%    | 25     | 86           | 122    | <b>↑</b> | Bachelor's   5+ yrs<br>  none       |
| 11-2022 | Sales Managers   | 1,659     | 1,796     | 137     | 8.3%    | 35     | 118          | 167    | <b>↑</b> | Bachelor's   < 5 yrs<br>  none      |
| 11-2031 | Public Relations and Fundraising Managers                              | 484       | 533       | 49      | 10.1%   | 11     | 32           | 48     | 71       | Bachelor's   5+ yrs<br>  none       |
| 11-3011 | Administrative Services<br>Managers                                    | 950       | 1,015     | 65      | 6.8%    | 27     | 55           | 88     | <b>↑</b> | Bachelor's   < 5 yrs<br>  none      |
| 11-3021 | Computer and<br>Information Systems<br>Managers                        | 2,495     | 2,804     | 309     | 12.4%   | 45     | 161          | 237    | <b>↑</b> | Bachelor's   5+ yrs<br>  none       |
| 11-3031 | Financial Managers   | 3,698     | 4,331     | 633     | 17.1%   | 87     | 223          | 373    | <b>1</b> | Bachelor's   5+ yrs<br>  none       |
| 11-3051 | Industrial Production<br>Managers                                      | 1,201     | 1,219     | 18      | 1.5%    | 26     | 62           | 90     | 71       | Bachelor's   5+ yrs<br>  none       |
| 11-3061 | Purchasing Managers  | 478       | 500       | 22      | 4.6%    | 12     | 29           | 43     | 71       | Bachelor's   5+ yrs<br>  none       |
| 11-3071 | Transportation, Storage,<br>and Distribution<br>Managers               | 468       | 494       | 26      | 5.6%    | 10     | 27           | 40     | 71       | High School   5+<br>yrs   none      |
| 11-3111 | Compensation and<br>Benefits Managers                                  | 78        | 80        | 2       | 2.6%    | 2      | 5            | 7      | Я        | Bachelor's   5+ yrs<br>  none       |
| 11-3121 | Human Resources<br>Managers  | 700       | 758       | 58      | 8.3%    | 16     | 45           | 67     | 71       | Bachelor's   5+ yrs<br>  none       |
| 11-3131 | Training and Development Managers                                      | 157       | 164       | 7       | 4.5%    | 4      | 10           | 15     | И        | Bachelor's   5+ yrs<br>  none       |
| 11-9013 | Farmers, Ranchers,<br>and Other Agricultural<br>Managers               | 3,989     | 3,922     | -67     | -1.7%   | 246    | 147          | 386    | 71       | High School   5+<br>yrs   none      |
| 11-9021 | Construction Managers  | 1,907     | 2,095     | 188     | 9.9%    | 42     | 102          | 163    | <b>1</b> | Bachelor's   none  <br>Moderate OJT |
| 11-9031 | Education Administrators,<br>Preschool and Childcare<br>Center/Program | 473       | 507       | 34      | 7.2%    | 13     | 25           | 41     | 71       | Bachelor's   < 5 yrs<br>  none      |
| 11-9032 | Education Administrators,<br>Elementary and<br>Secondary School        | 1,458     | 1,479     | 21      | 1.4%    | 38     | 76           | 116    | 71       | Master's   5+ yrs  <br>none         |
| 11-9033 | Education Administrators,<br>Postsecondary                             | 810       | 861       | 51      | 6.3%    | 22     | 43           | 70     | 71       | Master's   < 5 yrs  <br>none        |
| 11-9039 | Education Administrators,<br>All Other                                 | 74        | 85        | 11      | 14.9%   | 2      | 4            | 7      | 71       | Bachelor's   < 5 yrs<br>  none      |

**n** = Employment data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 11-9041 | Architectural and<br>Engineering Managers                               | 1,443     | 1,531     | 88      | 6.1%    | 26     | 81           | 116    | <b>↑</b> | Bachelor's   5+ yrs<br>  none             |
| 11-9051 | Food Service Managers   | 1,489     | 1,650     | 161     | 10.8%   | 48     | 132          | 196    | <b>1</b> | High School   < 5<br>yrs   none           |
| 11-9061 | Funeral Service Managers  | 74        | 78        | 4       | 5.4%    | 2      | 4            | 6      | И        | Associate's   < 5 yrs<br>  none           |
| 11-9071 | Gaming Managers   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   < 5<br>yrs   none           |
| 11-9081 | Lodging Managers  | 329       | 342       | 13      | 4.0%    | 11     | 24           | 36     | 71       | High School   < 5<br>yrs   none           |
| 11-9111 | Medical and Health<br>Services Managers                                 | 2,003     | 2,339     | 336     | 16.8%   | 53     | 119          | 206    | <b>1</b> | Bachelor's   < 5 yrs<br>  none            |
| 11-9121 | Natural Sciences<br>Managers  | 185       | 205       | 20      | 10.8%   | 4      | 13           | 19     | 71       | Bachelor's   5+ yrs<br>  none             |
| 11-9131 | Postmasters and Mail<br>Superintendents                                 | 155       | 126       | -29     | -18.7%  | 4      | 7            | 8      | <b>\</b> | High School   < 5<br>yrs   Moderate OJT   |
| 11-9141 | Property, Real Estate, and<br>Community Association<br>Managers         | 1,077     | 1,176     | 99      | 9.2%    | 42     | 45           | 97     | <b>↑</b> | High School   < 5<br>yrs   none           |
| 11-9151 | Social and Community<br>Service Managers                                | 828       | 957       | 129     | 15.6%   | 27     | 51           | 91     | <b>1</b> | Bachelor's   < 5 yrs<br>  none            |
| 11-9161 | Emergency Management<br>Directors                                       | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Bachelor's   5+ yrs<br>  none             |
| 11-9199 | Managers, All Other   | 1,948     | 2,110     | 162     | 8.3%    | 51     | 102          | 169    | <b>1</b> | Bachelor's   < 5 yrs<br>  none            |
| 13-0000 | Business and Financial Operations Occupations                           | 30,830    | 33,254    | 2,424   | 7.9%    | 889    | 2,144        | 3,275  |          |   |
| 13-1011 | Agents and Business<br>Managers of Artists,<br>Performers, and Athletes | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Bachelor's   < 5 yrs<br>  none            |
| 13-1020 | Buyers and Purchasing<br>Agents   | 2,441     | 2,298     | -143    | -5.9%   | 75     | 172          | 233    | 71       | Bachelor's   none  <br>Moderate OJT       |
| 13-1031 | Claims Adjusters,<br>Examiners, and<br>Investigators                    | 1,088     | 1,045     | -43     | -4.0%   | 26     | 64           | 86     | 7        | High School   none<br>  Long OJT          |
| 13-1032 | Insurance Appraisers,<br>Auto Damage                                    | n         | n         | n       | n       | n      | n            | n      | И        | Postsecondary  <br>none   Moderate<br>OJT |
| 13-1041 | Compliance Officers   | 1,428     | 1,545     | 117     | 8.2%    | 41     | 89           | 142    | <b>1</b> | Bachelor's   none  <br>Moderate OJT       |
| 13-1051 | Cost Estimators   | 913       | 989       | 76      | 8.3%    | 24     | 70           | 102    | <b>↑</b> | Bachelor's   none  <br>Moderate OJT       |
| 13-1071 | Human Resources<br>Specialists  | 2,522     | 2,688     | 166     | 6.6%    | 70     | 192          | 279    | <b>1</b> | Bachelor's   none<br>  none               |
| 13-1074 | Farm Labor Contractors  | n         | n         | n       | n       | n      | n            | n      | 4        | none   < 5 yrs  <br>Short OJT             |
| 13-1075 | Labor Relations<br>Specialists  | 143       | 140       | -3      | -2.1%   | 4      | 10           | 14     | Ψ        | Bachelor's   < 5 yrs<br>  none            |
| 13-1081 | Logisticians  | 644       | 684       | 40      | 6.2%    | 16     | 48           | 68     | 7        | Bachelor's   none<br>  none               |
| 13-1111 | Management Analysts   | 2,844     | 3,264     | 420     | 14.8%   | 95     | 193          | 330    | <b>↑</b> | Bachelor's   < 5 yrs<br>  none            |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 13-1121 | Meeting, Convention, and Event Planners                    | 581       | 626       | 45      | 7.7%    | 19     | 49           | 72     | 71       | Bachelor's   none<br>  none          |
| 13-1131 | Fundraisers  | 598       | 671       | 73      | 12.2%   | 21     | 45           | 73     | <b>↑</b> | Bachelor's   none<br>  none          |
| 13-1141 | Compensation, Benefits,<br>and Job Analysis<br>Specialists | 326       | 358       | 32      | 9.8%    | 11     | 21           | 35     | 71       | Bachelor's   < 5 yrs<br>  none       |
| 13-1151 | Training and Development Specialists                       | 1,211     | 1,332     | 121     | 10.0%   | 38     | 98           | 148    | <b>↑</b> | Bachelor's   < 5 yrs<br>  none       |
| 13-1161 | Market Research Analysts and Marketing Specialists         | 2,227     | 2,728     | 501     | 22.5%   | 58     | 195          | 303    | <b>↑</b> | Bachelor's   none<br>  none          |
| 13-1199 | Business Operations<br>Specialists, All Other              | 2,332     | 2,455     | 123     | 5.3%    | 65     | 165          | 242    | 71       | Bachelor's   none<br>  none          |
| 13-2011 | Accountants and<br>Auditors                                | 5,892     | 6,368     | 476     | 8.1%    | 173    | 398          | 619    | <b>↑</b> | Bachelor's   none<br>  none          |
| 13-2021 | Appraisers and Assessors of Real Estate                    | 412       | 442       | 30      | 7.3%    | 14     | 17           | 34     | 71       | Bachelor's   none  <br>Long OJT      |
| 13-2031 | Budget Analysts  | 73        | 80        | 7       | 9.6%    | 2      | 4            | 7      | И        | Bachelor's   none<br>  none          |
| 13-2041 | Credit Analysts  | 152       | 161       | 9       | 5.9%    | 4      | 11           | 16     | И        | Bachelor's   none<br>  none          |
| 13-2051 | Financial Analysts   | 750       | 813       | 63      | 8.4%    | 15     | 51           | 72     | 71       | Bachelor's   none<br>  none          |
| 13-2052 | Personal Financial<br>Advisors                             | 1,239     | 1,360     | 121     | 9.8%    | 30     | 69           | 111    | <b>↑</b> | Bachelor's   none  <br>Long OJT      |
| 13-2053 | Insurance Underwriters                                     | 163       | 153       | -10     | -6.1%   | 4      | 10           | 13     | <b>V</b> | Bachelor's   none  <br>Moderate OJT  |
| 13-2061 | Financial Examiners  | 144       | 148       | 4       | 2.8%    | 3      | 8            | 11     | И        | Bachelor's   none  <br>Long OJT      |
| 13-2071 | Credit Counselors  | 388       | 421       | 33      | 8.5%    | 10     | 24           | 37     | 71       | Bachelor's   none  <br>Moderate OJT  |
| 13-2072 | Loan Officers  | 1,362     | 1,468     | 106     | 7.8%    | 34     | 84           | 129    | <b>↑</b> | Bachelor's   none  <br>Moderate OJT  |
| 13-2081 | Tax Examiners and<br>Collectors, and Revenue<br>Agents     | 317       | 326       | 9       | 2.8%    | 13     | 14           | 28     | 71       | Bachelor's   none  <br>Moderate OJT  |
| 13-2082 | Tax Preparers  | 357       | 385       | 28      | 7.8%    | 18     | 24           | 45     | 71       | High School   none<br>  Moderate OJT |
| 13-2099 | Financial Specialists, All<br>Other                        | 250       | 271       | 21      | 8.4%    | 7      | 15           | 24     | 7        | Bachelor's   none  <br>Moderate OJT  |
| 15-0000 | Computer and<br>Mathematical<br>Occupations                | 22,313    | 25,590    | 3,277   | 14.7%   | 388    | 1,351        | 2,067  |          |                                      |
| 15-1111 | Computer and<br>Information Research<br>Scientists         | 31        | 38        | 7       | 22.6%   | 0      | 2            | 3      | И        | Master's   none  <br>none            |
| 15-1121 | Computer Systems<br>Analysts                               | 2,630     | 2,902     | 272     | 10.3%   | 53     | 147          | 227    | <b>↑</b> | Bachelor's   none<br>  none          |
| 15-1122 | Information Security<br>Analysts                           | 501       | 673       | 172     | 34.3%   | 8      | 33           | 58     | <b>↑</b> | Bachelor's   < 5 yrs<br>  none       |
| 15-1131 | Computer Programmers                                       | 1,410     | 1,334     | -76     | -5.4%   | 22     | 74           | 88     | 71       | Bachelor's   none<br>  none          |

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| soc     |  | 2018      | 2028                | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                              |
|---------|--|-----------|---------------------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title                                     | Estimated | Projected Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                 |
| 15-1132 | Software Developers,<br>Applications                 | 6,663     | 8,366               | 1,703   | 25.6%   | 104    | 425          | 699    | <b>1</b> | Bachelor's   none<br>  none             |
| 15-1133 | Software Developers,<br>Systems Software             | 1,559     | 1,672               | 113     | 7.2%    | 22     | 91           | 124    | <b>1</b> | Bachelor's   none<br>  none             |
| 15-1134 | Web Developers                                       | 744       | 853                 | 109     | 14.7%   | 14     | 47           | 72     | <b>↑</b> | Associate's   none<br>  none            |
| 15-1141 | Database Administrators                              | 351       | 389                 | 38      | 10.8%   | 7      | 19           | 30     | <b>↑</b> | Bachelor's   none<br>  none             |
| 15-1142 | Network and Computer<br>Systems Administrators       | 2,414     | 2,540               | 126     | 5.2%    | 42     | 131          | 186    | 7        | Bachelor's   none<br>  none             |
| 15-1143 | Computer Network<br>Architects                       | 424       | 469                 | 45      | 10.6%   | 6      | 25           | 35     | <b>1</b> | Bachelor's   5+ yrs<br>  none           |
| 15-1151 | Computer User Support<br>Specialists                 | 3,266     | 3,610               | 344     | 10.5%   | 63     | 219          | 316    | <b>1</b> | Some College  <br>none   none           |
| 15-1152 | Computer Network Support Specialists                 | 497       | 502                 | 5       | 1.0%    | 9      | 32           | 41     | 71       | Associate's   none<br>  none            |
| 15-1199 | Computer Occupations,<br>All Other                   | 1,041     | 1,234               | 193     | 18.5%   | 18     | 64           | 101    | <b>1</b> | Bachelor's   none<br>  none             |
| 15-2011 | Actuaries  | 71        | 84                  | 13      | 18.3%   | 1      | 4            | 6      | 71       | Bachelor's   none  <br>Long OJT         |
| 15-2021 | Mathematicians                                       | n         | n                   | n       | n       | n      | n            | n      | Я        | Master's   none   none                  |
| 15-2031 | Operations Research<br>Analysts                      | 591       | 766                 | 175     | 29.6%   | 16     | 28           | 62     | <b>↑</b> | Bachelor's   none<br>  none             |
| 15-2041 | Statisticians  | 99        | 131                 | 32      | 32.3%   | 2      | 7            | 12     | 7        | Master's   none  <br>none               |
| 15-2090 | Miscellaneous<br>Mathematical Science<br>Occupations | n         | n                   | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none             |
| 17-0000 | Architecture<br>and Engineering<br>Occupations       | 14,584    | 15,948              | 1,364   | 9.4%    | 363    | 833          | 1,332  |          |   |
| 17-1011 | Architects, Except<br>Landscape and Naval            | 322       | 387                 | 65      | 20.2%   | 8      | 19           | 33     | <b>1</b> | Bachelor's   none  <br>Intern/Residency |
| 17-1012 | Landscape Architects                                 | n         | n                   | n       | n       | n      | n            | n      | 71       | Bachelor's   none  <br>Intern/Residency |
| 17-1021 | Cartographers and Photogrammetrists                  | 127       | 157                 | 30      | 23.6%   | 4      | 7            | 14     | 71       | Bachelor's   none<br>  none             |
| 17-1022 | Surveyors  | 241       | 300                 | 59      | 24.5%   | 7      | 13           | 26     | <b>↑</b> | Bachelor's   none  <br>Intern/Residency |
| 17-2011 | Aerospace Engineers                                  | n         | n                   | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none             |
| 17-2021 | Agricultural Engineers                               | n         | n                   | n       | n       | n      | n            | n      | <b>V</b> | Bachelor's   none<br>  none             |
| 17-2031 | Biomedical Engineers                                 | 36        | 38                  | 2       | 5.6%    | 1      | 2            | 3      | <b>\</b> | Bachelor's   none<br>  none             |
| 17-2041 | Chemical Engineers                                   | 85        | 101                 | 16      | 18.8%   | 2      | 4            | 8      | 71       | Bachelor's   none<br>  none             |
| 17-2051 | Civil Engineers                                      | 1,531     | 1,840               | 309     | 20.2%   | 34     | 97           | 162    | <b>↑</b> | Bachelor's   none<br>  none             |
| 17-2061 | Computer Hardware<br>Engineers                       | 235       | 262                 | 27      | 11.5%   | 5      | 13           | 21     | 71       | Bachelor's   none<br>  none             |

 $<sup>{\</sup>bf n}=$  Employment data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 17-2071 | Electrical Engineers  | 2,029     | 2,165     | 136     | 6.7%    | 42     | 96           | 152    | <b>↑</b> | Bachelor's   none<br>  none          |
| 17-2072 | Electronics Engineers,<br>Except Computer   | 585       | 607       | 22      | 3.8%    | 12     | 27           | 41     | 71       | Bachelor's   none<br>  none          |
| 17-2081 | Environmental Engineers   | 245       | 287       | 42      | 17.1%   | 7      | 13           | 24     | <b>↑</b> | Bachelor's   none<br>  none          |
| 17-2111 | Health and Safety<br>Engineers, Except Mining<br>Safety Engineers and<br>Inspectors | 66        | 68        | 2       | 3.0%    | 1      | 3            | 4      | <b>\</b> | Bachelor's   none<br>  none          |
| 17-2112 | Industrial Engineers  | 1,774     | 1,945     | 171     | 9.6%    | 38     | 89           | 144    | <b>↑</b> | Bachelor's   none<br>  none          |
| 17-2121 | Marine Engineers and<br>Naval Architects  | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none          |
| 17-2131 | Materials Engineers   | 73        | 76        | 3       | 4.1%    | 2      | 3            | 5      | <b>V</b> | Bachelor's   none<br>  none          |
| 17-2141 | Mechanical Engineers  | 2,501     | 2,676     | 175     | 7.0%    | 48     | 127          | 193    | <b>↑</b> | Bachelor's   none<br>  none          |
| 17-2151 | Mining and Geological<br>Engineers, Including<br>Mining Safety Engineers            | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Bachelor's   none<br>  none          |
| 17-2161 | Nuclear Engineers   | n         | n         | n       | n       | n      | n            | n      | Ψ        | Bachelor's   none<br>  none          |
| 17-2171 | Petroleum Engineers   | n         | n         | n       | n       | n      | n            | n      | Ψ        | Bachelor's   none<br>  none          |
| 17-2199 | Engineers, All Other  | 400       | 419       | 19      | 4.8%    | 8      | 20           | 30     | 71       | Bachelor's   none<br>  none          |
| 17-3011 | Architectural and Civil<br>Drafters   | 749       | 856       | 107     | 14.3%   | 27     | 56           | 94     | <b>↑</b> | Associate's   none   none            |
| 17-3012 | Electrical and Electronics<br>Drafters  | 181       | 196       | 15      | 8.3%    | 6      | 13           | 21     | Я        | Associate's   none<br>  none         |
| 17-3013 | Mechanical Drafters   | 336       | 336       | 0       | 0.0%    | 11     | 23           | 34     | 71       | Associate's   none<br>  none         |
| 17-3019 | Drafters, All Other   | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Associate's   none   none            |
| 17-3022 | Civil Engineering<br>Technicians  | n         | n         | n       | n       | n      | n            | n      | 71       | Associate's   none   none            |
| 17-3023 | Electrical and Electronics<br>Engineering Technicians                               | 877       | 900       | 23      | 2.6%    | 29     | 57           | 88     | 71       | Associate's   none<br>  none         |
| 17-3024 | Electro-Mechanical<br>Technicians   | 116       | 115       | -1      | -0.9%   | 4      | 7            | 11     | Ψ        | Associate's   none<br>  none         |
| 17-3025 | Environmental<br>Engineering Technicians  | 66        | 79        | 13      | 19.7%   | 2      | 5            | 8      | 71       | Associate's   none   none            |
| 17-3026 | Industrial Engineering<br>Technicians   | 590       | 586       | -4      | -0.7%   | 19     | 38           | 57     | 7        | Associate's   none<br>  none         |
| 17-3027 | Mechanical Engineering<br>Technicians   | 568       | 594       | 26      | 4.6%    | 19     | 37           | 59     | 7        | Associate's   none   none            |
| 17-3029 | Engineering Technicians,<br>Except Drafters, All Other                              | 202       | 205       | 3       | 1.5%    | 7      | 13           | 20     | Я        | Associate's   none<br>  none         |
| 17-3031 | Surveying and Mapping<br>Technicians  | 291       | 354       | 63      | 21.6%   | 9      | 29           | 44     | <b>1</b> | High School   none<br>  Moderate OJT |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                      |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                         |
| 19-0000 | Life, Physical, and Social Science Occupations                   | 4,412     | 4,929     | 517     | 11.7%   | 88     | 362          | 502    |          |   |
| 19-1012 | Food Scientists and<br>Technologists                             | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none                     |
| 19-1013 | Soil and Plant Scientists  | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none                     |
| 19-1021 | Biochemists and<br>Biophysicists                                 | 101       | 121       | 20      | 19.8%   | 2      | 8            | 12     | 71       | Doctorate/Prof  <br>none   none                 |
| 19-1022 | Microbiologists  | 120       | 127       | 7       | 5.8%    | 2      | 9            | 12     | И        | Bachelor's   none<br>  none                     |
| 19-1023 | Zoologists and Wildlife<br>Biologists                            | 77        | 79        | 2       | 2.6%    | 1      | 6            | 7      | И        | Bachelor's   none<br>  none                     |
| 19-1029 | Biological Scientists, All<br>Other                              | 85        | 92        | 7       | 8.2%    | 1      | 7            | 9      | И        | Bachelor's   none<br>  none                     |
| 19-1031 | Conservation Scientists  | 59        | 62        | 3       | 5.1%    | 1      | 5            | 6      | И        | Bachelor's   none   none                        |
| 19-1032 | Foresters  | 117       | 119       | 2       | 1.7%    | 2      | 10           | 12     | И        | Bachelor's   none<br>  none                     |
| 19-1041 | Epidemiologists  | n         | n         | n       | n       | n      | n            | n      | И        | Master's   none  <br>none                       |
| 19-1042 | Medical Scientists, Except<br>Epidemiologists                    | 387       | 437       | 50      | 12.9%   | 6      | 31           | 42     | <b>↑</b> | Doctorate/Prof  <br>none   none                 |
| 19-1099 | Life Scientists, All Other                                       | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none                     |
| 19-2011 | Astronomers  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Doctorate/Prof  <br>none   none                 |
| 19-2012 | Physicists   | 108       | 120       | 12      | 11.1%   | 2      | 7            | 10     | 71       | Doctorate/Prof  <br>none   none                 |
| 19-2021 | Atmospheric and Space Scientists                                 | 45        | 51        | 6       | 13.3%   | 1      | 4            | 6      | 71       | Bachelor's   none<br>  none                     |
| 19-2031 | Chemists   | 212       | 246       | 34      | 16.0%   | 4      | 17           | 24     | <b>↑</b> | Bachelor's   none<br>  none                     |
| 19-2032 | Materials Scientists   | 79        | 80        | 1       | 1.3%    | 1      | 6            | 7      | И        | Bachelor's   none<br>  none                     |
| 19-2041 | Environmental Scientists<br>and Specialists, Including<br>Health | 385       | 424       | 39      | 10.1%   | 8      | 36           | 48     | 71       | Bachelor's   none<br>  none                     |
| 19-2042 | Geoscientists, Except<br>Hydrologists and<br>Geographers         | 107       | 128       | 21      | 19.6%   | 2      | 10           | 14     | 71       | Bachelor's   none<br>  none                     |
| 19-2043 | Hydrologists   | 87        | 99        | 12      | 13.8%   | 2      | 8            | 11     | 71       | Bachelor's   none   none                        |
| 19-2099 | Physical Scientists, All<br>Other                                | 69        | 70        | 1       | 1.4%    | 1      | 5            | 6      | И        | Bachelor's   none<br>  none                     |
| 19-3011 | Economists   | 68        | 76        | 8       | 11.8%   | 1      | 4            | 6      | 71       | Master's   none  <br>none                       |
| 19-3022 | Survey Researchers   | n         | n         | n       | n       | n      | n            | n      | И        | Master's   none  <br>none                       |
| 19-3031 | Clinical, Counseling, and<br>School Psychologists                | 577       | 665       | 88      | 15.3%   | 14     | 30           | 53     | <b>↑</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                            |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|---------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training               |
| 19-3039 | Psychologists, All Other  | 36        | 41        | 5       | 13.9%   | 1      | 2            | 3      | И        | Master's   none  <br>Intern/Residency |
| 19-3041 | Sociologists  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Master's   none   none                |
| 19-3051 | Urban and Regional<br>Planners  | 251       | 279       | 28      | 11.2%   | 4      | 20           | 27     | <b>↑</b> | Master's   none  <br>none             |
| 19-3091 | Anthropologists and Archeologists   | 27        | 32        | 5       | 18.5%   | 1      | 2            | 3      | И        | Master's   none  <br>none             |
| 19-3092 | Geographers   | n         | n         | n       | n       | n      | n            | n      | Ψ        | Bachelor's   none<br>  none           |
| 19-3093 | Historians  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Master's   none  <br>none             |
| 19-3094 | Political Scientists  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Master's   none  <br>none             |
| 19-3099 | Social Scientists and<br>Related Workers, All<br>Other                      | 48        | 50        | 2       | 4.2%    | 2      | 4            | 6      | И        | Bachelor's   none<br>  none           |
| 19-4011 | Agricultural and Food<br>Science Technicians                                | n         | n         | n       | n       | n      | n            | n      | Ψ        | Associate's   none  <br>Moderate OJT  |
| 19-4021 | Biological Technicians  | 497       | 561       | 64      | 12.9%   | 8      | 48           | 62     | <b>↑</b> | Bachelor's   none<br>  none           |
| 19-4031 | Chemical Technicians  | 197       | 216       | 19      | 9.6%    | 4      | 17           | 23     | Я        | Associate's   none  <br>Moderate OJT  |
| 19-4041 | Geological and<br>Petroleum Technicians                                     | n         | n         | n       | n       | n      | n            | n      | И        | Associate's   none  <br>Moderate OJT  |
| 19-4051 | Nuclear Technicians   | n         | n         | n       | n       | n      | n            | n      | R        | Associate's   none  <br>Moderate OJT  |
| 19-4061 | Social Science Research<br>Assistants                                       | 55        | 63        | 8       | 14.5%   | 2      | 5            | 8      | 7        | Bachelor's   none<br>  none           |
| 19-4091 | Environmental Science<br>and Protection<br>Technicians, Including<br>Health | 230       | 272       | 42      | 18.3%   | 7      | 23           | 34     | <b>↑</b> | Associate's   none<br>  none          |
| 19-4092 | Forensic Science<br>Technicians   | 51        | 57        | 6       | 11.8%   | 2      | 5            | 8      | 71       | Bachelor's   none  <br>Moderate OJT   |
| 19-4093 | Forest and Conservation<br>Technicians                                      | 83        | 87        | 4       | 4.8%    | 2      | 8            | 10     | R        | Associate's   none<br>  none          |
| 19-4099 | Life, Physical, and Social<br>Science Technicians, All<br>Other             | 67        | 76        | 9       | 13.4%   | 2      | 6            | 9      | 71       | Associate's   none<br>  none          |
| 21-0000 | Community and Social<br>Service Occupations                                 | 10,453    | 12,019    | 1,566   | 15.0%   | 402    | 805          | 1,364  |          |                                       |
| 21-1012 | Educational, Guidance,<br>School, and Vocational<br>Counselors              | 1,829     | 1,966     | 137     | 7.5%    | 62     | 133          | 209    | <b>↑</b> | Master's   none  <br>none             |
| 21-1013 | Marriage and Family<br>Therapists   | 90        | 118       | 28      | 31.1%   | 3      | 7            | 13     | 71       | Master's   none  <br>Intern/Residency |
| 21-1015 | Rehabilitation Counselors   | 316       | 351       | 35      | 11.1%   | 11     | 23           | 38     | <b>1</b> | Master's   none   none                |
| 21-1018 | Substance Abuse,<br>Behavioral Disorder, and<br>Mental Health Counselors    | 1,888     | 2,402     | 514     | 27.2%   | 70     | 150          | 271    | <b>1</b> | Bachelor's   none<br>  none           |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                             |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                |
| 21-1019 | Counselors, All Other   | n         | n         | n       | n       | n      | n            | n      | И        | Master's   none   none                 |
| 21-1021 | Child, Family, and School<br>Social Workers                         | 693       | 768       | 75      | 10.8%   | 22     | 50           | 80     | <b>↑</b> | Bachelor's   none<br>  none            |
| 21-1022 | Healthcare Social Workers   | 621       | 707       | 86      | 13.8%   | 20     | 45           | 74     | <b>↑</b> | Master's   none  <br>Intern/Residency  |
| 21-1023 | Mental Health and<br>Substance Abuse Social<br>Workers              | 280       | 350       | 70      | 25.0%   | 9      | 21           | 37     | <b>↑</b> | Master's   none  <br>Intern/Residency  |
| 21-1029 | Social Workers, All Other   | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none            |
| 21-1091 | Health Educators  | 216       | 243       | 27      | 12.5%   | 9      | 17           | 29     | <b>↑</b> | Bachelor's   none<br>  none            |
| 21-1092 | Probation Officers and<br>Correctional Treatment<br>Specialists     | 235       | 240       | 5       | 2.1%    | 5      | 15           | 20     | И        | Bachelor's   none  <br>Short OJT       |
| 21-1093 | Social and Human<br>Service Assistants                              | 2,242     | 2,591     | 349     | 15.6%   | 97     | 191          | 323    | <b>1</b> | High School   none<br>  Short OJT      |
| 21-1094 | Community Health<br>Workers   | 140       | 164       | 24      | 17.1%   | 6      | 12           | 20     | 71       | High School   none<br>  Short OJT      |
| 21-1099 | Community and Social<br>Service Specialists, All<br>Other           | 381       | 430       | 49      | 12.9%   | 15     | 31           | 51     | <b>↑</b> | Bachelor's   none<br>  none            |
| 21-2011 | Clergy  | 739       | 824       | 85      | 11.5%   | 34     | 50           | 92     | <b>↑</b> | Bachelor's   none  <br>Moderate OJT    |
| 21-2021 | Directors, Religious<br>Activities and Education                    | 503       | 557       | 54      | 10.7%   | 26     | 39           | 70     | <b>↑</b> | Bachelor's   < 5 yrs<br>  none         |
| 21-2099 | Religious Workers, All<br>Other                                     | 188       | 209       | 21      | 11.2%   | 12     | 14           | 28     | <b>↑</b> | Bachelor's   none<br>  none            |
| 23-0000 | Legal Occupations   | 3,993     | 4,294     | 301     | 7.5%    | 107    | 174          | 311    |          |  |
| 23-1011 | Lawyers   | 2,304     | 2,459     | 155     | 6.7%    | 51     | 63           | 130    | <b>1</b> | Doctorate/Prof  <br>none   none        |
| 23-1012 | Judicial Law Clerks   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof  <br>none   none        |
| 23-1021 | Administrative Law<br>Judges, Adjudicators, and<br>Hearing Officers | 122       | 125       | 3       | 2.5%    | 3      | 3            | 6      | ע        | Doctorate/Prof   5+<br>yrs   Short OJT |
| 23-1022 | Arbitrators, Mediators, and Conciliators                            | 45        | 46        | 1       | 2.2%    | 1      | 1            | 2      | <b>V</b> | Bachelor's   < 5 yr  <br>Moderate OJT  |
| 23-1023 | Judges, Magistrate<br>Judges, and Magistrates                       | 96        | 97        | 1       | 1.0%    | 2      | 3            | 5      | Ψ        | Doctorate/Prof   5+<br>yrs   Short OJT |
| 23-2011 | Paralegals and Legal<br>Assistants                                  | 1,181     | 1,326     | 145     | 12.3%   | 42     | 91           | 147    | <b>↑</b> | Associate's   none   none              |
| 23-2091 | Court Reporters   | 66        | 67        | 1       | 1.5%    | 2      | 4            | 6      | И        | Postsecondary  <br>none   Short OJT    |
| 23-2093 | Title Examiners,<br>Abstractors, and<br>Searchers                   | 85        | 81        | -4      | -4.7%   | 3      | 5            | 8      | <b>\</b> | High School   none<br>  Moderate OJT   |
| 23-2099 | Legal Support Workers,<br>All Other                                 | 92        | 91        | -1      | -1.1%   | 3      | 5            | 8      | Ψ        | Associate's   none<br>  none           |
| 25-0000 | Education, Training, and Library Occupations                        | 43,828    | 45,243    | 1,415   | 3.2%    | 1,878  | 2,186        | 4,206  |          |  |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                      |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|---------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training         |
| 25-1011 | Business Teachers,<br>Postsecondary   | 568       | 657       | 89      | 15.7%   | 22     | 28           | 59     | <b>↑</b> | Doctorate/Prof  <br>none   none |
| 25-1021 | Computer Science<br>Teachers, Postsecondary                                     | 111       | 115       | 4       | 3.6%    | 4      | 5            | 9      | И        | Doctorate/Prof  <br>none   none |
| 25-1022 | Mathematical Science<br>Teachers, Postsecondary                                 | 161       | 168       | 7       | 4.3%    | 6      | 8            | 15     | И        | Doctorate/Prof  <br>none   none |
| 25-1031 | Architecture Teachers,<br>Postsecondary   | n         | n         | n       | n       | n      | n            | n      | И        | Doctorate/Prof  <br>none   none |
| 25-1032 | Engineering Teachers,<br>Postsecondary  | n         | n         | n       | n       | n      | n            | n      | Ŋ        | Doctorate/Prof  <br>none   none |
| 25-1042 | Biological Science<br>Teachers, Postsecondary                                   | 281       | 312       | 31      | 11.0%   | 11     | 14           | 28     | <b>↑</b> | Doctorate/Prof  <br>none   none |
| 25-1043 | Forestry and<br>Conservation Science<br>Teachers, Postsecondary                 | n         | n         | n       | n       | n      | n            | n      | Ŋ        | Doctorate/Prof  <br>none   none |
| 25-1051 | Atmospheric, Earth,<br>Marine, and Space<br>Sciences Teachers,<br>Postsecondary | 93        | 97        | 4       | 4.3%    | 4      | 4            | 8      | И        | Doctorate/Prof  <br>none   none |
| 25-1052 | Chemistry Teachers,<br>Postsecondary  | 88        | 93        | 5       | 5.7%    | 3      | 4            | 7      | И        | Doctorate/Prof  <br>none   none |
| 25-1053 | Environmental Science<br>Teachers, Postsecondary                                | 171       | 180       | 9       | 5.3%    | 6      | 8            | 15     | И        | Doctorate/Prof  <br>none   none |
| 25-1054 | Physics Teachers,<br>Postsecondary  | 86        | 91        | 5       | 5.8%    | 3      | 4            | 7      | И        | Doctorate/Prof  <br>none   none |
| 25-1061 | Anthropology and<br>Archeology Teachers,<br>Postsecondary                       | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof  <br>none   none |
| 25-1062 | Area, Ethnic, and Cultural<br>Studies Teachers,<br>Postsecondary                | 81        | 87        | 6       | 7.4%    | 3      | 4            | 8      | И        | Doctorate/Prof  <br>none   none |
| 25-1063 | Economics Teachers,<br>Postsecondary  | 80        | 85        | 5       | 6.3%    | 3      | 4            | 7      | И        | Doctorate/Prof  <br>none   none |
| 25-1064 | Geography Teachers,<br>Postsecondary  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof  <br>none   none |
| 25-1065 | Political Science Teachers,<br>Postsecondary                                    | 89        | 95        | 6       | 6.7%    | 3      | 4            | 8      | И        | Doctorate/Prof  <br>none   none |
| 25-1066 | Psychology Teachers,<br>Postsecondary   | 292       | 329       | 37      | 12.7%   | 11     | 14           | 29     | <b>↑</b> | Doctorate/Prof  <br>none   none |
| 25-1067 | Sociology Teachers,<br>Postsecondary  | 81        | 86        | 5       | 6.2%    | 3      | 4            | 7      | R        | Doctorate/Prof  <br>none   none |
| 25-1069 | Social Sciences Teachers,<br>Postsecondary, All Other                           | 63        | 62        | -1      | -1.6%   | 2      | 3            | 5      | <b>V</b> | Doctorate/Prof  <br>none   none |
| 25-1071 | Health Specialties<br>Teachers, Postsecondary                                   | 742       | 896       | 154     | 20.8%   | 30     | 38           | 83     | <b>↑</b> | Doctorate/Prof   < 5 yrs   none |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary                                 | 268       | 323       | 55      | 20.5%   | 11     | 14           | 31     | <b>↑</b> | Doctorate/Prof   < 5 yrs   none |
| 25-1081 | Education Teachers,<br>Postsecondary  | 320       | 339       | 19      | 5.9%    | 12     | 15           | 29     | 7        | Doctorate/Prof   < 5 yrs   none |
| 25-1082 | Library Science Teachers,<br>Postsecondary                                      | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Doctorate/Prof  <br>none   none |

**n** = Employment data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                      |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|---------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training         |
| 25-1111 | Criminal Justice and Law<br>Enforcement Teachers,<br>Postsecondary                | 37        | 40        | 3       | 8.1%    | 1      | 2            | 3      | И        | Doctorate/Prof  <br>none   none |
| 25-1112 | Law Teachers,<br>Postsecondary  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof   < 5 yrs   none |
| 25-1113 | Social Work Teachers,<br>Postsecondary  | 55        | 58        | 3       | 5.5%    | 2      | 3            | 5      | <b>V</b> | Doctorate/Prof  <br>none   none |
| 25-1121 | Art, Drama, and Music<br>Teachers, Postsecondary                                  | 328       | 350       | 22      | 6.7%    | 12     | 16           | 30     | 7        | Master's   none  <br>none       |
| 25-1122 | Communications<br>Teachers, Postsecondary   | 71        | 76        | 5       | 7.0%    | 3      | 3            | 6      | И        | Doctorate/Prof  <br>none   none |
| 25-1123 | English Language and<br>Literature Teachers,<br>Postsecondary                     | 313       | 328       | 15      | 4.8%    | 12     | 15           | 29     | 71       | Doctorate/Prof  <br>none   none |
| 25-1124 | Foreign Language and<br>Literature Teachers,<br>Postsecondary                     | n         | n         | n       | n       | n      | n            | n      | И        | Doctorate/Prof  <br>none   none |
| 25-1125 | History Teachers,<br>Postsecondary  | 106       | 113       | 7       | 6.6%    | 4      | 5            | 10     | И        | Doctorate/Prof  <br>none   none |
| 25-1126 | Philosophy and Religion<br>Teachers, Postsecondary                                | 97        | 106       | 9       | 9.3%    | 4      | 5            | 10     | И        | Doctorate/Prof  <br>none   none |
| 25-1191 | Graduate Teaching<br>Assistants   | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none     |
| 25-1193 | Recreation and Fitness<br>Studies Teachers,<br>Postsecondary                      | 61        | 64        | 3       | 4.9%    | 2      | 3            | 5      | <b>\</b> | Doctorate/Prof  <br>none   none |
| 25-1194 | Vocational Education<br>Teachers, Postsecondary                                   | 209       | 208       | -1      | -0.5%   | 8      | 10           | 18     | <b>V</b> | Bachelor's   < 5 yrs<br>  none  |
| 25-1199 | Postsecondary Teachers,<br>All Other  | 167       | 172       | 5       | 3.0%    | 6      | 8            | 14     | И        | Doctorate/Prof  <br>none   none |
| 25-2011 | Preschool Teachers,<br>Except Special Education                                   | 3,218     | 3,453     | 235     | 7.3%    | 132    | 203          | 359    | <b>1</b> | Associate's   none<br>  none    |
| 25-2012 | Kindergarten Teachers,<br>Except Special Education                                | 406       | 409       | 3       | 0.7%    | 16     | 25           | 41     | 71       | Bachelor's   none<br>  none     |
| 25-2021 | Elementary School<br>Teachers, Except Special<br>Education                        | 5,577     | 5,608     | 31      | 0.6%    | 174    | 238          | 415    | 71       | Bachelor's   none<br>  none     |
| 25-2022 | Middle School Teachers,<br>Except Special and<br>Career/Technical<br>Education    | 3,059     | 3,076     | 17      | 0.6%    | 95     | 131          | 228    | 71       | Bachelor's   none<br>  none     |
| 25-2023 | Career/Technical<br>Education Teachers,<br>Middle School                          | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   < 5 yrs<br>  none  |
| 25-2031 | Secondary School<br>Teachers, Except Special<br>and Career/Technical<br>Education | 5,078     | 5,115     | 37      | 0.7%    | 142    | 215          | 361    | 71       | Bachelor's   none<br>  none     |
| 25-2032 | Career/Technical<br>Education Teachers,<br>Secondary School                       | 328       | 326       | -2      | -0.6%   | 9      | 14           | 23     | <b>\</b> | Bachelor's   < 5 yrs<br>  none  |
| 25-2051 | Special Education<br>Teachers, Preschool  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Bachelor's   none<br>  none     |

 $<sup>{</sup>f n}=$  Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                      |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training         |
| 25-2052 | Special Education<br>Teachers, Kindergarten<br>and Elementary School               | 974       | 976       | 2       | 0.2%    | 32     | 41           | 73     | 7        | Bachelor's   none<br>  none     |
| 25-2053 | Special Education<br>Teachers, Middle School                                       | 569       | 568       | -1      | -0.2%   | 19     | 24           | 43     | 71       | Bachelor's   none<br>  none     |
| 25-2054 | Special Education<br>Teachers, Secondary<br>School                                 | 662       | 666       | 4       | 0.6%    | 22     | 28           | 50     | 71       | Bachelor's   none<br>  none     |
| 25-2059 | Special Education<br>Teachers, All Other   | 81        | 88        | 7       | 8.6%    | 3      | 4            | 8      | Я        | Bachelor's   none<br>  none     |
| 25-3011 | Adult Basic and<br>Secondary Education and<br>Literacy Teachers and<br>Instructors | 376       | 343       | -33     | -8.8%   | 21     | 20           | 38     | 71       | Bachelor's   none<br>  none     |
| 25-3021 | Self-Enrichment<br>Education Teachers  | 2,059     | 2,370     | 311     | 15.1%   | 128    | 125          | 284    | <b>↑</b> | High School   < 5<br>yrs   none |
| 25-3097 | Teachers and Instructors,<br>All Other, Except<br>Substitute Teachers              | 690       | 729       | 39      | 5.7%    | 41     | 40           | 85     | 71       | Bachelor's   none<br>  none     |
| 25-3098 | Substitute Teachers  | 2,791     | 2,797     | 6       | 0.2%    | 161    | 157          | 319    | 71       | Bachelor's   none<br>  none     |
| 25-4011 | Archivists   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Master's   none   none          |
| 25-4012 | Curators   | n         | n         | n       | n       | n      | n            | n      | И        | Master's   none   none          |
| 25-4013 | Museum Technicians and Conservators  | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none     |
| 25-4021 | Librarians   | 963       | 1,006     | 43      | 4.5%    | 53     | 45           | 102    | 71       | Master's   none  <br>none       |
| 25-4031 | Library Technicians  | 621       | 589       | -32     | -5.2%   | 54     | 39           | 90     | 71       | Postsecondary  <br>none   none  |
| 25-9011 | Audio-Visual and<br>Multimedia Collections<br>Specialists                          | 33        | 34        | 1       | 3.0%    | 1      | 2            | 3      | 4        | Bachelor's   < 5 yrs<br>  none  |
| 25-9021 | Farm and Home<br>Management Advisors   | n         | n         | n       | n       | n      | n            | n      | Ψ        | Master's   none   none          |
| 25-9031 | Instructional<br>Coordinators  | 967       | 1,029     | 62      | 6.4%    | 42     | 51           | 99     | <b>1</b> | Master's   5+ yrs  <br>none     |
| 25-9041 | Teacher Assistants   | 9,324     | 9,453     | 129     | 1.4%    | 498    | 491          | 1,002  | 71       | Some College  <br>none   none   |
| 25-9099 | Education, Training, and<br>Library Workers, All Other                             | 341       | 348       | 7       | 2.1%    | 14     | 18           | 33     | 71       | Bachelor's   none<br>  none     |
| 27-0000 | Arts, Design,<br>Entertainment, Sports,<br>and Media Occupations                   | 9,651     | 10,000    | 349     | 3.6%    | 389    | 705          | 1,129  |          |                                 |
| 27-1011 | Art Directors  | 227       | 231       | 4       | 1.8%    | 12     | 13           | 25     | 71       | Bachelor's   5+ yrs<br>  none   |
| 27-1012 | Craft Artists  | 107       | 106       | -1      | -0.9%   | 5      | 6            | 11     | <b>\</b> | none   none   Long<br>OJT       |
| 27-1013 | Fine Artists, Including<br>Painters, Sculptors, and<br>Illustrators                | 146       | 146       | 0       | 0.0%    | 8      | 8            | 16     | R        | Bachelor's   none  <br>Long OJT |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 27-1014 | Multimedia Artists and<br>Animators   | 31        | 34        | 3       | 9.7%    | 2      | 2            | 4      | И        | Bachelor's   none<br>  none          |
| 27-1019 | Artists and Related<br>Workers, All Other                                   | 30        | 30        | 0       | 0.0%    | 2      | 2            | 4      | Ψ        | none   none   Long<br>OJT            |
| 27-1021 | Commercial and<br>Industrial Designers                                      | 129       | 137       | 8       | 6.2%    | 4      | 9            | 14     | И        | Bachelor's   none<br>  none          |
| 27-1022 | Fashion Designers   | 103       | 102       | -1      | -1.0%   | 3      | 7            | 10     | <b>\</b> | Bachelor's   none<br>  none          |
| 27-1023 | Floral Designers  | 292       | 235       | -57     | -19.5%  | 9      | 18           | 21     | <b>\</b> | High School   none<br>  Moderate OJT |
| 27-1024 | Graphic Designers   | 1,009     | 1,071     | 62      | 6.1%    | 34     | 70           | 110    | <b>1</b> | Bachelor's   none<br>  none          |
| 27-1025 | Interior Designers  | 199       | 211       | 12      | 6.0%    | 7      | 14           | 22     | R        | Bachelor's   none<br>  none          |
| 27-1026 | Merchandise Displayers and Window Trimmers                                  | 554       | 583       | 29      | 5.2%    | 18     | 38           | 59     | 71       | High School   none<br>  Short OJT    |
| 27-1027 | Set and Exhibit Designers   | n         | n         | n       | n       | n      | n            | n      | И        | Bachelor's   none<br>  none          |
| 27-1029 | Designers, All Other  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Bachelor's   none<br>  none          |
| 27-2011 | Actors  | 106       | 107       | 1       | 0.9%    | 4      | 9            | 13     | И        | Some College  <br>none   Long OJT    |
| 27-2012 | Producers and Directors   | 227       | 228       | 1       | 0.4%    | 5      | 17           | 22     | И        | Bachelor's   < 5 yrs<br>  none       |
| 27-2021 | Athletes and Sports<br>Competitors  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Long<br>OJT            |
| 27-2022 | Coaches and Scouts  | 1,269     | 1,458     | 189     | 14.9%   | 77     | 122          | 218    | <b>↑</b> | Bachelor's   none<br>  none          |
| 27-2023 | Umpires, Referees, and<br>Other Sports Officials                            | n         | n         | n       | n       | n      | n            | n      | 71       | High School   none<br>  Moderate OJT |
| 27-2031 | Dancers   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Long<br>OJT            |
| 27-2032 | Choreographers  | n         | n         | n       | n       | n      | n            | n      | R        | High School   5+<br>yrs   Long OJT   |
| 27-2041 | Music Directors and Composers   | 191       | 205       | 14      | 7.3%    | 11     | 12           | 24     | 71       | Bachelor's   < 5 yrs<br>  none       |
| 27-2042 | Musicians and Singers   | 415       | 439       | 24      | 5.8%    | 24     | 26           | 52     | 71       | none   none   Long<br>OJT            |
| 27-2099 | Entertainers and<br>Performers, Sports and<br>Related Workers, All<br>Other | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Short<br>OJT           |
| 27-3011 | Radio and Television<br>Announcers  | 216       | 173       | -43     | -19.9%  | 8      | 14           | 18     | <b>V</b> | Bachelor's   none<br>  none          |
| 27-3012 | Public Address System and Other Announcers                                  | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Short OJT    |
| 27-3021 | Broadcast News Analysts   | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Bachelor's   none<br>  none          |
| 27-3022 | Reporters and<br>Correspondents   | 184       | 141       | -43     | -23.4%  | 6      | 14           | 16     | <b>\</b> | Bachelor's   none<br>  none          |
| 27-3031 | Public Relations<br>Specialists   | 1,257     | 1,381     | 124     | 9.9%    | 39     | 98           | 149    | <b>1</b> | Bachelor's   none<br>  none          |

 $<sup>\</sup>mathbf{n} = \mathsf{Employment}$  data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                      |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                         |
| 27-3041 | Editors   | 457       | 441       | -16     | -3.5%   | 14     | 35           | 47     | 7        | Bachelor's   < 5 yrs<br>  none                  |
| 27-3042 | Technical Writers   | 192       | 207       | 15      | 7.8%    | 6      | 13           | 21     | И        | Bachelor's   < 5 yrs  <br>Short OJT             |
| 27-3043 | Writers and Authors   | 824       | 827       | 3       | 0.4%    | 35     | 51           | 86     | 71       | Bachelor's   none  <br>Long OJT                 |
| 27-3091 | Interpreters and<br>Translators                               | 112       | 133       | 21      | 18.8%   | 5      | 7            | 14     | 71       | Bachelor's   none<br>  none                     |
| 27-3099 | Media and<br>Communication Workers,<br>All Other              | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Short OJT               |
| 27-4011 | Audio and Video<br>Equipment Technicians                      | 135       | 150       | 15      | 11.1%   | 5      | 10           | 17     | 71       | Postsecondary  <br>none   Short OJT             |
| 27-4012 | Broadcast Technicians   | 98        | 98        | 0       | 0.0%    | 3      | 7            | 10     | И        | Associate's   none  <br>Short OJT               |
| 27-4014 | Sound Engineering<br>Technicians                              | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Postsecondary  <br>none   Short OJT             |
| 27-4021 | Photographers   | 464       | 405       | -59     | -12.7%  | 17     | 26           | 37     | 71       | High School   none<br>  Moderate OJT            |
| 27-4031 | Camera Operators,<br>Television, Video, and<br>Motion Picture | 174       | 182       | 8       | 4.6%    | 5      | 13           | 19     | И        | Bachelor's   none<br>  none                     |
| 27-4032 | Film and Video Editors  | 160       | 179       | 19      | 11.9%   | 4      | 12           | 18     | 71       | Bachelor's   none<br>  none                     |
| 27-4099 | Media and<br>Communication<br>Equipment Workers, All<br>Other | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Short OJT               |
| 29-0000 | Healthcare Practitioners and Technical Occupations            | 40,589    | 45,642    | 5,053   | 12.4%   | 1,103  | 1,278        | 2,886  |          |   |
| 29-1011 | Chiropractors   | 146       | 156       | 10      | 6.8%    | 3      | 1            | 5      | И        | Doctorate/Prof  <br>none   none                 |
| 29-1021 | Dentists, General   | 578       | 622       | 44      | 7.6%    | 13     | 5            | 22     | И        | Doctorate/Prof  <br>none   none                 |
| 29-1022 | Oral and Maxillofacial<br>Surgeons                            | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1023 | Orthodontists   | n         | n         | n       | n       | n      | n            | n      | ע        | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1024 | Prosthodontists   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1029 | Dentists, All Other<br>Specialists                            | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1031 | Dietitians and<br>Nutritionists                               | 321       | 363       | 42      | 13.1%   | 11     | 10           | 25     | <b>1</b> | Bachelor's   none  <br>Intern/Residency         |
| 29-1041 | Optometrists  | 193       | 208       | 15      | 7.8%    | 4      | 2            | 8      | И        | Doctorate/Prof  <br>none   none                 |
| 29-1051 | Pharmacists   | 1,137     | 1,149     | 12      | 1.1%    | 27     | 24           | 52     | 71       | Doctorate/Prof  <br>none   none                 |

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| soc     |                                       | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                      |
|---------|---------------------------------------|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title                      | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                         |
| 29-1061 | Anesthesiologists                     | 162       | 170       | 8       | 4.9%    | 3      | 2            | 6      | И        | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1062 | Family and General<br>Practitioners   | 1,055     | 1,162     | 107     | 10.1%   | 18     | 14           | 43     | <b>1</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1063 | Internists, General                   | 153       | 157       | 4       | 2.6%    | 2      | 2            | 4      | <b>\</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1064 | Obstetricians and<br>Gynecologists    | 87        | 89        | 2       | 2.3%    | 1      | 1            | 2      | <b>V</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1065 | Pediatricians, General                | 269       | 273       | 4       | 1.5%    | 4      | 4            | 8      | И        | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1066 | Psychiatrists                         | 64        | 76        | 12      | 18.8%   | 1      | 1            | 3      | ע        | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1067 | Surgeons                              | 497       | 500       | 3       | 0.6%    | 8      | 6            | 14     | И        | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1069 | Physicians and Surgeons,<br>All Other | 1,446     | 1,578     | 132     | 9.1%    | 25     | 19           | 57     | 71       | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1071 | Physician Assistants                  | 725       | 972       | 247     | 34.1%   | 13     | 35           | 73     | <b>↑</b> | Master's   none   none                          |
| 29-1081 | Podiatrists                           | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Doctorate/Prof<br>  none   Intern/<br>Residency |
| 29-1122 | Occupational Therapists               | 915       | 1,057     | 142     | 15.5%   | 22     | 33           | 69     | <b>↑</b> | Master's   none  <br>none                       |
| 29-1123 | Physical Therapists                   | 1,437     | 1,727     | 290     | 20.2%   | 29     | 37           | 95     | <b>↑</b> | Doctorate/Prof  <br>none   none                 |
| 29-1124 | Radiation Therapists                  | 119       | 128       | 9       | 7.6%    | 2      | 4            | 7      | И        | Associate's   none   none                       |
| 29-1125 | Recreational Therapists               | 79        | 88        | 9       | 11.4%   | 2      | 2            | 5      | И        | Bachelor's   none   none                        |
| 29-1126 | Respiratory Therapists                | 383       | 463       | 80      | 20.9%   | 12     | 11           | 31     | <b>↑</b> | Associate's   none   none                       |
| 29-1127 | Speech-Language<br>Pathologists       | 643       | 769       | 126     | 19.6%   | 14     | 24           | 51     | <b>↑</b> | Master's   none  <br>Intern/Residency           |
| 29-1128 | Exercise Physiologists                | 82        | 88        | 6       | 7.3%    | 2      | 3            | 6      | Я        | Bachelor's   none<br>  none                     |
| 29-1129 | Therapists, All Other                 | n         | n         | n       | n       | n      | n            | n      | Я        | Bachelor's   none<br>  none                     |
| 29-1131 | Veterinarians                         | 519       | 626       | 107     | 20.6%   | 11     | 11           | 33     | <b>1</b> | Doctorate/Prof  <br>none   none                 |
| 29-1141 | Registered Nurses                     | 13,830    | 15,582    | 1,752   | 12.7%   | 408    | 377          | 960    | <b>1</b> | Associate's   none<br>  none                    |
| 29-1151 | Nurse Anesthetists                    | 226       | 265       | 39      | 17.3%   | 4      | 8            | 16     | 71       | Master's   none   none                          |
| 29-1161 | Nurse Midwives                        | 63        | 75        | 12      | 19.0%   | 1      | 2            | 4      | И        | Master's   none   none                          |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                             |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                |
| 29-1171 | Nurse Practitioners   | 1,170     | 1,520     | 350     | 29.9%   | 26     | 45           | 106    | <b>1</b> | Master's   none   none                 |
| 29-1181 | Audiologists  | 68        | 82        | 14      | 20.6%   | 1      | 2            | 4      | И        | Doctorate/Prof   none   none           |
| 29-1199 | Health Diagnosing and<br>Treating Practitioners, All<br>Other | 217       | 244       | 27      | 12.4%   | 6      | 4            | 13     | 71       | Master's   none  <br>none              |
| 29-2010 | Clinical Laboratory<br>Technologists and<br>Technicians       | 919       | 972       | 53      | 5.8%    | 26     | 34           | 65     | 71       | Bachelor's   none<br>  none            |
| 29-2021 | Dental Hygienists   | 1,380     | 1,520     | 140     | 10.1%   | 60     | 37           | 111    | <b>1</b> | Associate's   none   none              |
| 29-2031 | Cardiovascular<br>Technologists and<br>Technicians            | 243       | 257       | 14      | 5.8%    | 6      | 8            | 15     | И        | Associate's   none   none              |
| 29-2032 | Diagnostic Medical<br>Sonographers                            | 262       | 310       | 48      | 18.3%   | 7      | 9            | 21     | 71       | Associate's   none<br>  none           |
| 29-2033 | Nuclear Medicine<br>Technologists                             | 58        | 61        | 3       | 5.2%    | 2      | 2            | 4      | <b>\</b> | Associate's   none<br>  none           |
| 29-2034 | Radiologic Technologists                                      | 1,008     | 1,098     | 90      | 8.9%    | 26     | 32           | 67     | 71       | Associate's   none<br>  none           |
| 29-2035 | Magnetic Resonance<br>Imaging Technologists                   | 259       | 281       | 22      | 8.5%    | 7      | 8            | 17     | Я        | Associate's   < 5 yrs<br>  none        |
| 29-2041 | Emergency Medical<br>Technicians and<br>Paramedics            | 1,248     | 1,338     | 90      | 7.2%    | 23     | 63           | 95     | <b>↑</b> | Postsecondary  <br>none   none         |
| 29-2051 | Dietetic Technicians  | 108       | 117       | 9       | 8.3%    | 3      | 6            | 10     | И        | Associate's   none   none              |
| 29-2052 | Pharmacy Technicians  | 1,722     | 1,927     | 205     | 11.9%   | 53     | 94           | 167    | <b>↑</b> | High School   none<br>  Moderate OJT   |
| 29-2053 | Psychiatric Technicians                                       | n         | n         | n       | n       | n      | n            | n      | И        | Postsecondary   <<br>5 yrs   Short OJT |
| 29-2054 | Respiratory Therapy<br>Technicians                            | 51        | 21        | -30     | -58.8%  | 2      | 2            | 1      | <b>V</b> | Associate's   none   none              |
| 29-2055 | Surgical Technologists  | 460       | 498       | 38      | 8.3%    | 14     | 25           | 43     | 71       | Postsecondary  <br>none   none         |
| 29-2056 | Veterinary Technologists and Technicians                      | 865       | 1,048     | 183     | 21.2%   | 28     | 50           | 96     | <b>1</b> | Associate's   none   none              |
| 29-2057 | Ophthalmic Medical<br>Technicians                             | 333       | 386       | 53      | 15.9%   | 10     | 19           | 34     | <b>1</b> | Postsecondary  <br>none   none         |
| 29-2061 | Licensed Practical and<br>Licensed Vocational<br>Nurses       | 2,000     | 2,186     | 186     | 9.3%    | 71     | 88           | 178    | <b>↑</b> | Postsecondary  <br>none   none         |
| 29-2071 | Medical Records and<br>Health Information<br>Technicians      | 859       | 950       | 91      | 10.6%   | 27     | 31           | 67     | <b>1</b> | Postsecondary  <br>none   none         |
| 29-2081 | Opticians, Dispensing   | 561       | 595       | 34      | 6.1%    | 23     | 23           | 49     | 71       | High School   none<br>  Long OJT       |
| 29-2091 | Orthotists and<br>Prosthetists                                | 35        | 42        | 7       | 20.0%   | 1      | 2            | 4      | И        | Master's   none  <br>Intern/Residency  |

**n** = Employment data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 29-2092 | Hearing Aid Specialists   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |
| 29-2099 | Health Technologists and<br>Technicians, All Other              | 318       | 367       | 49      | 15.4%   | 9      | 14           | 28     | <b>↑</b> | Postsecondary  <br>none   none       |
| 29-9011 | Occupational Health and Safety Specialists                      | 449       | 489       | 40      | 8.9%    | 11     | 16           | 31     | 71       | Bachelor's   none<br>  none          |
| 29-9012 | Occupational Health and Safety Technicians                      | n         | n         | n       | n       | n      | n            | n      | Z        | High School   none<br>  Moderate OJT |
| 29-9091 | Athletic Trainers   | 234       | 283       | 49      | 20.9%   | 6      | 9            | 20     | 71       | Bachelor's   none<br>  none          |
| 29-9092 | Genetic Counselors  | n         | n         | n       | n       | n      | n            | n      | Ŋ        | Master's   none  <br>none            |
| 29-9099 | Healthcare Practitioners<br>and Technical Workers,<br>All Other | 255       | 294       | 39      | 15.3%   | 6      | 9            | 19     | 71       | Postsecondary  <br>none   none       |
| 31-0000 | Healthcare Support<br>Occupations                               | 17,514    | 19,743    | 2,229   | 12.7%   | 939    | 1,179        | 2,341  |          |                                      |
| 31-1011 | Home Health Aides   | 563       | 789       | 226     | 40.1%   | 36     | 39           | 98     | <b>↑</b> | High School   none<br>  Short OJT    |
| 31-1013 | Psychiatric Aides   | 352       | 384       | 32      | 9.1%    | 20     | 22           | 45     | 71       | High School   none<br>  Short OJT    |
| 31-1014 | Nursing Assistants  | 8,207     | 8,856     | 649     | 7.9%    | 459    | 498          | 1,022  | <b>↑</b> | Postsecondary  <br>none   none       |
| 31-1015 | Orderlies   | 136       | 142       | 6       | 4.4%    | 8      | 8            | 17     | Z        | High School   none<br>  Short OJT    |
| 31-2011 | Occupational Therapy<br>Assistants                              | 192       | 237       | 45      | 23.4%   | 9      | 14           | 27     | <b>↑</b> | Associate's   none<br>  none         |
| 31-2012 | Occupational Therapy<br>Aides                                   | n         | n         | n       | n       | n      | n            | n      | Z        | High School   none<br>  Short OJT    |
| 31-2021 | Physical Therapist<br>Assistants                                | 336       | 418       | 82      | 24.4%   | 16     | 30           | 54     | <b>↑</b> | Associate's   none<br>  none         |
| 31-2022 | Physical Therapist Aides  | 158       | 188       | 30      | 19.0%   | 7      | 14           | 24     | <b>↑</b> | High School   none<br>  Short OJT    |
| 31-9011 | Massage Therapists  | 1,559     | 1,767     | 208     | 13.3%   | 104    | 90           | 215    | <b>↑</b> | Postsecondary  <br>none   none       |
| 31-9091 | Dental Assistants   | 1,348     | 1,489     | 141     | 10.5%   | 66     | 93           | 173    | <b>↑</b> | Postsecondary  <br>none   none       |
| 31-9092 | Medical Assistants  | 2,577     | 3,128     | 551     | 21.4%   | 111    | 203          | 369    | <b>↑</b> | Postsecondary  <br>none   none       |
| 31-9093 | Medical Equipment<br>Preparers                                  | 301       | 318       | 17      | 5.6%    | 15     | 20           | 37     | 7        | High School   none<br>  Moderate OJT |
| 31-9094 | Medical Transcriptionists                                       | 201       | 187       | -14     | -7.0%   | 12     | 15           | 26     | 71       | Postsecondary  <br>none   none       |
| 31-9095 | Pharmacy Aides  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Short OJT    |
| 31-9096 | Veterinary Assistants<br>and Laboratory Animal<br>Caretakers    | 378       | 456       | 78      | 20.6%   | 23     | 45           | 76     | <b>↑</b> | High School   none<br>  Short OJT    |
| 31-9097 | Phlebotomists   | 810       | 977       | 167     | 20.6%   | 33     | 61           | 111    | <b>↑</b> | Postsecondary  <br>none   none       |
| 31-9099 | Healthcare Support<br>Workers, All Other                        | 258       | 273       | 15      | 5.8%    | 13     | 17           | 32     | 71       | High School   none<br>  none         |

 $<sup>\</sup>mathbf{n} = \mathsf{Employment}$  data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 33-0000 | Protective Service<br>Occupations  | 11,972    | 12,362    | 390     | 3.3%    | 455    | 674          | 1,168  |          |   |
| 33-1011 | First-Line Supervisors of Correctional Officers                                    | 83        | 78        | -5      | -6.0%   | 2      | 3            | 5      | <b>\</b> | High School   < 5<br>yrs   none           |
| 33-1012 | First-Line Supervisors of Police and Detectives                                    | 515       | 542       | 27      | 5.2%    | 13     | 20           | 36     | 71       | High School   < 5<br>yrs   Moderate OJT   |
| 33-1021 | First-Line Supervisors<br>of Fire Fighting and<br>Prevention Workers               | 383       | 404       | 21      | 5.5%    | 10     | 15           | 27     | 71       | Postsecondary   < 5<br>yrs   Moderate OJT |
| 33-1099 | First-Line Supervisors<br>of Protective Service<br>Workers, All Other              | 214       | 211       | -3      | -1.4%   | 8      | 13           | 21     | <b>V</b> | High School   < 5<br>yrs   none           |
| 33-2011 | Firefighters   | 2,167     | 2,288     | 121     | 5.6%    | 40     | 112          | 164    | 71       | Postsecondary  <br>none   Long OJT        |
| 33-2021 | Fire Inspectors and Investigators  | 48        | 50        | 2       | 4.2%    | 2      | 2            | 4      | <b>\</b> | Postsecondary   5+<br>yrs   Moderate OJT  |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists                                  | n         | n         | n       | n       | n      | n            | n      | 7        | High School   < 5<br>yrs   Moderate OJT   |
| 33-3011 | Bailiffs   | 40        | 40        | 0       | 0.0%    | 2      | 2            | 4      | <b>V</b> | High School   none<br>  Moderate OJT      |
| 33-3012 | Correctional Officers and Jailers  | 1,166     | 1,097     | -69     | -5.9%   | 43     | 57           | 93     | 71       | High School   none<br>  Moderate OJT      |
| 33-3021 | Detectives and Criminal Investigators  | 344       | 357       | 13      | 3.8%    | 8      | 15           | 24     | 71       | High School   < 5<br>yrs   Moderate OJT   |
| 33-3031 | Fish and Game Wardens  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Bachelor's   none  <br>Moderate OJT       |
| 33-3041 | Parking Enforcement<br>Workers   | 85        | 58        | -27     | -31.8%  | 2      | 3            | 2      | <b>\</b> | High School   none<br>  Short OJT         |
| 33-3051 | Police and Sheriff's Patrol<br>Officers  | 3,185     | 3,351     | 166     | 5.2%    | 78     | 151          | 246    | 7        | High School   none<br>  Moderate OJT      |
| 33-9011 | Animal Control Workers   | 59        | 63        | 4       | 6.8%    | 3      | 3            | 6      | И        | High School   none<br>  Moderate OJT      |
| 33-9021 | Private Detectives and<br>Investigators  | 175       | 189       | 14      | 8.0%    | 6      | 10           | 17     | И        | High School   < 5<br>yrs   Moderate OJT   |
| 33-9032 | Security Guards  | 2,370     | 2,414     | 44      | 1.9%    | 122    | 186          | 312    | 71       | High School   none<br>  Short OJT         |
| 33-9091 | Crossing Guards  | 419       | 441       | 22      | 5.3%    | 51     | 20           | 73     | 7        | none   none   Short<br>OJT                |
| 33-9092 | Lifeguards, Ski Patrol,<br>and Other Recreational<br>Protective Service<br>Workers | 254       | 274       | 20      | 7.9%    | 35     | 29           | 66     | 71       | none   none   Short<br>OJT                |
| 33-9093 | Transportation Security<br>Screeners   | 122       | 122       | 0       | 0.0%    | 5      | 6            | 11     | И        | High School   none<br>  Short OJT         |
| 33-9099 | Protective Service<br>Workers, All Other   | 142       | 148       | 6       | 4.2%    | 19     | 16           | 36     | 71       | High School   none<br>  Short OJT         |
| 35-0000 | Food Preparation<br>and Serving Related<br>Occupations                             | 60,151    | 65,548    | 5,397   | 9.0%    | 4,266  | 6,535        | 11,341 |          |   |
| 35-1011 | Chefs and Head Cooks   | 775       | 855       | 80      | 10.3%   | 25     | 82           | 115    | <b>↑</b> | High School   5+<br>yrs   none            |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                       |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|----------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training          |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers                           | 4,028     | 4,383     | 355     | 8.8%    | 183    | 459          | 678    | <b>↑</b> | High School   < 5<br>yrs   none  |
| 35-2011 | Cooks, Fast Food   | 1,648     | 1,491     | -157    | -9.5%   | 83     | 139          | 206    | 71       | none   none   Short<br>OJT       |
| 35-2012 | Cooks, Institution and Cafeteria   | 1,573     | 1,646     | 73      | 4.6%    | 85     | 142          | 234    | 71       | none   none   Short<br>OJT       |
| 35-2014 | Cooks, Restaurant  | 6,703     | 8,064     | 1,361   | 20.3%   | 392    | 653          | 1,181  | <b>↑</b> | none   < 5 yrs  <br>Moderate OJT |
| 35-2015 | Cooks, Short Order   | 1,912     | 1,857     | -55     | -2.9%   | 100    | 167          | 261    | 71       | none   none   Short<br>OJT       |
| 35-2019 | Cooks, All Other   | n         | n         | n       | n       | n      | n            | n      | И        | none   none  <br>Moderate OJT    |
| 35-2021 | Food Preparation<br>Workers  | 2,815     | 3,046     | 231     | 8.2%    | 215    | 292          | 530    | <b>↑</b> | none   none   Short<br>OJT       |
| 35-3011 | Bartenders   | 4,300     | 4,601     | 301     | 7.0%    | 208    | 575          | 813    | <b>1</b> | none   none   Short<br>OJT       |
| 35-3021 | Combined Food<br>Preparation and Serving<br>Workers, Including Fast<br>Food              | 15,013    | 17,067    | 2,054   | 13.7%   | 1,279  | 1,577        | 3,061  | <b>↑</b> | none   none   Short<br>OJT       |
| 35-3022 | Counter Attendants,<br>Cafeteria, Food<br>Concession, and Coffee<br>Shop                 | 1,159     | 1,153     | -6      | -0.5%   | 130    | 121          | 250    | 71       | none   none   Short<br>OJT       |
| 35-3031 | Waiters and Waitresses   | 12,923    | 13,628    | 705     | 5.5%    | 921    | 1,627        | 2,618  | 71       | none   none   Short<br>OJT       |
| 35-3041 | Food Servers,<br>Nonrestaurant   | 1,162     | 1,243     | 81      | 7.0%    | 88     | 99           | 195    | <b>↑</b> | none   none   Short<br>OJT       |
| 35-9011 | Dining Room and<br>Cafeteria Attendants and<br>Bartender Helpers                         | 1,537     | 1,676     | 139     | 9.0%    | 132    | 142          | 288    | <b>↑</b> | none   none   Short<br>OJT       |
| 35-9021 | Dishwashers  | 2,634     | 2,684     | 50      | 1.9%    | 198    | 224          | 427    | 71       | none   none   Short<br>OJT       |
| 35-9031 | Hosts and Hostesses,<br>Restaurant, Lounge, and<br>Coffee Shop                           | 1,815     | 1,985     | 170     | 9.4%    | 212    | 223          | 452    | <b>↑</b> | none   none   Short<br>OJT       |
| 35-9099 | Food Preparation and<br>Serving Related Workers,<br>All Other                            | 149       | 163       | 14      | 9.4%    | 13     | 14           | 28     | 7        | none   none   Short<br>OJT       |
| 37-0000 | Building and<br>Grounds Cleaning<br>and Maintenance<br>Occupations                       | 25,871    | 27,641    | 1,770   | 6.8%    | 1,452  | 2,018        | 3,647  |          |                                  |
| 37-1011 | First-Line Supervisors<br>of Housekeeping and<br>Janitorial Workers                      | 952       | 1,025     | 73      | 7.7%    | 42     | 71           | 120    | <b>↑</b> | High School   < 5<br>yrs   none  |
| 37-1012 | First-Line Supervisors<br>of Landscaping,<br>Lawn Service, and<br>Groundskeeping Workers | 1,445     | 1,585     | 140     | 9.7%    | 52     | 113          | 179    | <b>↑</b> | High School   < 5<br>yrs   none  |
| 37-2011 | Janitors and Cleaners,<br>Except Maids and<br>Housekeeping Cleaners                      | 10,129    | 10,791    | 662     | 6.5%    | 640    | 738          | 1,444  | <b>1</b> | none   none   Short<br>OJT       |

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| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 37-2012 | Maids and Housekeeping<br>Cleaners                              | 5,177     | 5,287     | 110     | 2.1%    | 370    | 334          | 715    | 71       | none   none   Short<br>OJT           |
| 37-2019 | Building Cleaning<br>Workers, All Other                         | n         | n         | n       | n       | n      | n            | n      | 71       | none   none   Short<br>OJT           |
| 37-2021 | Pest Control Workers  | 253       | 271       | 18      | 7.1%    | 8      | 29           | 39     | 71       | High School   none<br>  Moderate OJT |
| 37-3011 | Landscaping and<br>Groundskeeping Workers                       | 6,781     | 7,436     | 655     | 9.7%    | 291    | 629          | 986    | <b>↑</b> | none   none   Short<br>OJT           |
| 37-3012 | Pesticide Handlers,<br>Sprayers, and Applicators,<br>Vegetation | 149       | 162       | 13      | 8.7%    | 6      | 14           | 21     | Я        | High School   none<br>  Moderate OJT |
| 37-3013 | Tree Trimmers and Pruners                                       | 879       | 970       | 91      | 10.4%   | 38     | 82           | 129    | <b>↑</b> | High School   none<br>  Short OJT    |
| 37-3019 | Grounds Maintenance<br>Workers, All Other                       | n         | n         | n       | n       | n      | n            | n      | И        | none   none   Short<br>OJT           |
| 39-0000 | Personal Care and<br>Service Occupations                        | 29,866    | 34,696    | 4,830   | 16.2%   | 2,222  | 2,527        | 5,232  |          |                                      |
| 39-1010 | First-Line Supervisors of Gaming Workers                        | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   < 5<br>yrs   none      |
| 39-1021 | First-Line Supervisors of<br>Personal Service Workers           | 1,397     | 1,553     | 156     | 11.2%   | 59     | 84           | 159    | <b>↑</b> | High School   < 5<br>yrs   none      |
| 39-2011 | Animal Trainers   | 157       | 180       | 23      | 14.6%   | 10     | 15           | 27     | <b>↑</b> | High School   none<br>  Moderate OJT |
| 39-2021 | Nonfarm Animal<br>Caretakers                                    | 1,502     | 1,787     | 285     | 19.0%   | 114    | 152          | 294    | <b>↑</b> | High School   none<br>  Short OJT    |
| 39-3011 | Gaming Dealers  | 197       | 168       | -29     | -14.7%  | 11     | 17           | 25     | 71       | High School   none<br>  Short OJT    |
| 39-3012 | Gaming and Sports Book<br>Writers and Runners                   | n         | n         | n       | n       | n      | n            | n      | <b>→</b> | High School   none<br>  Short OJT    |
| 39-3021 | Motion Picture<br>Projectionists                                | n         | n         | n       | n       | n      | n            | n      | <b>→</b> | none   none   Short<br>OJT           |
| 39-3031 | Ushers, Lobby<br>Attendants, and Ticket<br>Takers               | 212       | 213       | 1       | 0.5%    | 28     | 24           | 52     | 71       | none   none   Short<br>OJT           |
| 39-3091 | Amusement and<br>Recreation Attendants                          | 1,853     | 2,019     | 166     | 9.0%    | 206    | 240          | 463    | <b>↑</b> | none   none   Short<br>OJT           |
| 39-3092 | Costume Attendants  | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Short OJT    |
| 39-3093 | Locker Room, Coatroom,<br>and Dressing Room<br>Attendants       | n         | n         | n       | n       | n      | n            | n      | 71       | High School   none<br>  Short OJT    |
| 39-4021 | Funeral Attendants  | 102       | 106       | 4       | 3.9%    | 10     | 7            | 17     | И        | High School   none<br>  Short OJT    |
| 39-4031 | Morticians, Undertakers, and Funeral Directors                  | 132       | 136       | 4       | 3.0%    | 7      | 9            | 16     | ĸ        | Associate's   none  <br>Long OJT     |
| 39-5011 | Barbers   | 597       | 642       | 45      | 7.5%    | 32     | 37           | 73     | 71       | Postsecondary  <br>none   none       |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists                  | 4,702     | 5,143     | 441     | 9.4%    | 299    | 314          | 657    | <b>↑</b> | Postsecondary  <br>none   none       |
| 39-5092 | Manicurists and Pedicurists                                     | 476       | 529       | 53      | 11.1%   | 28     | 29           | 62     | <b>↑</b> | Postsecondary  <br>none   none       |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 39-5093 | Shampooers   | n         | n         | n       | n       | n      | n            | n      | И        | none   none   Short<br>OJT           |
| 39-5094 | Skincare Specialists   | 355       | 396       | 41      | 11.5%   | 21     | 22           | 47     | <b>1</b> | Postsecondary  <br>none   none       |
| 39-6011 | Baggage Porters and<br>Bellhops                                    | 50        | 54        | 4       | 8.0%    | 3      | 5            | 8      | И        | High School   none<br>  Short OJT    |
| 39-6012 | Concierges   | 34        | 35        | 1       | 2.9%    | 2      | 3            | 5      | <b>V</b> | High School   none<br>  Moderate OJT |
| 39-7010 | Tour and Travel Guides   | 215       | 232       | 17      | 7.9%    | 17     | 22           | 41     | 71       | High School   none<br>  Moderate OJT |
| 39-9011 | Childcare Workers  | 3,688     | 3,869     | 181     | 4.9%    | 279    | 284          | 581    | 71       | High School   none<br>  Short OJT    |
| 39-9021 | Personal Care Aides  | 9,001     | 11,805    | 2,804   | 31.2%   | 769    | 681          | 1,730  | <b>↑</b> | High School   none<br>  Short OJT    |
| 39-9031 | Fitness Trainers and<br>Aerobics Instructors                       | 2,227     | 2,573     | 346     | 15.5%   | 143    | 256          | 434    | <b>1</b> | High School   none<br>  Short OJT    |
| 39-9032 | Recreation Workers   | 2,390     | 2,608     | 218     | 9.1%    | 149    | 266          | 437    | <b>↑</b> | High School   none<br>  Short OJT    |
| 39-9041 | Residential Advisors   | 370       | 423       | 53      | 14.3%   | 22     | 38           | 65     | <b>↑</b> | High School   none<br>  Short OJT    |
| 39-9099 | Personal Care and Service<br>Workers, All Other                    | 80        | 87        | 7       | 8.8%    | 5      | 7            | 13     | И        | High School   none<br>  Short OJT    |
| 41-0000 | Sales and Related<br>Occupations                                   | 82,601    | 82,736    | 135     | 0.2%    | 4,650  | 7,114        | 11,778 |          |                                      |
| 41-1011 | First-Line Supervisors of Retail Sales Workers                     | 8,490     | 8,435     | -55     | -0.6%   | 292    | 638          | 924    | 71       | High School   < 5<br>yrs   none      |
| 41-1012 | First-Line Supervisors of<br>Non-Retail Sales Workers              | 2,452     | 2,472     | 20      | 0.8%    | 80     | 156          | 238    | 71       | High School   < 5<br>yrs   none      |
| 41-2011 | Cashiers   | 22,543    | 21,688    | -855    | -3.8%   | 1,974  | 2,198        | 4,086  | 71       | none   none   Short<br>OJT           |
| 41-2012 | Gaming Change Persons and Booth Cashiers                           | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Short<br>OJT           |
| 41-2021 | Counter and Rental<br>Clerks                                       | 2,038     | 2,144     | 106     | 5.2%    | 106    | 162          | 279    | 71       | none   none   Short<br>OJT           |
| 41-2022 | Parts Salespersons   | 1,392     | 1,387     | -5      | -0.4%   | 57     | 110          | 167    | 71       | none   none  <br>Moderate OJT        |
| 41-2031 | Retail Salespersons  | 24,912    | 24,632    | -280    | -1.1%   | 1,424  | 2,195        | 3,591  | 71       | none   none   Short<br>OJT           |
| 41-3011 | Advertising Sales Agents   | 553       | 488       | -65     | -11.8%  | 16     | 54           | 64     | 71       | High School   none<br>  Moderate OJT |
| 41-3021 | Insurance Sales Agents   | 2,882     | 3,145     | 263     | 9.1%    | 111    | 182          | 319    | <b>1</b> | High School   none<br>  Moderate OJT |
| 41-3031 | Securities, Commodities,<br>and Financial Services<br>Sales Agents | 1,297     | 1,373     | 76      | 5.9%    | 34     | 92           | 134    | 71       | Bachelor's   none  <br>Moderate OJT  |
| 41-3041 | Travel Agents  | 335       | 332       | -3      | -0.9%   | 19     | 25           | 44     | 71       | High School   none<br>  Moderate OJT |
| 41-3099 | Sales Representatives,<br>Services, All Other                      | 3,836     | 4,223     | 387     | 10.1%   | 119    | 391          | 549    | <b>1</b> | High School   none<br>  Moderate OJT |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                               |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                  |
| 41-4011 | Sales Representatives,<br>Wholesale and<br>Manufacturing, Technical<br>and Scientific Products           | 2,779     | 2,971     | 192     | 6.9%    | 88     | 214          | 321    | <b>↑</b> | Bachelor's   none  <br>Moderate OJT      |
| 41-4012 | Sales Representatives,<br>Wholesale and<br>Manufacturing, Except<br>Technical and Scientific<br>Products | 6,349     | 6,630     | 281     | 4.4%    | 197    | 483          | 708    | 71       | High School   none<br>  Moderate OJT     |
| 41-9011 | Demonstrators and<br>Product Promoters   | 264       | 288       | 24      | 9.1%    | 28     | 19           | 49     | 71       | none   none   Short<br>OJT               |
| 41-9012 | Models   | n         | n         | n       | n       | n      | n            | n      | И        | none   none   none                       |
| 41-9021 | Real Estate Brokers  | 257       | 279       | 22      | 8.6%    | 12     | 13           | 27     | 71       | High School   < 5<br>yrs   none          |
| 41-9022 | Real Estate Sales Agents   | 695       | 752       | 57      | 8.2%    | 33     | 36           | 75     | <b>1</b> | High School   none<br>  Moderate OJT     |
| 41-9031 | Sales Engineers  | 424       | 457       | 33      | 7.8%    | 10     | 38           | 51     | 7        | Bachelor's   none  <br>Moderate OJT      |
| 41-9041 | Telemarketers  | 642       | 548       | -94     | -14.6%  | 29     | 65           | 85     | 7        | none   none   Short<br>OJT               |
| 41-9099 | Sales and Related<br>Workers, All Other  | 446       | 477       | 31      | 7.0%    | 20     | 40           | 63     | 71       | High School   none<br>  none             |
| 43-0000 | Office and<br>Administrative Support<br>Occupations  | 111,142   | 109,841   | -1,301  | -1.2%   | 5,461  | 7,626        | 12,957 |          |  |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers                                      | 8,030     | 8,095     | 65      | 0.8%    | 302    | 542          | 850    | 71       | High School   < 5<br>yrs   none          |
| 43-2011 | Switchboard Operators,<br>Including Answering<br>Service   | 359       | 281       | -78     | -21.7%  | 18     | 21           | 31     | 71       | High School   none<br>  Short OJT        |
| 43-2021 | Telephone Operators  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Short OJT        |
| 43-3011 | Bill and Account<br>Collectors   | 1,191     | 1,128     | -63     | -5.3%   | 45     | 93           | 132    | 71       | High School   none<br>  Moderate OJT     |
| 43-3021 | Billing and Posting Clerks   | 2,213     | 2,459     | 246     | 11.1%   | 96     | 158          | 279    | <b>1</b> | High School   none<br>  Moderate OJT     |
| 43-3031 | Bookkeeping,<br>Accounting, and Auditing<br>Clerks   | 8,636     | 8,437     | -199    | -2.3%   | 519    | 475          | 974    | 71       | Some College  <br>none   Moderate<br>OJT |
| 43-3051 | Payroll and Timekeeping<br>Clerks  | 770       | 754       | -16     | -2.1%   | 36     | 48           | 82     | 71       | High School   none<br>  Moderate OJT     |
| 43-3061 | Procurement Clerks   | 340       | 322       | -18     | -5.3%   | 11     | 23           | 32     | 71       | High School   none<br>  Moderate OJT     |
| 43-3071 | Tellers  | 1,624     | 1,426     | -198    | -12.2%  | 75     | 109          | 164    | 71       | High School   none<br>  Short OJT        |
| 43-3099 | Financial Clerks, All Other  | 105       | 114       | 9       | 8.6%    | 4      | 8            | 13     | И        | High School   none<br>  Short OJT        |
| 43-4011 | Brokerage Clerks   | 478       | 517       | 39      | 8.2%    | 24     | 28           | 56     | 71       | High School   none<br>  Moderate OJT     |
| 43-4021 | Correspondence Clerks  | 137       | 150       | 13      | 9.5%    | 6      | 10           | 17     | И        | High School   none<br>  Short OJT        |

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| soc     | _  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 43-4031 | Court, Municipal, and<br>License Clerks  | 468       | 491       | 23      | 4.9%    | 22     | 23           | 47     | 7        | High School   none<br>  Long OJT     |
| 43-4041 | Credit Authorizers,<br>Checkers, and Clerks  | 124       | 124       | 0       | 0.0%    | 4      | 8            | 12     | И        | High School   none<br>  Moderate OJT |
| 43-4051 | Customer Service<br>Representatives  | 11,299    | 11,044    | -255    | -2.3%   | 536    | 952          | 1,462  | 71       | High School   none<br>  Short OJT    |
| 43-4061 | Eligibility Interviewers,<br>Government Programs                                   | 607       | 631       | 24      | 4.0%    | 24     | 35           | 61     | 71       | High School   none<br>  Moderate OJT |
| 43-4071 | File Clerks  | 877       | 777       | -100    | -11.4%  | 48     | 54           | 92     | 7        | High School   none<br>  Short OJT    |
| 43-4081 | Hotel, Motel, and Resort<br>Desk Clerks  | 1,351     | 1,312     | -39     | -2.9%   | 73     | 152          | 221    | 7        | High School   none<br>  Short OJT    |
| 43-4111 | Interviewers, Except<br>Eligibility and Loan                                       | 1,696     | 1,783     | 87      | 5.1%    | 88     | 126          | 223    | 7        | High School   none<br>  Short OJT    |
| 43-4121 | Library Assistants, Clerical   | 903       | 862       | -41     | -4.5%   | 70     | 63           | 129    | 7        | High School   none<br>  Short OJT    |
| 43-4131 | Loan Interviewers and<br>Clerks  | 880       | 958       | 78      | 8.9%    | 34     | 59           | 101    | <b>↑</b> | High School   none<br>  Short OJT    |
| 43-4141 | New Accounts Clerks  | 558       | 516       | -42     | -7.5%   | 23     | 40           | 59     | 7        | High School   none<br>  Moderate OJT |
| 43-4151 | Order Clerks   | 536       | 528       | -8      | -1.5%   | 22     | 39           | 60     | 7        | High School   none<br>  Short OJT    |
| 43-4161 | Human Resources<br>Assistants, Except Payroll<br>and Timekeeping                   | 599       | 588       | -11     | -1.8%   | 22     | 46           | 67     | 71       | Associate's   none<br>  none         |
| 43-4171 | Receptionists and<br>Information Clerks  | 5,320     | 5,584     | 264     | 5.0%    | 317    | 415          | 758    | 71       | High School   none<br>  Short OJT    |
| 43-4181 | Reservation and<br>Transportation Ticket<br>Agents and Travel Clerks               | 331       | 346       | 15      | 4.5%    | 14     | 24           | 40     | 71       | High School   none<br>  Short OJT    |
| 43-4199 | Information and Record<br>Clerks, All Other  | 422       | 441       | 19      | 4.5%    | 21     | 29           | 52     | 71       | High School   none<br>  Short OJT    |
| 43-5011 | Cargo and Freight Agents   | 273       | 312       | 39      | 14.3%   | 10     | 17           | 31     | <b>1</b> | High School   none<br>  Short OJT    |
| 43-5021 | Couriers and Messengers  | 279       | 303       | 24      | 8.6%    | 12     | 16           | 30     | 71       | High School   none<br>  Short OJT    |
| 43-5031 | Police, Fire, and<br>Ambulance Dispatchers   | 702       | 739       | 37      | 5.3%    | 25     | 43           | 72     | 71       | High School   none<br>  Moderate OJT |
| 43-5032 | Dispatchers, Except<br>Police, Fire, and<br>Ambulance                              | 599       | 587       | -12     | -2.0%   | 21     | 35           | 55     | 71       | High School   none<br>  Moderate OJT |
| 43-5041 | Meter Readers, Utilities   | 86        | 76        | -10     | -11.6%  | 3      | 4            | 6      | <b>\</b> | High School   none<br>  Short OJT    |
| 43-5051 | Postal Service Clerks  | 536       | 486       | -50     | -9.3%   | 21     | 18           | 34     | 71       | High School   none<br>  Short OJT    |
| 43-5052 | Postal Service Mail<br>Carriers  | 1,546     | 1,399     | -147    | -9.5%   | 54     | 56           | 95     | 71       | High School   none<br>  Short OJT    |
| 43-5053 | Postal Service Mail<br>Sorters, Processors, and<br>Processing Machine<br>Operators | 626       | 538       | -88     | -14.1%  | 27     | 21           | 39     | 71       | High School   none<br>  Short OJT    |
| 43-5061 | Production, Planning, and Expediting Clerks  | 1,636     | 1,704     | 68      | 4.2%    | 55     | 119          | 181    | 71       | High School   none<br>  Moderate OJT |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 43-5071 | Shipping, Receiving, and<br>Traffic Clerks   | 2,841     | 2,889     | 48      | 1.7%    | 96     | 189          | 290    | 71       | High School   none<br>  Short OJT    |
| 43-5081 | Stock Clerks and Order<br>Fillers  | 14,031    | 14,568    | 537     | 3.8%    | 724    | 1,180        | 1,958  | 71       | High School   none<br>  Short OJT    |
| 43-5111 | Weighers, Measurers,<br>Checkers, and Samplers,<br>Recordkeeping                         | 207       | 221       | 14      | 6.8%    | 10     | 15           | 26     | 71       | High School   none<br>  Short OJT    |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants                            | 1,612     | 1,301     | -311    | -19.3%  | 75     | 88           | 132    | 7        | High School   < 5<br>yrs   none      |
| 43-6012 | Legal Secretaries  | 740       | 584       | -156    | -21.1%  | 34     | 40           | 58     | 7        | High School   none<br>  Moderate OJT |
| 43-6013 | Medical Secretaries  | 3,089     | 3,609     | 520     | 16.8%   | 172    | 203          | 427    | <b>↑</b> | High School   none<br>  Moderate OJT |
| 43-6014 | Secretaries and<br>Administrative Assistants,<br>Except Legal, Medical,<br>and Executive | 12,130    | 11,138    | -992    | -8.2%   | 596    | 706          | 1,203  | 71       | High School   none<br>  Short OJT    |
| 43-9011 | Computer Operators   | 210       | 171       | -39     | -18.6%  | 9      | 14           | 19     | <b>V</b> | High School   none<br>  Moderate OJT |
| 43-9021 | Data Entry Keyers  | 1,296     | 1,050     | -246    | -19.0%  | 53     | 82           | 110    | 71       | High School   none<br>  Short OJT    |
| 43-9022 | Word Processors and<br>Typists   | 89        | 58        | -31     | -34.8%  | 4      | 4            | 5      | <b>V</b> | High School   none<br>  Short OJT    |
| 43-9031 | Desktop Publishers   | 128       | 98        | -30     | -23.4%  | 5      | 8            | 10     | <b>\</b> | Associate's   none  <br>Short OJT    |
| 43-9041 | Insurance Claims and Policy Processing Clerks  | 1,321     | 1,352     | 31      | 2.3%    | 49     | 84           | 136    | 71       | High School   none<br>  Moderate OJT |
| 43-9051 | Mail Clerks and Mail<br>Machine Operators,<br>Except Postal Service                      | 316       | 321       | 5       | 1.6%    | 15     | 20           | 35     | 71       | High School   none<br>  Short OJT    |
| 43-9061 | Office Clerks, General   | 16,109    | 15,793    | -316    | -2.0%   | 892    | 1,018        | 1,878  | 71       | High School   none<br>  Short OJT    |
| 43-9071 | Office Machine<br>Operators, Except<br>Computer  | 405       | 364       | -41     | -10.1%  | 23     | 26           | 45     | 71       | High School   none<br>  Short OJT    |
| 43-9081 | Proofreaders and Copy<br>Markers   | 44        | 42        | -2      | -4.5%   | 3      | 3            | 6      | <b>\</b> | Bachelor's   none<br>  none          |
| 43-9111 | Statistical Assistants   | 73        | 83        | 10      | 13.7%   | 3      | 6            | 10     | 71       | Bachelor's   none<br>  none          |
| 43-9199 | Office and Administrative<br>Support Workers, All<br>Other                               | 361       | 384       | 23      | 6.4%    | 16     | 28           | 46     | 71       | High School   none<br>  Short OJT    |
| 45-0000 | Farming, Fishing, and Forestry Occupations   | 1,850     | 1,851     | 1       | 0.1%    | 73     | 227          | 300    |          |                                      |
| 45-1011 | First-Line Supervisors<br>of Farming, Fishing, and<br>Forestry Workers                   | 89        | 94        | 5       | 5.6%    | 3      | 10           | 13     | R        | High School   < 5<br>yrs   none      |
| 45-2011 | Agricultural Inspectors  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Bachelor's   none  <br>Moderate OJT  |
| 45-2021 | Animal Breeders  | n         | n         | n       | n       | n      | n            | n      | R        | High School   none<br>  Short OJT    |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | ge Annual Op | enings |          | Education/                             |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                |
| 45-2041 | Graders and Sorters,<br>Agricultural Products                              | 16        | 17        | 1       | 6.3%    | 1      | 2            | 3      | И        | none   none   Short<br>OJT             |
| 45-2091 | Agricultural Equipment<br>Operators  | 83        | 95        | 12      | 14.5%   | 4      | 11           | 16     | 71       | none   none  <br>Moderate OJT          |
| 45-2092 | Farmworkers and<br>Laborers, Crop, Nursery,<br>and Greenhouse              | 788       | 817       | 29      | 3.7%    | 32     | 99           | 134    | 71       | none   none   Short<br>OJT             |
| 45-2093 | Farmworkers, Farm,<br>Ranch, and Aquacultural<br>Animals                   | 410       | 423       | 13      | 3.2%    | 16     | 52           | 69     | 71       | none   none   Short<br>OJT             |
| 45-2099 | Agricultural Workers, All<br>Other   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Short<br>OJT             |
| 45-4011 | Forest and Conservation<br>Workers   | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT   |
| 45-4021 | Fallers  | n         | n         | n       | n       | n      | n            | n      | Ψ        | High School   none<br>  Moderate OJT   |
| 45-4022 | Logging Equipment<br>Operators   | 243       | 214       | -29     | -11.9%  | 9      | 28           | 34     | 7        | High School   none<br>  Moderate OJT   |
| 45-4023 | Log Graders and Scalers  | 106       | 91        | -15     | -14.2%  | 4      | 12           | 14     | Ψ        | High School   none<br>  Moderate OJT   |
| 47-0000 | Construction and Extraction Occupations                                    | 25,621    | 27,892    | 2,271   | 8.9%    | 868    | 2,064        | 3,159  |          |  |
| 47-1011 | First-Line Supervisors of<br>Construction Trades and<br>Extraction Workers | 2,802     | 3,034     | 232     | 8.3%    | 87     | 216          | 326    | <b>1</b> | High School   5+<br>yrs   none         |
| 47-2011 | Boilermakers   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Apprenticeship |
| 47-2021 | Brickmasons and<br>Blockmasons   | 435       | 475       | 40      | 9.2%    | 13     | 32           | 49     | 71       | High School   none<br>  Apprenticeship |
| 47-2022 | Stonemasons  | 183       | 204       | 21      | 11.5%   | 6      | 14           | 22     | 71       | High School   none<br>  Apprenticeship |
| 47-2031 | Carpenters   | 4,732     | 5,039     | 307     | 6.5%    | 153    | 353          | 537    | <b>1</b> | High School   none<br>  Apprenticeship |
| 47-2041 | Carpet Installers  | 74        | 73        | -1      | -1.4%   | 2      | 5            | 7      | <b>V</b> | none   none   Short<br>OJT             |
| 47-2042 | Floor Layers, Except<br>Carpet, Wood, and Hard<br>Tiles                    | n         | n         | n       | n       | n      | n            | n      | 71       | none   none  <br>Moderate OJT          |
| 47-2043 | Floor Sanders and<br>Finishers   | 89        | 99        | 10      | 11.2%   | 3      | 6            | 10     | 71       | none   none  <br>Moderate OJT          |
| 47-2044 | Tile and Marble Setters  | 170       | 202       | 32      | 18.8%   | 5      | 13           | 21     | 71       | none   none   Long<br>OJT              |
| 47-2051 | Cement Masons and<br>Concrete Finishers                                    | 159       | 179       | 20      | 12.6%   | 5      | 13           | 20     | 71       | none   none  <br>Moderate OJT          |
| 47-2061 | Construction Laborers  | 4,000     | 4,399     | 399     | 10.0%   | 140    | 327          | 507    | <b>1</b> | none   none   Short<br>OJT             |
| 47-2071 | Paving, Surfacing, and<br>Tamping Equipment<br>Operators                   | 225       | 248       | 23      | 10.2%   | 11     | 19           | 32     | Λ        | High School   none<br>  Moderate OJT   |
| 47-2072 | Pile-Driver Operators  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Moderate OJT   |

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| soc     |  | 2018 2028 |           | Numeric | Percent | Average Annual Openings |           |       |          | Education/                             |
|---------|--|-----------|-----------|---------|---------|-------------------------|-----------|-------|----------|--|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits                   | Transfers | Total | Outlook  | Experience/<br>Training                |
| 47-2073 | Operating Engineers<br>and Other Construction<br>Equipment Operators               | 899       | 985       | 86      | 9.6%    | 32                      | 77        | 118   | <b>1</b> | High School   none<br>  Moderate OJT   |
| 47-2081 | Drywall and Ceiling Tile<br>Installers   | 442       | 448       | 6       | 1.4%    | 13                      | 31        | 45    | 71       | none   none  <br>Moderate OJT          |
| 47-2082 | Tapers   | n         | n         | n       | n       | n                       | n         | n     | И        | none   none  <br>Moderate OJT          |
| 47-2111 | Electricians   | 2,507     | 2,778     | 271     | 10.8%   | 81                      | 225       | 333   | <b>↑</b> | High School   none<br>  Apprenticeship |
| 47-2121 | Glaziers   | 222       | 243       | 21      | 9.5%    | 8                       | 19        | 29    | 7        | High School   none<br>  Apprenticeship |
| 47-2131 | Insulation Workers, Floor,<br>Ceiling, and Wall                                    | 342       | 351       | 9       | 2.6%    | 8                       | 32        | 41    | 7        | none   none   Short<br>OJT             |
| 47-2132 | Insulation Workers,<br>Mechanical  | n         | n         | n       | n       | n                       | n         | n     | <b>V</b> | High School   none<br>  Apprenticeship |
| 47-2141 | Painters, Construction and Maintenance   | 1,211     | 1,287     | 76      | 6.3%    | 43                      | 83        | 134   | <b>↑</b> | none   none  <br>Moderate OJT          |
| 47-2142 | Paperhangers   | n         | n         | n       | n       | n                       | n         | n     | <b>V</b> | none   none   Long<br>OJT              |
| 47-2151 | Pipelayers   | 127       | 139       | 12      | 9.4%    | 4                       | 11        | 16    | И        | none   none   Short<br>OJT             |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters  | 1,787     | 2,031     | 244     | 13.7%   | 56                      | 156       | 236   | <b>↑</b> | High School   none<br>  Apprenticeship |
| 47-2161 | Plasterers and Stucco<br>Masons  | n         | n         | n       | n       | n                       | n         | n     | <b>\</b> | none   none   Long<br>OJT              |
| 47-2171 | Reinforcing Iron and<br>Rebar Workers  | n         | n         | n       | n       | n                       | n         | n     | <b>\</b> | High School   none<br>  Apprenticeship |
| 47-2181 | Roofers  | 314       | 352       | 38      | 12.1%   | 8                       | 26        | 38    | <b>↑</b> | none   none  <br>Moderate OJT          |
| 47-2211 | Sheet Metal Workers  | 535       | 580       | 45      | 8.4%    | 16                      | 44        | 64    | 71       | High School   none<br>  Apprenticeship |
| 47-2221 | Structural Iron and Steel<br>Workers   | 280       | 316       | 36      | 12.9%   | 8                       | 27        | 39    | <b>1</b> | High School   none<br>  Apprenticeship |
| 47-2231 | Solar Photovoltaic<br>Installers   | n         | n         | n       | n       | n                       | n         | n     | 71       | High School   none<br>  Moderate OJT   |
| 47-3011 | HelpersBrickmasons,<br>Blockmasons,<br>Stonemasons, and Tile<br>and Marble Setters | 100       | 111       | 11      | 11.0%   | 4                       | 11        | 16    | 71       | none   none   Short<br>OJT             |
| 47-3012 | HelpersCarpenters  | 104       | 116       | 12      | 11.5%   | 4                       | 11        | 16    | 71       | none   none   Short<br>OJT             |
| 47-3013 | HelpersElectricians  | 56        | 60        | 4       | 7.1%    | 2                       | 6         | 8     | И        | High School   none<br>  Short OJT      |
| 47-3014 | HelpersPainters,<br>Paperhangers, Plasterers,<br>and Stucco Masons                 | n         | n         | n       | n       | n                       | n         | n     | <b>V</b> | none   none   Short<br>OJT             |
| 47-3015 | HelpersPipelayers,<br>Plumbers, Pipefitters, and<br>Steamfitters                   | 159       | 184       | 25      | 15.7%   | 6                       | 18        | 26    | <b>1</b> | High School   none<br>  Short OJT      |
| 47-3016 | HelpersRoofers   | n         | n         | n       | n       | n                       | n         | n     | И        | none   none   Short<br>OJT             |
| 47-3019 | Helpers, Construction<br>Trades, All Other   | 67        | 71        | 4       | 6.0%    | 2                       | 7         | 9     | Я        | none   none   Short<br>OJT             |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 47-4011 | Construction and<br>Building Inspectors  | 417       | 458       | 41      | 9.8%    | 24     | 30           | 58     | 7        | High School   5+<br>yrs   Moderate OJT    |
| 47-4021 | Elevator Installers and<br>Repairers   | n         | n         | n       | n       | n      | n            | n      | 71       | High School   none<br>  Apprenticeship    |
| 47-4031 | Fence Erectors   | n         | n         | n       | n       | n      | n            | n      | 71       | none   none  <br>Moderate OJT             |
| 47-4041 | Hazardous Materials<br>Removal Workers   | n         | n         | n       | n       | n      | n            | n      | <b>1</b> | High School   none<br>  Moderate OJT      |
| 47-4051 | Highway Maintenance<br>Workers   | 1,733     | 1,800     | 67      | 3.9%    | 71     | 125          | 203    | 71       | High School   none<br>  Moderate OJT      |
| 47-4061 | Rail-Track Laying and<br>Maintenance Equipment<br>Operators                            | 38        | 44        | 6       | 15.8%   | 1      | 3            | 5      | И        | High School   none<br>  Moderate OJT      |
| 47-4071 | Septic Tank Servicers and<br>Sewer Pipe Cleaners                                       | 218       | 247       | 29      | 13.3%   | 7      | 20           | 30     | <b>↑</b> | High School   none<br>  Moderate OJT      |
| 47-4090 | Miscellaneous<br>Construction and Related<br>Workers                                   | 115       | 123       | 8       | 7.0%    | 4      | 11           | 16     | ת        | High School   none<br>  Moderate OJT      |
| 47-5021 | Earth Drillers, Except Oil and Gas   | 81        | 88        | 7       | 8.6%    | 3      | 8            | 12     | И        | High School   none<br>  Moderate OJT      |
| 47-5031 | Explosives Workers,<br>Ordnance Handling<br>Experts, and Blasters                      | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   < 5<br>yrs   Long OJT       |
| 47-5042 | Mine Cutting and<br>Channeling Machine<br>Operators                                    | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT      |
| 47-5051 | Rock Splitters, Quarry   | n         | n         | n       | n       | n      | n            | n      | R        | none   none   Short<br>OJT                |
| 47-5081 | HelpersExtraction<br>Workers   | 70        | 78        | 8       | 11.4%   | 2      | 7            | 10     | 71       | High School   none<br>  Moderate OJT      |
| 49-0000 | Installation,<br>Maintenance, and Repair<br>Occupations                                | 26,223    | 27,689    | 1,466   | 5.6%    | 833    | 1,810        | 2,790  |          |   |
| 49-1011 | First-Line Supervisors of<br>Mechanics, Installers, and<br>Repairers                   | 2,449     | 2,566     | 117     | 4.8%    | 78     | 152          | 242    | 71       | High School   < 5<br>yrs   none           |
| 49-2011 | Computer, Automated<br>Teller, and Office Machine<br>Repairers                         | 642       | 646       | 4       | 0.6%    | 18     | 50           | 68     | 71       | High School   none<br>  Short OJT         |
| 49-2021 | Radio, Cellular, and Tower<br>Equipment Installers and<br>Repairers                    | n         | n         | n       | n       | n      | n            | n      | И        | Associate's   none  <br>Moderate OJT      |
| 49-2022 | Telecommunications<br>Equipment Installers and<br>Repairers, Except Line<br>Installers | 1,080     | 1,124     | 44      | 4.1%    | 31     | 91           | 126    | 7        | Postsecondary  <br>none   Moderate<br>OJT |
| 49-2091 | Avionics Technicians   | n         | n         | n       | n       | n      | n            | n      | И        | Associate's   none<br>  none              |
| 49-2092 | Electric Motor, Power<br>Tool, and Related<br>Repairers                                | n         | n         | n       | n       | n      | n            | n      | И        | High School   < 5<br>yrs   Moderate OJT   |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018 2028 |           | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                                |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 49-2093 | Electrical and Electronics<br>Installers and Repairers,<br>Transportation<br>Equipment | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Postsecondary  <br>none   Long OJT        |
| 49-2094 | Electrical and Electronics<br>Repairers, Commercial<br>and Industrial Equipment        | 384       | 418       | 34      | 8.9%    | 7      | 28           | 38     | 71       | Postsecondary  <br>none   Long OJT        |
| 49-2095 | Electrical and Electronics<br>Repairers, Powerhouse,<br>Substation, and Relay          | 99        | 100       | 1       | 1.0%    | 2      | 7            | 9      | И        | Postsecondary   < 5<br>yrs   Moderate OJT |
| 49-2096 | Electronic Equipment<br>Installers and Repairers,<br>Motor Vehicles                    | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT      |
| 49-2097 | Electronic Home<br>Entertainment<br>Equipment Installers and<br>Repairers              | 136       | 139       | 3       | 2.2%    | 3      | 12           | 15     | И        | Postsecondary  <br>none   Short OJT       |
| 49-2098 | Security and Fire Alarm<br>Systems Installers  | 341       | 381       | 40      | 11.7%   | 10     | 33           | 47     | <b>1</b> | High School   none<br>  Moderate OJT      |
| 49-3011 | Aircraft Mechanics and Service Technicians   | 275       | 318       | 43      | 15.6%   | 8      | 16           | 28     | <b>1</b> | Postsecondary  <br>none   none            |
| 49-3021 | Automotive Body and<br>Related Repairers   | 606       | 660       | 54      | 8.9%    | 20     | 40           | 65     | 71       | High School   none<br>  Long OJT          |
| 49-3022 | Automotive Glass<br>Installers and Repairers   | 167       | 185       | 18      | 10.8%   | 4      | 13           | 19     | 71       | High School   none<br>  Moderate OJT      |
| 49-3023 | Automotive Service<br>Technicians and<br>Mechanics                                     | 4,092     | 4,178     | 86      | 2.1%    | 112    | 290          | 411    | 71       | Postsecondary  <br>none   Short OJT       |
| 49-3031 | Bus and Truck Mechanics<br>and Diesel Engine<br>Specialists                            | 1,205     | 1,297     | 92      | 7.6%    | 35     | 81           | 125    | <b>1</b> | High School   none<br>  Long OJT          |
| 49-3041 | Farm Equipment<br>Mechanics and Service<br>Technicians                                 | 63        | 68        | 5       | 7.9%    | 2      | 4            | 6      | Я        | High School   none<br>  Long OJT          |
| 49-3042 | Mobile Heavy Equipment<br>Mechanics, Except<br>Engines                                 | 575       | 589       | 14      | 2.4%    | 18     | 40           | 59     | 71       | High School   none<br>  Long OJT          |
| 49-3043 | Rail Car Repairers   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Long OJT          |
| 49-3051 | Motorboat Mechanics and Service Technicians  | 218       | 237       | 19      | 8.7%    | 9      | 14           | 25     | 71       | High School   none<br>  Long OJT          |
| 49-3052 | Motorcycle Mechanics   | 147       | 162       | 15      | 10.2%   | 6      | 9            | 17     | 71       | Postsecondary  <br>none   Short OJT       |
| 49-3053 | Outdoor Power<br>Equipment and Other<br>Small Engine Mechanics                         | 287       | 305       | 18      | 6.3%    | 12     | 18           | 32     | 71       | High School   none<br>  Moderate OJT      |
| 49-3091 | Bicycle Repairers  | 157       | 171       | 14      | 8.9%    | 5      | 13           | 19     | И        | High School   none<br>  Moderate OJT      |
| 49-3092 | Recreational Vehicle<br>Service Technicians  | 138       | 154       | 16      | 11.6%   | 4      | 12           | 18     | 71       | High School   none<br>  Long OJT          |
| 49-3093 | Tire Repairers and<br>Changers   | 556       | 532       | -24     | -4.3%   | 16     | 43           | 57     | 71       | High School   none<br>  Short OJT         |
| 49-9011 | Mechanical Door<br>Repairers   | 75        | 84        | 9       | 12.0%   | 2      | 5            | 8      | 71       | High School   none<br>  Moderate OJT      |

 $<sup>\</sup>mathbf{n} = \mathsf{Employment}$  data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric<br>d Change | Percent<br>Change | Averag | je Annual Op | enings |          | Education/                                |
|---------|--|-----------|-----------|---------------------|-------------------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected |                     |                   | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 49-9012 | Control and Valve<br>Installers and Repairers,<br>Except Mechanical Door       | 117       | 120       | 3                   | 2.6%              | 3      | 7            | 10     | И        | High School   none<br>  Moderate OJT      |
| 49-9021 | Heating, Air<br>Conditioning, and<br>Refrigeration Mechanics<br>and Installers | 2,047     | 2,188     | 141                 | 6.9%              | 58     | 149          | 221    | <b>↑</b> | Postsecondary  <br>none   Long OJT        |
| 49-9031 | Home Appliance<br>Repairers  | 275       | 280       | 5                   | 1.8%              | 13     | 17           | 30     | 71       | High School   none<br>  Moderate OJT      |
| 49-9041 | Industrial Machinery<br>Mechanics  | 2,272     | 2,447     | 175                 | 7.7%              | 74     | 142          | 234    | <b>↑</b> | High School   none<br>  Long OJT          |
| 49-9043 | Maintenance Workers,<br>Machinery  | 162       | 170       | 8                   | 4.9%              | 6      | 9            | 16     | И        | High School   none<br>  Long OJT          |
| 49-9044 | Millwrights  | 114       | 124       | 10                  | 8.8%              | 3      | 7            | 11     | И        | High School   none<br>  Apprenticeship    |
| 49-9051 | Electrical Power-Line<br>Installers and Repairers                              | 632       | 665       | 33                  | 5.2%              | 16     | 39           | 58     | 71       | High School   none<br>  Long OJT          |
| 49-9052 | Telecommunications Line<br>Installers and Repairers                            | 522       | 566       | 44                  | 8.4%              | 13     | 48           | 65     | 71       | High School   none<br>  Long OJT          |
| 49-9061 | Camera and<br>Photographic Equipment<br>Repairers                              | n         | n         | n                   | n                 | n      | n            | n      | <b>\</b> | High School   none<br>  Long OJT          |
| 49-9062 | Medical Equipment<br>Repairers   | 141       | 144       | 3                   | 2.1%              | 6      | 9            | 15     | Я        | Associate's   none  <br>Moderate OJT      |
| 49-9063 | Musical Instrument<br>Repairers and Tuners                                     | n         | n         | n                   | n                 | n      | n            | n      | Я        | High School   none<br>  Apprenticeship    |
| 49-9069 | Precision Instrument and<br>Equipment Repairers, All<br>Other                  | 75        | 81        | 6                   | 8.0%              | 3      | 5            | 9      | ע        | High School   none<br>  Long OJT          |
| 49-9071 | Maintenance and Repair<br>Workers, General                                     | 4,832     | 5,191     | 359                 | 7.4%              | 176    | 310          | 522    | <b>1</b> | High School   none<br>  Moderate OJT      |
| 49-9091 | Coin, Vending, and<br>Amusement Machine<br>Servicers and Repairers             | 86        | 86        | 0                   | 0.0%              | 4      | 7            | 11     | И        | High School   none<br>  Short OJT         |
| 49-9092 | Commercial Divers  | 92        | 95        | 3                   | 3.3%              | 4      | 6            | 10     | И        | Postsecondary  <br>none   Moderate<br>OJT |
| 49-9093 | Fabric Menders, Except<br>Garment  | n         | n         | n                   | n                 | n      | n            | n      | Ψ        | High School   none<br>  Long OJT          |
| 49-9094 | Locksmiths and Safe<br>Repairers   | n         | n         | n                   | n                 | n      | n            | n      | Ψ        | High School   none<br>  Long OJT          |
| 49-9095 | Manufactured Building<br>and Mobile Home<br>Installers                         | 46        | 39        | -7                  | -15.2%            | 1      | 2            | 2      | <b>\</b> | High School   none<br>  Short OJT         |
| 49-9096 | Riggers  | 49        | 55        | 6                   | 12.2%             | 1      | 4            | 6      | 71       | High School   none<br>  Moderate OJT      |
| 49-9097 | Signal and Track Switch<br>Repairers   | n         | n         | n                   | n                 | n      | n            | n      | Я        | High School   none<br>  Moderate OJT      |
| 49-9098 | HelpersInstallation,<br>Maintenance, and Repair<br>Workers                     | 482       | 527       | 45                  | 9.3%              | 27     | 38           | 69     | 7        | High School   none<br>  Short OJT         |
|         |  |           |           |                     |                   |        |              |        |          |   |

 $<sup>{\</sup>bf n}=$  Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | 028 Numeric<br>jected Change | Percent<br>Change | Averag | je Annual Op | enings |          | Education/                                |
|---------|--|-----------|-----------|------------------------------|-------------------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected |                              |                   | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                   |
| 49-9099 | Installation, Maintenance,<br>and Repair Workers, All<br>Other   | 258       | 274       | 16                           | 6.2%              | 10     | 18           | 30     | 7        | High School   none<br>  Moderate OJT      |
| 51-0000 | Production Occupations   | 46,975    | 45,275    | -1,700                       | -3.6%             | 1,838  | 3,508        | 5,176  |          |   |
| 51-1011 | First-Line Supervisors of Production and Operating Workers   | 3,120     | 3,163     | 43                           | 1.4%              | 100    | 221          | 325    | 71       | High School   < 5<br>yrs   none           |
| 51-2021 | Coil Winders, Tapers, and Finishers  | 66        | 52        | -14                          | -21.2%            | 2      | 4            | 5      | <b>V</b> | High School   none<br>  Moderate OJT      |
| 51-2028 | Electrical, Electronic,<br>and Electromechanical<br>Assemblers, Except Coil<br>Winders, Tapers, and<br>Finishers | 3,482     | 3,412     | -70                          | -2.0%             | 148    | 244          | 385    | 71       | High School   none<br>  Moderate OJT      |
| 51-2031 | Engine and Other<br>Machine Assemblers   | 93        | 78        | -15                          | -16.1%            | 2      | 8            | 8      | Ψ        | High School   none<br>  Moderate OJT      |
| 51-2041 | Structural Metal<br>Fabricators and Fitters  | 210       | 187       | -23                          | -11.0%            | 5      | 16           | 19     | <b>V</b> | High School   none<br>  Moderate OJT      |
| 51-2091 | Fiberglass Laminators and Fabricators  | n         | n         | n                            | n                 | n      | n            | n      | И        | High School   none<br>  Moderate OJT      |
| 51-2098 | Assemblers and<br>Fabricators, All Other,<br>Including Team<br>Assemblers  | 5,913     | 4,973     | -940                         | -15.9%            | 223    | 411          | 540    | 7        | High School   none<br>  Moderate OJT      |
| 51-3011 | Bakers   | 802       | 860       | 58                           | 7.2%              | 48     | 66           | 120    | <b>1</b> | none   none   Long<br>OJT                 |
| 51-3021 | Butchers and Meat<br>Cutters   | 497       | 521       | 24                           | 4.8%              | 21     | 42           | 65     | 71       | none   none   Long<br>OJT                 |
| 51-3022 | Meat, Poultry, and Fish<br>Cutters and Trimmers  | 81        | 87        | 6                            | 7.4%              | 3      | 7            | 11     | И        | none   none   Short<br>OJT                |
| 51-3023 | Slaughterers and Meat<br>Packers   | n         | n         | n                            | n                 | n      | n            | n      | И        | none   none   Short<br>OJT                |
| 51-3091 | Food and Tobacco<br>Roasting, Baking,<br>and Drying Machine<br>Operators and Tenders                             | 175       | 187       | 12                           | 6.9%              | 10     | 15           | 26     | 71       | none   none  <br>Moderate OJT             |
| 51-3092 | Food Batchmakers   | 385       | 405       | 20                           | 5.2%              | 24     | 35           | 61     | 71       | High School   none<br>  Moderate OJT      |
| 51-3093 | Food Cooking Machine<br>Operators and Tenders  | 48        | 50        | 2                            | 4.2%              | 3      | 4            | 7      | И        | High School   none<br>  Moderate OJT      |
| 51-3099 | Food Processing Workers,<br>All Other  | n         | n         | n                            | n                 | n      | n            | n      | И        | none   none  <br>Moderate OJT             |
| 51-4011 | Computer-Controlled<br>Machine Tool Operators,<br>Metal and Plastic  | 3,156     | 2,952     | -204                         | -6.5%             | 88     | 226          | 294    | 71       | High School   none<br>  Moderate OJT      |
| 51-4012 | Computer Numerically<br>Controlled Machine Tool<br>Programmers, Metal and<br>Plastic                             | 298       | 363       | 65                           | 21.8%             | 10     | 24           | 40     | <b>↑</b> | Postsecondary  <br>none   Moderate<br>OJT |
| 51-4021 | Extruding and Drawing<br>Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic                        | 469       | 428       | -41                          | -8.7%             | 13     | 43           | 52     | 71       | High School   none<br>  Moderate OJT      |

**n** = Employment data do not meet disclosure standards

| soc     |   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 51-4022 | Forging Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic                                  | 78        | 60        | -18     | -23.1%  | 2      | 5            | 5      | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4023 | Rolling Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic                                  | 47        | 42        | -5      | -10.6%  | 1      | 3            | 4      | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-4031 | Cutting, Punching, and<br>Press Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic          | 673       | 614       | -59     | -8.8%   | 24     | 48           | 66     | 71       | High School   none<br>  Moderate OJT |
| 51-4032 | Drilling and Boring<br>Machine Tool Setters,<br>Operators, and Tenders,<br>Metal and Plastic              | 72        | 57        | -15     | -20.8%  | 2      | 4            | 4      | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 794       | 734       | -60     | -7.6%   | 32     | 55           | 81     | 71       | High School   none<br>  Moderate OJT |
| 51-4034 | Lathe and Turning<br>Machine Tool Setters,<br>Operators, and Tenders,<br>Metal and Plastic                | 274       | 249       | -25     | -9.1%   | 12     | 17           | 27     | 71       | High School   none<br>  Moderate OJT |
| 51-4035 | Milling and Planing<br>Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic                   | 141       | 119       | -22     | -15.6%  | 4      | 9            | 11     | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4041 | Machinists  | 2,094     | 2,188     | 94      | 4.5%    | 71     | 146          | 226    | 71       | High School   none<br>  Long OJT     |
| 51-4051 | Metal-Refining Furnace<br>Operators and Tenders   | 78        | 74        | -4      | -5.1%   | 3      | 6            | 9      | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4052 | Pourers and Casters,<br>Metal   | 29        | 25        | -4      | -13.8%  | 1      | 2            | 3      | Ψ        | High School   none<br>  Moderate OJT |
| 51-4061 | Model Makers, Metal and<br>Plastic  | 28        | 29        | 1       | 3.6%    | 1      | 2            | 3      | Ψ        | High School   none<br>  Moderate OJT |
| 51-4062 | Patternmakers, Metal and<br>Plastic   | n         | n         | n       | n       | n      | n            | n      | 4        | High School   none<br>  Moderate OJT |
| 51-4071 | Foundry Mold and<br>Coremakers  | 251       | 212       | -39     | -15.5%  | 7      | 18           | 21     | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4072 | Molding, Coremaking,<br>and Casting Machine<br>Setters, Operators, and<br>Tenders, Metal and Plastic      | 1,028     | 933       | -95     | -9.2%   | 30     | 77           | 97     | 71       | High School   none<br>  Moderate OJT |
| 51-4081 | Multiple Machine Tool<br>Setters, Operators, and<br>Tenders, Metal and Plastic                            | 748       | 761       | 13      | 1.7%    | 26     | 53           | 80     | 71       | High School   none<br>  Moderate OJT |
| 51-4111 | Tool and Die Makers   | 216       | 205       | -11     | -5.1%   | 8      | 13           | 20     | <b>\</b> | Postsecondary  <br>none   Long OJT   |
| 51-4121 | Welders, Cutters,<br>Solderers, and Brazers   | 904       | 951       | 47      | 5.2%    | 24     | 78           | 107    | 71       | High School   none<br>  Moderate OJT |
| 51-4122 | Welding, Soldering, and<br>Brazing Machine Setters,<br>Operators, and Tenders                             | 275       | 255       | -20     | -7.3%   | 7      | 22           | 27     | 71       | High School   none<br>  Moderate OJT |

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| soc     | _   | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings | _        | Education/                           |
|---------|---|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title  | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 51-4191 | Heat Treating Equipment<br>Setters, Operators, and<br>Tenders, Metal and Plastic                      | 113       | 102       | -11     | -9.7%   | 4      | 8            | 11     | <b>+</b> | High School   none<br>  Moderate OJT |
| 51-4192 | Layout Workers, Metal and Plastic   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |
| 51-4193 | Plating and Coating<br>Machine Setters,<br>Operators, and Tenders,<br>Metal and Plastic               | 117       | 103       | -14     | -12.0%  | 3      | 8            | 10     | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-4194 | Tool Grinders, Filers, and<br>Sharpeners  | 53        | 53        | 0       | 0.0%    | 4      | 4            | 8      | И        | High School   none<br>  Moderate OJT |
| 51-4199 | Metal Workers and Plastic<br>Workers, All Other   | 373       | 337       | -36     | -9.7%   | 12     | 25           | 33     | 71       | High School   none<br>  Moderate OJT |
| 51-5111 | Prepress Technicians and<br>Workers   | 115       | 96        | -19     | -16.5%  | 4      | 9            | 11     | <b>\</b> | Postsecondary  <br>none   none       |
| 51-5112 | Printing Press Operators  | 866       | 848       | -18     | -2.1%   | 33     | 60           | 91     | 71       | High School   none<br>  Moderate OJT |
| 51-5113 | Print Binding and<br>Finishing Workers  | 267       | 256       | -11     | -4.1%   | 17     | 19           | 35     | 71       | High School   none<br>  Moderate OJT |
| 51-6011 | Laundry and Dry-<br>Cleaning Workers  | 1,123     | 1,130     | 7       | 0.6%    | 70     | 80           | 151    | 71       | none   none   Short<br>OJT           |
| 51-6021 | Pressers, Textile, Garment, and Related Materials   | 146       | 116       | -30     | -20.5%  | 7      | 8            | 12     | Ψ        | none   none   Short<br>OJT           |
| 51-6031 | Sewing Machine<br>Operators   | 519       | 516       | -3      | -0.6%   | 30     | 28           | 58     | 71       | none   none   Short<br>OJT           |
| 51-6041 | Shoe and Leather<br>Workers and Repairers   | 99        | 92        | -7      | -7.1%   | 7      | 4            | 10     | Ψ        | High School   none<br>  Moderate OJT |
| 51-6042 | Shoe Machine Operators and Tenders  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Short OJT    |
| 51-6051 | Sewers, Hand  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none  <br>Moderate OJT        |
| 51-6052 | Tailors, Dressmakers, and<br>Custom Sewers  | 102       | 94        | -8      | -7.8%   | 8      | 5            | 12     | <b>\</b> | none   none  <br>Moderate OJT        |
| 51-6061 | Textile Bleaching<br>and Dyeing Machine<br>Operators and Tenders                                      | 84        | 78        | -6      | -7.1%   | 5      | 6            | 10     | <b>\</b> | High School   none<br>  Short OJT    |
| 51-6062 | Textile Cutting Machine<br>Setters, Operators, and<br>Tenders   | 91        | 90        | -1      | -1.1%   | 4      | 4            | 8      | <b>+</b> | High School   none<br>  Moderate OJT |
| 51-6063 | Textile Knitting and<br>Weaving Machine Setters,<br>Operators, and Tenders                            | 320       | 304       | -16     | -5.0%   | 18     | 16           | 32     | 71       | High School   none<br>  Short OJT    |
| 51-6064 | Textile Winding,<br>Twisting, and Drawing<br>Out Machine Setters,<br>Operators, and Tenders           | 86        | 83        | -3      | -3.5%   | 3      | 6            | 9      | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-6091 | Extruding and Forming<br>Machine Setters,<br>Operators, and Tenders,<br>Synthetic and Glass<br>Fibers | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-6092 | Fabric and Apparel<br>Patternmakers   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | ge Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 51-6093 | Upholsterers   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |
| 51-6099 | Textile, Apparel, and<br>Furnishings Workers, All<br>Other   | 70        | 65        | -5      | -7.1%   | 4      | 5            | 9      | <b>V</b> | High School   none<br>  Short OJT    |
| 51-7011 | Cabinetmakers and<br>Bench Carpenters  | 337       | 316       | -21     | -6.2%   | 14     | 20           | 32     | 71       | High School   none<br>  Moderate OJT |
| 51-7021 | Furniture Finishers  | 40        | 42        | 2       | 5.0%    | 2      | 3            | 5      | <b>\</b> | High School   none<br>  Short OJT    |
| 51-7041 | Sawing Machine Setters,<br>Operators, and Tenders,<br>Wood   | 99        | 89        | -10     | -10.1%  | 3      | 8            | 10     | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-7042 | Woodworking Machine<br>Setters, Operators, and<br>Tenders, Except Sawing                                     | 684       | 643       | -41     | -6.0%   | 36     | 57           | 89     | 71       | High School   none<br>  Moderate OJT |
| 51-8011 | Nuclear Power Reactor<br>Operators   | n         | n         | n       | n       | n      | n            | n      | 4        | High School   none<br>  Long OJT     |
| 51-8012 | Power Distributors and Dispatchers   | 60        | 61        | 1       | 1.7%    | 1      | 4            | 5      | 4        | High School   none<br>  Long OJT     |
| 51-8013 | Power Plant Operators  | 143       | 136       | -7      | -4.9%   | 3      | 10           | 12     | <b>\</b> | High School   none<br>  Long OJT     |
| 51-8021 | Stationary Engineers and Boiler Operators  | 113       | 117       | 4       | 3.5%    | 4      | 8            | 12     | И        | High School   none<br>  Long OJT     |
| 51-8031 | Water and Wastewater<br>Treatment Plant and<br>System Operators  | 450       | 429       | -21     | -4.7%   | 13     | 26           | 37     | 71       | High School   none<br>  Long OJT     |
| 51-8092 | Gas Plant Operators  | 49        | 45        | -4      | -8.2%   | 1      | 4            | 5      | <b>V</b> | High School   none<br>  Long OJT     |
| 51-8093 | Petroleum Pump System<br>Operators, Refinery<br>Operators, and Gaugers                                       | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |
| 51-8099 | Plant and System<br>Operators, All Other   | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT |
| 51-9011 | Chemical Equipment<br>Operators and Tenders  | 125       | 138       | 13      | 10.4%   | 3      | 12           | 16     | 71       | High School   none<br>  Moderate OJT |
| 51-9012 | Separating, Filtering,<br>Clarifying, Precipitating,<br>and Still Machine Setters,<br>Operators, and Tenders | 510       | 561       | 51      | 10.0%   | 14     | 48           | 67     | 7        | High School   none<br>  Moderate OJT |
| 51-9021 | Crushing, Grinding,<br>and Polishing Machine<br>Setters, Operators, and<br>Tenders                           | 225       | 223       | -2      | -0.9%   | 7      | 19           | 26     | 7        | High School   none<br>  Moderate OJT |
| 51-9022 | Grinding and Polishing<br>Workers, Hand  | 125       | 99        | -26     | -20.8%  | 3      | 10           | 10     | 4        | none   none  <br>Moderate OJT        |
| 51-9023 | Mixing and Blending<br>Machine Setters,<br>Operators, and Tenders  | 409       | 442       | 33      | 8.1%    | 13     | 37           | 53     | 7        | High School   none<br>  Moderate OJT |
| 51-9031 | Cutters and Trimmers,<br>Hand  | 54        | 38        | -16     | -29.6%  | 2      | 4            | 4      | 4        | none   none   Short<br>OJT           |
| 51-9032 | Cutting and Slicing<br>Machine Setters,<br>Operators, and Tenders  | 368       | 372       | 4       | 1.1%    | 15     | 30           | 45     | 71       | High School   none<br>  Moderate OJT |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | ge Annual Op | enings |          | Education/                           |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|--------------------------------------|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training              |
| 51-9041 | Extruding, Forming,<br>Pressing, and<br>Compacting Machine<br>Setters, Operators, and<br>Tenders | 522       | 538       | 16      | 3.1%    | 21     | 37           | 60     | 7        | High School   none<br>  Moderate OJT |
| 51-9051 | Furnace, Kiln, Oven, Drier,<br>and Kettle Operators and<br>Tenders                               | 40        | 39        | -1      | -2.5%   | 2      | 2            | 4      | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-9061 | Inspectors, Testers,<br>Sorters, Samplers, and<br>Weighers                                       | 3,833     | 3,152     | -681    | -17.8%  | 139    | 292          | 363    | 71       | High School   none<br>  Moderate OJT |
| 51-9071 | Jewelers and Precious<br>Stone and Metal Workers   | 122       | 108       | -14     | -11.5%  | 7      | 8            | 14     | <b>\</b> | High School   none<br>  Long OJT     |
| 51-9081 | Dental Laboratory<br>Technicians   | 194       | 216       | 22      | 11.3%   | 9      | 16           | 27     | <b>1</b> | High School   none<br>  Moderate OJT |
| 51-9082 | Medical Appliance<br>Technicians   | 36        | 41        | 5       | 13.9%   | 2      | 3            | 5      | И        | High School   none<br>  Moderate OJT |
| 51-9083 | Ophthalmic Laboratory<br>Technicians   | 87        | 96        | 9       | 10.3%   | 4      | 7            | 12     | 71       | High School   none<br>  Moderate OJT |
| 51-9111 | Packaging and Filling<br>Machine Operators and<br>Tenders  | 1,468     | 1,540     | 72      | 4.9%    | 66     | 108          | 181    | 7        | High School   none<br>  Moderate OJT |
| 51-9121 | Coating, Painting, and<br>Spraying Machine<br>Setters, Operators, and<br>Tenders                 | 559       | 562       | 3       | 0.5%    | 17     | 44           | 61     | 7        | High School   none<br>  Moderate OJT |
| 51-9122 | Painters, Transportation<br>Equipment  | 88        | 96        | 8       | 9.1%    | 3      | 7            | 11     | Я        | High School   none<br>  Moderate OJT |
| 51-9123 | Painting, Coating, and<br>Decorating Workers   | 51        | 53        | 2       | 3.9%    | 2      | 4            | 6      | Я        | none   none  <br>Moderate OJT        |
| 51-9141 | Semiconductor<br>Processors  | 81        | 79        | -2      | -2.5%   | 3      | 6            | 9      | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-9151 | Photographic Process<br>Workers and Processing<br>Machine Operators                              | 46        | 31        | -15     | -32.6%  | 2      | 4            | 4      | <b>\</b> | High School   none<br>  Short OJT    |
| 51-9191 | Adhesive Bonding<br>Machine Operators and<br>Tenders   | 40        | 42        | 2       | 5.0%    | 1      | 4            | 5      | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-9192 | Cleaning, Washing, and<br>Metal Pickling Equipment<br>Operators and Tenders                      | 130       | 129       | -1      | -0.8%   | 8      | 12           | 20     | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-9193 | Cooling and Freezing<br>Equipment Operators<br>and Tenders                                       | 92        | 96        | 4       | 4.3%    | 4      | 7            | 11     | И        | High School   none<br>  Moderate OJT |
| 51-9194 | Etchers and Engravers  | 56        | 55        | -1      | -1.8%   | 3      | 4            | 7      | <b>V</b> | High School   none<br>  Moderate OJT |
| 51-9195 | Molders, Shapers, and<br>Casters, Except Metal and<br>Plastic                                    | 255       | 271       | 16      | 6.3%    | 10     | 19           | 31     | 71       | High School   none<br>  Long OJT     |
| 51-9196 | Paper Goods Machine<br>Setters, Operators, and<br>Tenders  | 111       | 100       | -11     | -9.9%   | 3      | 8            | 10     | <b>\</b> | High School   none<br>  Moderate OJT |
| 51-9197 | Tire Builders  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT |

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| soc     |  | 2018      | 2028                | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                              |
|---------|--|-----------|---------------------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                 |
| 51-9198 | HelpersProduction<br>Workers   | 2,487     | 2,831               | 344     | 13.8%   | 141    | 250          | 425    | <b>↑</b> | High School   none<br>  Short OJT       |
| 51-9199 | Production Workers, All<br>Other   | 1,240     | 1,276               | 36      | 2.9%    | 47     | 98           | 149    | 71       | High School   none<br>  Moderate OJT    |
| 53-0000 | Transportation and<br>Material Moving<br>Occupations   | 37,824    | 39,641              | 1,817   | 4.8%    | 1,832  | 2,959        | 4,973  |          |   |
| 53-1011 | Aircraft Cargo Handling<br>Supervisors   | n         | n                   | n       | n       | n      | n            | n      | <b>\</b> | High School   < 5<br>yrs   none         |
| 53-1048 | First-Line Supervisors<br>of Transportation and<br>Material Moving Workers,<br>Except Aircraft Cargo<br>Handling | 1,247     | 1,341               | 94      | 7.5%    | 41     | 97           | 147    | <b>1</b> | High School   < 5<br>yrs   none         |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers   | 29        | 33                  | 4       | 13.8%   | 1      | 2            | 3      | И        | Bachelor's   < 5 yr  <br>Moderate OJT   |
| 53-2012 | Commercial Pilots  | 273       | 308                 | 35      | 12.8%   | 8      | 21           | 33     | <b>↑</b> | High School   none<br>  Moderate OJT    |
| 53-2021 | Air Traffic Controllers  | 400       | 406                 | 6       | 1.5%    | 10     | 28           | 39     | 71       | Associate's   none  <br>Long OJT        |
| 53-2022 | Airfield Operations<br>Specialists   | n         | n                   | n       | n       | n      | n            | n      | И        | High School   none<br>  Long OJT        |
| 53-2031 | Flight Attendants  | n         | n                   | n       | n       | n      | n            | n      | И        | High School   < 5<br>yrs   Moderate OJT |
| 53-3011 | Ambulance Drivers<br>and Attendants, Except<br>Emergency Medical<br>Technicians                                  | n         | n                   | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT    |
| 53-3021 | Bus Drivers, Transit and<br>Intercity  | 376       | 404                 | 28      | 7.4%    | 30     | 19           | 52     | 71       | High School   none<br>  Moderate OJT    |
| 53-3022 | Bus Drivers, School or<br>Special Client   | 2,488     | 2,666               | 178     | 7.2%    | 200    | 125          | 343    | <b>↑</b> | High School   none<br>  Short OJT       |
| 53-3031 | Driver/Sales Workers   | 2,439     | 2,389               | -50     | -2.1%   | 99     | 175          | 269    | 71       | High School   none<br>  Short OJT       |
| 53-3032 | Heavy and Tractor-Trailer<br>Truck Drivers   | 7,333     | 7,790               | 457     | 6.2%    | 311    | 548          | 905    | <b>↑</b> | Postsecondary  <br>none   Short OJT     |
| 53-3033 | Light Truck or Delivery<br>Services Drivers  | 4,307     | 4,563               | 256     | 5.9%    | 183    | 322          | 531    | 7        | High School   none<br>  Short OJT       |
| 53-3041 | Taxi Drivers and<br>Chauffeurs   | 2,612     | 3,105               | 493     | 18.9%   | 154    | 156          | 359    | <b>↑</b> | none   none   Short<br>OJT              |
| 53-3099 | Motor Vehicle Operators,<br>All Other  | 121       | 133                 | 12      | 9.9%    | 13     | 8            | 22     | И        | none   none   Short<br>OJT              |
| 53-4011 | Locomotive Engineers   | 21        | 24                  | 3       | 14.3%   | 1      | 2            | 3      | И        | High School   < 5<br>yrs   Moderate OJT |
| 53-4013 | Rail Yard Engineers,<br>Dinkey Operators, and<br>Hostlers  | n         | n                   | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT    |
| 53-4021 | Railroad Brake, Signal,<br>and Switch Operators  | n         | n                   | n       | n       | n      | n            | n      | <b>\</b> | High School   none<br>  Moderate OJT    |
| 53-4031 | Railroad Conductors and<br>Yardmasters   | n         | n                   | n       | n       | n      | n            | n      | И        | High School   none<br>  Moderate OJT    |
| 53-4099 | Rail Transportation<br>Workers, All Other  | n         | n                   | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Moderate OJT    |

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| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                              |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|---|
| Code    | Occupation Title   | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training                 |
| 53-5011 | Sailors and Marine Oilers                                    | n         | n         | n       | n       | n      | n            | n      | И        | none   none  <br>Moderate OJT           |
| 53-5021 | Captains, Mates, and<br>Pilots of Water Vessels              | 82        | 92        | 10      | 12.2%   | 2      | 6            | 9      | 71       | Postsecondary   < 5 yrs   none          |
| 53-5022 | Motorboat Operators  | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | Postsecondary   < 5 yrs   none          |
| 53-5031 | Ship Engineers   | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | Postsecondary   < 5 yrs   none          |
| 53-6011 | Bridge and Lock Tenders                                      | 30        | 30        | 0       | 0.0%    | 1      | 2            | 3      | <b>V</b> | High School   none<br>  Short OJT       |
| 53-6021 | Parking Lot Attendants                                       | 201       | 213       | 12      | 6.0%    | 11     | 21           | 33     | 7        | none   none   Short<br>OJT              |
| 53-6031 | Automotive and<br>Watercraft Service<br>Attendants           | 476       | 525       | 49      | 10.3%   | 22     | 52           | 79     | <b>↑</b> | none   none   Short<br>OJT              |
| 53-6041 | Traffic Technicians  | n         | n         | n       | n       | n      | n            | n      | <b>V</b> | High School   none<br>  Moderate OJT    |
| 53-6051 | Transportation Inspectors                                    | 60        | 65        | 5       | 8.3%    | 2      | 4            | 6      | И        | High School   none<br>  Moderate OJT    |
| 53-6061 | Transportation<br>Attendants, Except Flight<br>Attendants    | n         | n         | n       | n       | n      | n            | n      | 7        | High School   none<br>  Short OJT       |
| 53-6099 | Transportation Workers,<br>All Other                         | n         | n         | n       | n       | n      | n            | n      | И        | High School   none<br>  Short OJT       |
| 53-7011 | Conveyor Operators and<br>Tenders                            | 36        | 37        | 1       | 2.8%    | 1      | 3            | 4      | Ψ        | none   none   Short<br>OJT              |
| 53-7021 | Crane and Tower<br>Operators                                 | 139       | 155       | 16      | 11.5%   | 5      | 12           | 19     | 71       | High School   < 5<br>yrs   Moderate OJT |
| 53-7032 | Excavating and Loading<br>Machine and Dragline<br>Operators  | 480       | 501       | 21      | 4.4%    | 18     | 40           | 60     | 71       | High School   < 5<br>yrs   Moderate OJT |
| 53-7033 | Loading Machine<br>Operators, Underground<br>Mining          | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Short<br>OJT              |
| 53-7041 | Hoist and Winch<br>Operators                                 | n         | n         | n       | n       | n      | n            | n      | И        | none   none   Short<br>OJT              |
| 53-7051 | Industrial Truck and<br>Tractor Operators                    | 1,278     | 1,373     | 95      | 7.4%    | 40     | 109          | 159    | <b>1</b> | none   none   Short<br>OJT              |
| 53-7061 | Cleaners of Vehicles and Equipment                           | 1,451     | 1,585     | 134     | 9.2%    | 76     | 145          | 234    | <b>1</b> | none   none   Short<br>OJT              |
| 53-7062 | Laborers and Freight,<br>Stock, and Material<br>Movers, Hand | 6,241     | 6,536     | 295     | 4.7%    | 288    | 599          | 917    | 71       | none   none   Short<br>OJT              |
| 53-7063 | Machine Feeders and<br>Offbearers                            | 333       | 356       | 23      | 6.9%    | 17     | 28           | 47     | 71       | none   none   Short<br>OJT              |
| 53-7064 | Packers and Packagers,<br>Hand                               | 4,119     | 3,662     | -457    | -11.1%  | 233    | 328          | 515    | 7        | none   none   Short<br>OJT              |
| 53-7071 | Gas Compressor and<br>Gas Pumping Station<br>Operators       | n         | n         | n       | n       | n      | n            | n      | <b>+</b> | High School   none<br>  Moderate OJT    |
| 53-7072 | Pump Operators, Except<br>Wellhead Pumpers                   | 171       | 183       | 12      | 7.0%    | 6      | 15           | 22     | И        | High School   none<br>  Moderate OJT    |

**n** = Employment data do not meet disclosure standards

| soc     |  | 2018      | 2028      | Numeric | Percent | Averag | je Annual Op | enings |          | Education/                 |
|---------|--|-----------|-----------|---------|---------|--------|--------------|--------|----------|----------------------------|
| Code    | Occupation Title                             | Estimated | Projected | Change  | Change  | Exits  | Transfers    | Total  | Outlook  | Experience/<br>Training    |
| 53-7081 | Refuse and Recyclable<br>Material Collectors | 790       | 836       | 46      | 5.8%    | 44     | 68           | 117    | 71       | none   none   Short<br>OJT |
| 53-7121 | Tank Car, Truck, and Ship<br>Loaders         | n         | n         | n       | n       | n      | n            | n      | <b>\</b> | none   none   Short<br>OJT |
| 53-7199 | Material Moving Workers,<br>All Other        | n         | n         | n       | n       | n      | n            | n      | 4        | none   none   Short<br>OJT |

| Nev   | v Hampshire Long-term Industry Projections 2018 to 2028      | 2018<br>Estimated  | 2028<br>Projected | Numeric<br>Change | Percent<br>Change |
|-------|--|--------------------|-------------------|-------------------|-------------------|
|       | Total Employment   | 704,622            | 741,886           | 37,264            | 5.3%              |
|       | Goods-Producing Industries                                   | 100,028            | 99,922            | -106              | -0.1%             |
| 11    | Agriculture, Forestry, Fishing and Hunting                   | 2,048              | 2,104             | 56                | 2.7%              |
| 111   | Crop Production  | 1,001              | 1,071             | 70                | 7.0%              |
| 112   | Animal Production  | 470                | 499               | 29                | 6.2%              |
| 113   | Forestry and Logging   | 423                | 371               | -52               | -12.3%            |
| 114   | Fishing Hunting and Trapping                                 | n                  | n                 | n                 | n                 |
| 115   | Agriculture and Forestry Support Activities                  | n                  | n                 | n                 | n                 |
| 21    | Mining   | 564                | 558               | -6                | -1.1%             |
| 212   | Mining (except oil and gas)                                  | 462                | 460               | -2                | -0.4%             |
| 213   | Support Activities for Mining                                | 102                | 98                | -4                | -3.9%             |
| 23    | Construction   | 26,929             | 29,456            | 2,527             | 9.4%              |
| 236   | Construction of Buildings                                    | 5,748              | 6,152             | 404               | 7.0%              |
| 237   | Heavy and Civil Engineering Construction                     | 3,450              | 3,722             | 272               | 7.9%              |
| 238   | Specialty Trade Contractors                                  | 17,731             | 19,582            | 1,851             | 10.4%             |
| 31-33 | Manufacturing  | 70,487             | 67,804            | -2,683            | -3.8%             |
| 311   | Food Manufacturing   | 2,758              | 2,874             | 116               | 4.2%              |
| 312   | Beverage and Tobacco Product Manufacturing                   | 1,055              | 1,111             | 56                | 5.3%              |
| 313   | Textile Mills  | 1,900              | 1,774             | -126              | -6.6%             |
| 314   | Textile Product Mills  | 238                | 253               | 15                | 6.3%              |
| 315   | Apparel Manufacturing  | 458                | 417               | -41               | -9.0%             |
| 316   | Leather and Allied Product Manufacturing                     | 194                | 168               | -26               | -13.4%            |
| 321   | Wood Product Manufacturing                                   | 1,656              | 1,466             | -190              | -11.5%            |
| 322   | Paper Manufacturing  | 817                | 664               | -153              | -18.7%            |
| 323   | Printing and Related Support Activities                      | 2,395              | 2,227             | -168              | -7.0%             |
| 324   | Petroleum and Coal Products Manufacturing                    | 254                | 244               | -10               | -3.9%             |
| 325   | Chemical Manufacturing                                       | 2,278              | 2,645             | 367               | 16.1%             |
| 326   | Plastics and Rubber Products Manufacturing                   | 5,556              | 5,297             | -259              | -4.7%             |
| 327   | Nonmetallic Mineral Product Manufacturing                    | 1,977              | 2,030             | 53                | 2.7%              |
| 331   | Primary Metal Manufacturing                                  | 2,351              | 2,080             | -271              | -11.5%            |
| 332   | Fabricated Metal Product Manufacturing                       | 11,806             | 11,506            | -300              | -2.5%             |
| 333   | Machinery Manufacturing                                      | 6,933              | 6,177             | -756              | -10.9%            |
| 334   | Computer and Electronic Product Manufacturing                | 16,072             | 15,335            | -737              | -4.6%             |
| 335   | Electrical Equipment, Appliance, and Component Manufacturing | 4,114              | 3,886             | -228              | -5.5%             |
| 336   | Transportation Equipment Manufacturing                       | 2,457              | 2,608             | 151               | 6.1%              |
| 337   | Furniture and Related Product Manufacturing                  | 935                | 819               | -116              | -12.4%            |
| 337   | Miscellaneous Manufacturing                                  | 4,283              | 4,223             | -60               | -1.4%             |
| 339   | Service-Providing Industries                                 | 566,848            | •                 |                   | 6.2%              |
| 22    |  | -                  | 601,842           | 34,994            |                   |
| 22    | Utilities Utilities  | <b>2,045</b> 2,045 | 1,981             | -64               | -3.1%             |
| 221   | Wholesale Trade  | 2,045              | 1,981             | -64               | -3.1%             |
| 42    |  | -                  | 28,863            | 808               | 2.9%              |
| 423   | Merchant Wholesalers, Durable Goods                          | 11,533             | 11,326            | -207              | -1.8%             |
| 424   | Merchant Wholesalers, Nondurable Goods                       | 7,762              | 8,239             | 477               | 6.1%              |
| 425   | Wholesale Electronic Markets and Agents/Brokers              | 8,760              | 9,298             | 538               | 6.1%              |

**n** = Employment data do not meet disclosure standards

| 4445   Retail Trade   | Nev   | v Hampshire Long-term Industry Projections 2018 to 2028  | 2018<br>Estimated | 2028<br>Projected | Numeric<br>Change | Percent<br>Change |
|---|-------|--|-------------------|-------------------|-------------------|-------------------|
| 442         Furniture and Home Furnishings Stores         2,674         2.796         122         4.6%           443         Blectronics and Appliance Stores         3,084         2,722         -362         1.117%           444         Building Material and Garden Supply Stores         9,977         9,998         321         3.3%           445         Food and Beverage Stores         21,731         21,521         -210         -1.0%           446         Health and Personal Care Stores         4,244         4,454         210         4.9%           447         Assoline Stations         4,442         4,553         1.11         2,5%           448         Clothing and Clothing Accessories Stores         6,111         5,153         -958         -1.5,7%           451         Sporting Goods, Holbby, Book, and Music Stores         4,173         3,835         -338         -8.1%           452         General Merchandles Stores         14,949         14,568         -122         -0.9%           453         Miscellaneous Store Retailers         5,435         5,277         -158         -2.9%           454         Non-store Retailers         5,592         5,965         393         7.0%           48-84         Air Transportation </th <th>44-45</th> <th>Retail Trade</th> <th>94,439</th> <th>93,768</th> <th>-671</th> <th>-0.7%</th>            | 44-45 | Retail Trade   | 94,439            | 93,768            | -671              | -0.7%             |
| Health and Pepliance Stores   3,084   2,722   382   11,7%   | 441   | Motor Vehicle and Parts Dealers                          | 12,586            | 12,906            | 320               | 2.5%              |
| 444         Building Material and Garden Supply Stores         9,677         9,998         321         3,3%           445         Food and Beverage Stores         21,731         21,521         -210         -1,0%           446         Health and Personal Care Stores         4,444         4,553         111         2,5%           447         Gasoline Stations         4,442         4,553         111         2,5%           448         Clothing and Clothing Accessories Stores         6,111         5,153         -958         11,57           451         Sporting Goods, Hobby, Book, and Music Stores         4,173         3,835         -3,27         -1,58         3,98         8,81%           452         General Merchandise Stores         14,690         14,568         -1,22         -0,8%           433         Miscellaneous Store Retailers         5,435         5,277         -158         -2,9%           434         Ann Store Retailers         5,595         5,985         393         7,0%           484         All All Transportation         n         n         n         n         n         n         n         n         n         n         n         n         n         n         n         n         n  | 442   | Furniture and Home Furnishings Stores                    | 2,674             | 2,796             | 122               | 4.6%              |
| 446   Health and Personal Care Stores   21,731   21,521   -210   -1.0%     446   Health and Personal Care Stores   4,244   4,454   210   4,9%     447   Gasoline Stations   4,442   4,553   111   2.5%     448   Clothing and Clothing Accessories Stores   6,111   5,153   -958   -1.57%     451   Sporting Goods, Hobby, Book, and Music Stores   4,173   3,835   -3.38   -8.1%     452   General Merchandise Stores   14,690   14,568   -1.122   -0.8%     453   Miscellaneous Store Retailers   5,435   5,277   -1.58   -2.9%     454   Non store Retailers   5,435   5,277   -1.58   -2.9%     454   Non store Retailers   5,592   5,985   393   7.0%     484   7 Transportation and Warehousing   17,938   19,043   1,105   6,2%     481   Air Transportation   504   539   35   6,9%     482   Rail Transportation   7 n n n n n n n n n n n n n n n n n   | 443   | Electronics and Appliance Stores                         | 3,084             | 2,722             | -362              | -11.7%            |
| Health and Personal Care Stores   | 444   | Building Material and Garden Supply Stores               | 9,677             | 9,998             | 321               | 3.3%              |
| 447   Gasoline Stations   | 445   | Food and Beverage Stores                                 | 21,731            | 21,521            | -210              | -1.0%             |
| 448   | 446   | Health and Personal Care Stores                          | 4,244             | 4,454             | 210               | 4.9%              |
| 451   Sporting Goods, Hobby, Book, and Music Stores   | 447   | Gasoline Stations  | 4,442             | 4,553             | 111               | 2.5%              |
| 452   General Merchandise Stores   14,690   14,568   -122   -0.8%   453   Miscellaneous Store Retailers   5,435   5,277   -158   -2.9%   454   Non-store Retailers   5,592   5,985   393   7.0%   48.49   Transportation and Warehousing   17,938   19,043   1,105   6,2%   481   Air Transportation   504   539   35   6,9%   482   Rail Transportation   n n n n n n n n n n n n n n n n n n  | 448   | Clothing and Clothing Accessories Stores                 | 6,111             | 5,153             | -958              | -15.7%            |
| 453   Miscellaneous Store Retailers   5,435   5,277   -158   -2.9%     454   Non-store Retailers   5,592   5,985   393   7,0%     484.49   Transportation and Warehousing   17,938   19,043   1,105   6.2%     481   Air Transportation   504   539   35   6,9%     482   Rail Transportation   n n n n n n n n n n n n n n n n n n   | 451   | Sporting Goods, Hobby, Book, and Music Stores            | 4,173             | 3,835             | -338              | -8.1%             |
| 454   Non-store Retailers   5,592   5,985   393   7,0%  | 452   | General Merchandise Stores                               | 14,690            | 14,568            | -122              | -0.8%             |
| Mail  | 453   | Miscellaneous Store Retailers                            | 5,435             | 5,277             | -158              | -2.9%             |
| 481         Air Transportation         504         539         35         6.9%           482         Rall Transportation         4         13         41         13.9%         40.4%         491         20.4%         492         2.6         2.933         -353         -10.9%  | 454   | Non-store Retailers                                      | 5,592             | 5,985             | 393               | 7.0%              |
| Rail Transportation   | 48-49 | Transportation and Warehousing                           | 17,938            | 19,043            | 1,105             | 6.2%              |
| 484         Truck Transportation         3,115         3,334         219         7.0%           485         Transit and Ground Passenger Transport         3,545         3,760         215         6.1%           486         Pipeline Transportation         1         13.39         41         13.09         49         20.4%         488         .333         -10.9%         49         20.4%         488         .336         -10.9%         49         50.29         3,237         441         15.8%         51         15         16  | 481   | Air Transportation                                       | 504               | 539               | 35                | 6.9%              |
| 485         Transit and Ground Passenger Transport         3,545         3,760         215         6.1%           486         Pipeline Transportation           | 482   | Rail Transportation                                      | n                 | n                 | n                 | n                 |
| 486         Pipeline Transportation         n <td>484</td> <td>Truck Transportation</td> <td>3,115</td> <td>3,334</td> <td>219</td> <td>7.0%</td>   | 484   | Truck Transportation                                     | 3,115             | 3,334             | 219               | 7.0%              |
| 487         Scenic and Sightseeing Transportation         296         337         41         13.9%           488         Support Activities for Transportation         1,413         1,701         288         20.4%           4911         Postal Service, Federal Government         3,246         2,893         -353         -10.9%           492         Couriers and Messengers         2,917         3,136         219         7.5%           493         Warehousing and Storage         2,796         3,237         441         15.8%           51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -2.18%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489   | 485   | Transit and Ground Passenger Transport                   | 3,545             | 3,760             | 215               | 6.1%              |
| 488         Support Activities for Transportation         1,413         1,701         288         20.4%           4911         Postal Service, Federal Government         3,246         2,893         -353         -10.9%           492         Couriers and Messengers         2,917         3,136         219         7.5%           493         Warehousing and Storage         2,796         3,237         441         15.8%           51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481 </td <td>486</td> <td>Pipeline Transportation</td> <td>n</td> <td>n</td> <td>n</td> <td>n</td>                                      | 486   | Pipeline Transportation                                  | n                 | n                 | n                 | n                 |
| 4911         Postal Service, Federal Government         3,246         2,893         -353         -10.9%           492         Couriers and Messengers         2,917         3,136         219         7.5%           493         Warehousing and Storage         2,796         3,237         441         15.8%           51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           520         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025 <t< td=""><td>487</td><td>Scenic and Sightseeing Transportation</td><td>296</td><td>337</td><td>41</td><td>13.9%</td></t<>               | 487   | Scenic and Sightseeing Transportation                    | 296               | 337               | 41                | 13.9%             |
| 492         Couriers and Messengers         2,917         3,136         219         7.5%           493         Warehousing and Storage         2,796         3,237         441         15,8%           51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           520         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0,7%           523         Financial Investment and Related Activities         13,001  | 488   | Support Activities for Transportation                    | 1,413             | 1,701             | 288               | 20.4%             |
| 493         Warehousing and Storage         2,796         3,237         441         15.8%           51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         13,001         13,551         550         4.2%           524         Insurance Carriers and Related Activities <t< td=""><td>4911</td><td>Postal Service, Federal Government</td><td>3,246</td><td>2,893</td><td>-353</td><td>-10.9%</td></t<> | 4911  | Postal Service, Federal Government                       | 3,246             | 2,893             | -353              | -10.9%            |
| 51         Information         12,388         12,308         -80         -0.6%           511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         6,412         6,806         394         6.1%           524         Insurance Carriers and Related Activities         13,001         13,551         550         4.2%           525         Funds, Trusts, and Other Financial Vehic   | 492   | Couriers and Messengers                                  | 2,917             | 3,136             | 219               | 7.5%              |
| 511         Publishing Industries         4,992         5,072         80         1.6%           512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         6,412         6,806         394         6.1%           524         Insurance Carriers and Related Activities         13,001         13,551         550         4.2%           525         Funds, Trusts, and Other Financial Vehicles         34         43         9         26.5%           53         Real Estate and Re   | 493   | Warehousing and Storage                                  | 2,796             | 3,237             | 441               | 15.8%             |
| 512         Motion Picture and Sound Recording Industries         964         1,008         44         4.6%           515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         6,412         6,806         394         6,1%           524         Insurance Carriers and Related Activities         13,001         13,551         550         4.2%           525         Funds, Trusts, and Other Financial Vehicles         34         43         9         26.5%           53         Real Estate and Rental and Leasing         7,138         7,621         483         6.8%           531         Real   | 51    | Information  | 12,388            | 12,308            | -80               | -0.6%             |
| 515         Broadcasting (except Internet)         624         488         -136         -21.8%           517         Telecommunications         3,862         3,534         -328         -8.5%           518         Data Processing, Hosting, and Related Services         1,457         1,683         226         15.5%           519         Other Information Services         489         523         34         7.0%           52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         6,412         6,806         394         6.1%           524         Insurance Carriers and Related Activities         13,001         13,551         550         4.2%           525         Funds, Trusts, and Other Financial Vehicles         34         43         9         26.5%           53         Real Estate and Rental and Leasing         7,138         7,621         483         6.8%           531         Real Estate         4,958         5,307         349         7.0%           532         Rental and Leasing Services   | 511   | Publishing Industries                                    | 4,992             | 5,072             | 80                | 1.6%              |
| 517       Telecommunications       3,862       3,534       -328       -8.5%         518       Data Processing, Hosting, and Related Services       1,457       1,683       226       15.5%         519       Other Information Services       489       523       34       7.0%         52       Finance and Insurance       27,472       28,481       1,009       3.7%         522       Credit Intermediation and Related Activities       8,025       8,081       56       0.7%         523       Financial Investment and Related Activities       6,412       6,806       394       6.1%         524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54  | 512   | Motion Picture and Sound Recording Industries            | 964               | 1,008             | 44                | 4.6%              |
| 518       Data Processing, Hosting, and Related Services       1,457       1,683       226       15.5%         519       Other Information Services       489       523       34       7.0%         52       Finance and Insurance       27,472       28,481       1,009       3.7%         522       Credit Intermediation and Related Activities       8,025       8,081       56       0.7%         523       Financial Investment and Related Activities       6,412       6,806       394       6.1%         524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 515   | Broadcasting (except Internet)                           | 624               | 488               | -136              | -21.8%            |
| 519       Other Information Services       489       523       34       7.0%         52       Finance and Insurance       27,472       28,481       1,009       3.7%         522       Credit Intermediation and Related Activities       8,025       8,081       56       0.7%         523       Financial Investment and Related Activities       6,412       6,806       394       6.1%         524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 517   | Telecommunications                                       | 3,862             | 3,534             | -328              | -8.5%             |
| 52         Finance and Insurance         27,472         28,481         1,009         3.7%           522         Credit Intermediation and Related Activities         8,025         8,081         56         0.7%           523         Financial Investment and Related Activities         6,412         6,806         394         6.1%           524         Insurance Carriers and Related Activities         13,001         13,551         550         4.2%           525         Funds, Trusts, and Other Financial Vehicles         34         43         9         26.5%           53         Real Estate and Rental and Leasing         7,138         7,621         483         6.8%           531         Real Estate         4,958         5,307         349         7.0%           532         Rental and Leasing Services         2,153         2,285         132         6.1%           533         Lessors of Non-financial Intangible Assets         27         29         2         7.4%           54         Professional, Scientific, and Technical Services         37,882         44,734         6,852         18.1%           541         Professional, Scientific, and Technical Services         37,882         44,734         6,852         18.1%  | 518   | Data Processing, Hosting, and Related Services           | 1,457             | 1,683             | 226               | 15.5%             |
| 522       Credit Intermediation and Related Activities       8,025       8,081       56       0.7%         523       Financial Investment and Related Activities       6,412       6,806       394       6.1%         524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%  | 519   | Other Information Services                               | 489               | 523               | 34                | 7.0%              |
| 523       Financial Investment and Related Activities       6,412       6,806       394       6.1%         524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 52    | Finance and Insurance                                    | 27,472            | 28,481            | 1,009             | 3.7%              |
| 524       Insurance Carriers and Related Activities       13,001       13,551       550       4.2%         525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%  | 522   | Credit Intermediation and Related Activities             | 8,025             | 8,081             | 56                | 0.7%              |
| 525       Funds, Trusts, and Other Financial Vehicles       34       43       9       26.5%         53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 523   | Financial Investment and Related Activities              | 6,412             | 6,806             | 394               | 6.1%              |
| 53       Real Estate and Rental and Leasing       7,138       7,621       483       6.8%         531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 524   | Insurance Carriers and Related Activities                | 13,001            | 13,551            | 550               | 4.2%              |
| 531       Real Estate       4,958       5,307       349       7.0%         532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%  | 525   | Funds, Trusts, and Other Financial Vehicles              | 34                | 43                | 9                 | 26.5%             |
| 532       Rental and Leasing Services       2,153       2,285       132       6.1%         533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%   | 53    | Real Estate and Rental and Leasing                       | 7,138             | 7,621             | 483               | 6.8%              |
| 533       Lessors of Non-financial Intangible Assets       27       29       2       7.4%         54       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%         541       Professional, Scientific, and Technical Services       37,882       44,734       6,852       18.1%  | 531   | Real Estate  | 4,958             | 5,307             | 349               | 7.0%              |
| 54         Professional, Scientific, and Technical Services         37,882         44,734         6,852         18.1%           541         Professional, Scientific, and Technical Services         37,882         44,734         6,852         18.1%  | 532   | Rental and Leasing Services                              | 2,153             | 2,285             | 132               | 6.1%              |
| 541         Professional, Scientific, and Technical Services         37,882         44,734         6,852         18.1%  | 533   | Lessors of Non-financial Intangible Assets               | 27                | 29                | 2                 | 7.4%              |
|   | 54    | Professional, Scientific, and Technical Services         | 37,882            | 44,734            | 6,852             | 18.1%             |
| 5411         Legal Services         3,900         3,902         2         0.1%  | 541   | Professional, Scientific, and Technical Services         | 37,882            | 44,734            | 6,852             | 18.1%             |
|   | 5411  | Legal Services   | 3,900             | 3,902             | 2                 | 0.1%              |
| 5412 Accounting, Tax Prep., Bookkeeping, and Payroll Services 3,987 4,144 157 3.9%  | 5412  | Accounting, Tax Prep., Bookkeeping, and Payroll Services | 3,987             | 4,144             | 157               | 3.9%              |

**n** = Employment data do not meet disclosure standards

| N    | lew Hampshire Long-term Industry Projections 2018 to 2028 | 2018<br>Estimated | 2028<br>Projected | Numeric<br>Change | Percent<br>Change |
|------|---|-------------------|-------------------|-------------------|-------------------|
| 5413 | Architectural, Engineering, and Related Services          | 6,426             | 8,092             | 1,666             | 25.9%             |
| 5414 | Specialized Design Services                               | 429               | 467               | 38                | 8.9%              |
| 5415 | Computer Systems Design and Related Services              | 11,896            | 14,934            | 3,038             | 25.5%             |
| 5416 | Management, Scientific, and Technical Consulting Services | 4,537             | 5,476             | 939               | 20.7%             |
| 5417 | Scientific Research and Development Services              | 1,873             | 2,219             | 346               | 18.5%             |
| 5418 | Advertising and Related Services                          | 1,595             | 1,794             | 199               | 12.5%             |
| 5419 | Other Professional, Scientific, and Technical Services    | 3,239             | 3,706             | 467               | 14.4%             |
| 55   | Management of Companies and Enterprises                   | 9,095             | 9,517             | 422               | 4.6%              |
| 551  | Management of Companies and Enterprises                   | 9,095             | 9,517             | 422               | 4.6%              |
| 56   | Administrative and Support and Waste Management Services  | 35,830            | 38,692            | 2,862             | 8.0%              |
| 561  | Administrative and Support Services                       | 33,809            | 36,565            | 2,756             | 8.2%              |
| 5611 | Office Administrative Services                            | 4,387             | 5,310             | 923               | 21.0%             |
| 5612 | 2 Facilities Support Services                             | n                 | n                 | n                 | n                 |
| 5613 | B Employment Services                                     | 11,764            | 12,249            | 485               | 4.1%              |
| 5614 | Business Support Services                                 | 3,044             | 3,231             | 187               | 6.1%              |
| 5615 | Travel Arrangement and Reservation                        | 840               | 812               | -28               | -3.3%             |
| 5616 | Investigation and Security                                | 2,242             | 2,379             | 137               | 6.1%              |
| 5617 | Services to Buildings and Dwellings                       | 9,852             | 10,814            | 962               | 9.8%              |
| 5619 | Other Support Services                                    | n                 | n                 | n                 | n                 |
| 562  | Waste Management and Remediation Services                 | 2,021             | 2,127             | 106               | 5.2%              |
| 61   | Educational Services                                      | 63,784            | 65,101            | 1,317             | 2.1%              |
| 611  | Educational Services                                      | 63,784            | 65,101            | 1,317             | 2.1%              |
| 6111 | Elementary and Secondary Schools                          | 41,450            | 41,160            | -290              | -0.7%             |
| 6112 | 2 Junior Colleges   | n                 | n                 | n                 | n                 |
| 6113 | Colleges and Universities                                 | 16,839            | 17,874            | 1,035             | 6.1%              |
| 6114 | Business Schools and Computer and Management Training     | 446               | 421               | -25               | -5.6%             |
| 6115 | Technical and Trade Schools                               | 372               | 362               | -10               | -2.7%             |
| 6116 | Other Schools and Instruction                             | 2,567             | 3,230             | 663               | 25.8%             |
| 6117 | Educational Support Services                              | n                 | n                 | n                 | n                 |
| 62   | Health Care and Social Assistance                         | 92,901            | 105,765           | 12,864            | 13.8%             |
| 621  | Ambulatory Health Care Services                           | 33,452            | 40,816            | 7,364             | 22.0%             |
| 622  | 2 Hospitals   | 29,829            | 31,509            | 1,680             | 5.6%              |
| 623  | Nursing and Residential Care Facilities                   | 14,211            | 15,210            | 999               | 7.0%              |
| 624  | Social Assistance   | 15,409            | 18,230            | 2,821             | 18.3%             |
| 71   | Arts, Entertainment, and Recreation                       | 12,293            | 13,119            | 826               | 6.7%              |
| 711  | Performing Arts, Spectator Sports, and Related Industries | 1,484             | 1,550             | 66                | 4.4%              |
| 712  | Museums, Historical Sites, and Similar Institutions       | 606               | 649               | 43                | 7.1%              |
| 713  | Amusements, Gambling, and Recreation                      | 10,203            | 10,920            | 717               | 7.0%              |
| 72   | 2 Accommodation and Food Services                         | 59,662            | 64,500            | 4,838             | 8.1%              |
| 721  | Accommodation   | 9,519             | 9,868             | 349               | 3.7%              |
| 722  | Food Services and Drinking Places                         | 50,143            | 54,632            | 4,489             | 9.0%              |
| 81   | Other Services (Except Government)                        | 25,826            | 27,692            | 1,866             | 7.2%              |
| 811  | Repair and Maintenance                                    | 6,965             | 7,571             | 606               | 8.7%              |
| 812  | Personal and Laundry                                      | 7,188             | 7,759             | 571               | 7.9%              |

**n** = Employment data do not meet disclosure standards

| New | Hampshire Long-term Industry Projections 2018 to 2028              | 2018<br>Estimated | 2028<br>Projected | Numeric<br>Change | Percent<br>Change |
|-----|--|-------------------|-------------------|-------------------|-------------------|
| 813 | Religious, Grantmaking, Civic, Professional, and Similar Org.      | 10,865            | 11,627            | 762               | 7.0%              |
| 814 | Private Households   | 808               | 735               | -73               | -9.0%             |
|     | Government   | 40,100            | 40,657            | 557               | 1.4%              |
|     | Federal Government, excluding Postal Service                       | 4,522             | 4,522             | 0                 | 0.0%              |
|     | State Government, excluding Education and Hospitals <sup>1,2</sup> | 12,685            | 12,569            | -116              | -0.9%             |
|     | Local Government, excluding Education <sup>1</sup>                 | 22,893            | 23,566            | 673               | 2.9%              |
|     | Self-employed Workers  | 37,746            | 40,122            | 2,376             | 6.3%              |

 $<sup>^{\</sup>rm 1}$  Employment for public schools and colleges is included in sector 61, Educational Services

<sup>&</sup>lt;sup>2</sup> Employment at the State Hospital is included in subsector 622, Hospitals



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