Salem, NH

Community Contact
Salem Planning Department
Ross Moldoff, Planning Director
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Salem, NH 03079

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Web Site www.townofsalemnh.org

Municipal Office Hours
Monday through Friday, 8:30 am - 5 pm

County
Rockingham

Labor Market Area
Lawrence-Methuen Town-Salem, MA-NH NECTA Division

Tourism Region
Merrimack Valley

Planning Commission
Rockingham

Regional Development
Regional Economic Development Corp.

Election Districts
District 2
District 3
District 22
Rockingham County District 8

Incorporated: 1750

Origin: This town was known as the North Parish of Methuen, Massachusetts, or Methuen District, a name used as early as 1736. In 1741, when the boundary line between Massachusetts and New Hampshire was established, the North Parish along with a portion of Dracut became part of New Hampshire, and named Salem, after nearby Salem, Massachusetts. The area was organized as a district without township privileges. Residents petitioned for a separate incorporation five different times before Governor Benning Wentworth chartered Salem as a town in 1750.

Villages and Place Names: Arlington Park, Canobie Lake, Cliffs Crossing, Cowbell Corners, Foster Corners, Hampshire Road, Millville, North Salem, Noyes Terrace, Pine Grove Park, Salem Depot, Wilson Corners, Mount Ararat

Population, Year of the First Census Taken: 1,218 residents in 1790

Population Trends: Population change for Salem totaled 9,649 over 49 years, from 20,142 in 1970 to 29,791 in 2019. The largest decennial percent change was a 20 percent increase, occurring between 1970 and 1980. The 2019 Census estimate for Salem was 29,791 residents, which ranked seventh among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2019 (US Census Bureau): 1,200.8 persons per square mile of land area, the seventh highest among the cities and towns. Salem contains 24.8 square miles of land area and 1.1 square miles of inland water area.
### Municipal Services

<table>
<thead>
<tr>
<th>Type of Government</th>
<th>Selectmen/Town Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget: Municipal Appropriations, 2020</td>
<td>$68,560,029</td>
</tr>
<tr>
<td>Budget: School Appropriations, 2020-2021</td>
<td>$125,320,410</td>
</tr>
<tr>
<td>Zoning Ordinance</td>
<td>1962/19</td>
</tr>
<tr>
<td>Master Plan</td>
<td>2017</td>
</tr>
<tr>
<td>Capital Improvement Plan</td>
<td>Yes</td>
</tr>
<tr>
<td>Industrial Plans Reviewed</td>
<td>Planning Director</td>
</tr>
</tbody>
</table>

- Boards and Commissions
  - Elected: Selectmen; Planning; Zoning
  - Appointed: Conservation

- Public Library: Kelley

### Emergency Services

<table>
<thead>
<tr>
<th>Department</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Department</td>
<td>Full-time</td>
</tr>
<tr>
<td>Fire Department</td>
<td>Municipal</td>
</tr>
<tr>
<td>Emergency Medical Service</td>
<td>Municipal</td>
</tr>
</tbody>
</table>

- Nearest Hospital(s):
  - Holy Family Hospital, Methuen MA: 5 miles, 385 Staffed Beds
  - Parkland Medical Center, Derry: 13 miles, 86 Staffed Beds

### Utilities

- Electric Supplier: National Grid; Liberty Utilities
- Natural Gas Supplier: Unitil
- Water Supplier: Salem Water Department
- Sanitation: Municipal
- Municipal Wastewater Treatment Plant: No
- Solid Waste Disposal: No
- Curbside Trash Pickup: Private
- Pay-As-You-Throw Program: No
- Recycling Program: Mandatory
- Telephone Company: Fairpoint
- Cellular Telephone Access: Yes
- Cable Television Access: Yes
- Public Access Television Station: Yes
- High Speed Internet Service:
  - Business: Yes
  - Residential: Yes

### Property Taxes

<table>
<thead>
<tr>
<th>Year</th>
<th>Tax Rate per $1000 of Value</th>
<th>Equalization Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$21.98</td>
<td>80.1</td>
</tr>
<tr>
<td>2019</td>
<td>$17.49</td>
<td></td>
</tr>
</tbody>
</table>

- 2019 Percent of Local Assessed Valuation by Property Type
  - Residential Land and Buildings: 67.0%
  - Commercial Land and Buildings: 31.1%
  - Public Utilities, Current Use, and Other: 1.9%

### Housing

- Total Housing Units: 12,005
- Single-Family Units, Detached or Attached: 8,625
- Units in Multiple-Family Structures:
  - Two to Four Units in Structure: 700
  - Five or More Units in Structure: 2,076
  - Mobile Homes and Other Housing Units: 604

### Population (1-Year Estimates/Decennial)

<table>
<thead>
<tr>
<th>Year</th>
<th>Community</th>
<th>County</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>29,791</td>
<td>309,769</td>
</tr>
<tr>
<td>2010</td>
<td>28,776</td>
<td>295,223</td>
</tr>
<tr>
<td>2000</td>
<td>28,219</td>
<td>278,748</td>
</tr>
<tr>
<td>1990</td>
<td>25,841</td>
<td>246,744</td>
</tr>
<tr>
<td>1980</td>
<td>24,124</td>
<td>190,345</td>
</tr>
<tr>
<td>1970</td>
<td>20,142</td>
<td>138,951</td>
</tr>
</tbody>
</table>

### Demographics

- American Community Survey (ACS) 2015-2019
- Population by Gender
  - Male: 14,824
  - Female: 14,410

- Population by Age Group
  - Under age 5: 1,473
  - Age 5 to 19: 4,563
  - Age 20 to 34: 5,741
  - Age 35 to 54: 7,399
  - Age 55 to 64: 4,578
  - Age 65 and over: 5,480
- Median Age: 44.0 years

- Educational Attainment, population 25 years and over
  - High school graduate or higher: 93.0%
  - Bachelor's degree or higher: 36.2%

### Income, Inflation Adjusted $ (ACS 2015-2019)

- Per capita income: $44,585
- Median family income: $112,143
- Median household income: $86,587

- Median Earnings, full-time, year-round workers
  - Male: $67,833
  - Female: $54,379

- Individuals below the poverty level: 4.6%

### Labor Force (NHES – ELM)

- Annual Average:
  - Civilian labor force: 17,835
  - Employed: 16,411
  - Unemployed: 1,424
- Unemployment rate: 8.0%

### Employment & Wages (NHES – ELM)

- Annual Average Covered Employment:
  - 2009: 18,225
  - 2019: 20,522
- Goods Producing Industries
  - Average Employment: 2,180
  - Average Weekly Wage: $1,336
- Service Providing Industries
  - Average Employment: 16,045
  - Average Weekly Wage: $682
- Total Private Industry
  - Average Employment: 18,225
  - Average Weekly Wage: $760
- Government (Federal, State, and Local)
  - Average Employment: 1,249
  - Average Weekly Wage: $905

- Total, Private Industry plus Government
  - Average Employment: 19,474
  - Average Weekly Wage: $770

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Economic & Labor Market Information Bureau, NH Employment Security, January 2021. Community Response Received 8/10/2020
EDUCATION AND CHILD CARE

Schools students attend: Salem operates grades K-12
Career Technology Center(s): Salem HS Career & Technical Ed Ctr

District: SAU 57
Region: 17

Educational Facilities (includes Charter Schools)

<table>
<thead>
<tr>
<th>Number of Schools</th>
<th>Elementary</th>
<th>Middle/Junior High</th>
<th>High School</th>
<th>Private/Parochial</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6</td>
<td>1</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Grade Levels</td>
<td>P K 1-8</td>
<td>6-8</td>
<td>9-12</td>
<td>P K 1-12</td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>1,761</td>
<td>825</td>
<td>1,284</td>
<td>138</td>
</tr>
</tbody>
</table>

Nearest Community College: Nashua
Nearest Colleges or Universities: New England

2020 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing)

<table>
<thead>
<tr>
<th>Total Facilities</th>
<th>Total Capacity</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>1,163</td>
</tr>
</tbody>
</table>

LARGEST BUSINESSES

<table>
<thead>
<tr>
<th>PRODUCT/SERVICE</th>
<th>EMPLOYEES</th>
<th>ESTABLISHED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast Rehabiliation Hospital</td>
<td>300</td>
<td>1981</td>
</tr>
<tr>
<td>JC Penney Co., Inc.</td>
<td>200</td>
<td>1991</td>
</tr>
<tr>
<td>Reliable Security Guard Agency</td>
<td>135</td>
<td>1986</td>
</tr>
<tr>
<td>Salem Haven, Inc.</td>
<td>120</td>
<td>1955</td>
</tr>
<tr>
<td>The Home Depot</td>
<td>100</td>
<td>1992</td>
</tr>
</tbody>
</table>

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)

<table>
<thead>
<tr>
<th>Road Access</th>
<th>US Routes</th>
<th>28, 38, 97, 111</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nearest Interstate, Exit</td>
<td>I-93, Exits 1 - 2</td>
<td></td>
</tr>
<tr>
<td>Distance</td>
<td>Local access</td>
<td></td>
</tr>
<tr>
<td>Railroad</td>
<td>Boston &amp; Maine</td>
<td></td>
</tr>
<tr>
<td>Public Transportation</td>
<td>CART</td>
<td></td>
</tr>
</tbody>
</table>

Nearest Public Use Airport, General Aviation

Lawrence (MA) Municipal Runway 5,000 ft. asphalt
Lighted? | Yes
Navigation Aids? | Yes

Nearest Airport with Scheduled Service

Manchester-Boston Regional Distance 24 miles
Number of Passenger Airlines Serving Airport | 4

Driving distance to select cities:

- Manchester, NH: 26 miles
- Portland, Maine: 87 miles
- Boston, Mass.: 33 miles
- New York City, NY: 235 miles
- Montreal, Quebec: 279 miles

COMMUTING TO WORK (ACS 2015-2019)

Workers 16 years and over
- Drove alone, car/truck/van: 85.4%
- Carpooled, car/truck/van: 5.3%
- Public transportation: 1.4%
- Walked: 1.7%
- Other means: 6.1%
- Worked at home: 45.9%
Mean Travel Time to Work: 29.9 minutes

Percent of Working Residents: ACS 2015-2019
- Working in community of residence: 31.5%
- Commuting to another NH community: 22.6%
- Commuting out-of-state: 45.9%

RECREATION, ATTRACTIONS, AND EVENTS

X Municipal Parks
X YMCA/YWCA
X Boys Club/Girls Club
X Golf Courses
X Swimming: Indoor Facility
X Swimming: Outdoor Facility
X Tennis Courts: Indoor Facility
X Tennis Courts: Outdoor Facility
X Ice Skating Rink: Indoor Facility
X Bowling Facilities
X Museums
X Cinemas
X Performing Arts Facilities
X Tourist Attractions
X Youth Organizations (i.e., Scouts, 4-H)
X Youth Sports: Baseball
X Youth Sports: Soccer
X Youth Sports: Football
X Youth Sports: Basketball
X Youth Sports: Hockey
X Campgrounds
X Fishing/Hunting
X Boating/Marinas
X Snowmobile Trails
X Bicycle Trails
X Cross Country Skiing
X Beach or Waterfront Recreation Area
X Overnight or Day Camps

Nearest Ski Area(s): McIntyre
Other: Rockingham Park; Canobie Lake Park; Salem Town Forest; Americas Stonehenge