

# Operation VETS Connect

New Hampshire is committed to supporting veteran employment. During the period of November 1, 2016 and continuing until November 30, 2016, New Hampshire employers are challenged to incorporate or expand upon established veteran hiring initiatives

The ultimate purpose is to enhance current efforts to support veteran hiring in New Hampshire and use it to build greater awareness of veterans, the unique skills they bring to the workforce and the benefits employers obtain in hiring them.

## **Official rules:**

### **Employers**

- Encouraged to host Recruitment Events.
- Register in the NH Job Match System (JMS) and post job orders.
- Businesses as well as federal, state, and local agencies that possess a Federal Tax ID number are eligible to participate. Employers outside New Hampshire are eligible to participate provided they hire veterans who are New Hampshire residents.
- Agree to consider veteran applicants and the unique skills they bring to the work place, such as; superior discipline, communication techniques, a team work ethic, a mission orientated focus that “gets the job done.”
- Agree to inform NHES of the reasons for any veterans not selected for hire to enable them to strengthen weak areas so they will be better prepared to enter the work force.
- Agree to respond to all resumes and/or applications received from veterans.
- Referrals may be available for training opportunities including RTW/OJT, Community College System and Apprenticeship.

### **Job seekers**

- Register in the Job Match System (JMS)
- Agree to attend NHES sponsored Recruitment Events in your area.
- Agree to make a good faith effort to provide employers an understanding of their unique skills and the reasons the why they are an asset to employers.
- Will show employers the respect and appreciation for their time, effort and willingness to consider veterans as an important resource to fill their open positions by being professional in dress and appearance.
- Referrals may be available for training opportunities including RTW/OJT, Community College System and Apprenticeship.

### **Employer participation**

1. Employers with a federal tax identification number and who hire New Hampshire veterans are eligible to participate.
2. Complete registration in JMS and a recruitment event registration form.
3. Contact your local American Job Center to share job announcements.

### **Veteran participation**

1. Visit your local American Job Center
2. Enroll in the New Hampshire Job Match System, (JMS).
3. Visit NHES web site to see employers participating in the NHES sponsored Recruitment Events and sign up to attend the fair nearest you. (You may sign up and attend as many as you like).
4. Attend the recruitment event(s). Dress appropriately. Bring a resume. Be respectful.
5. Contact your local American Job Center for assistance with resume writing and tips for a successful job fair.
6. Check out the tool kit for ways to strengthen the documentation and presentation of your skills.

**Definitions:**

**Employer:** a business, organization, or federal, state, or local government entity that possesses a current Federal Tax ID number.

**Employment:** Full time, part time, or contractual.

**Veteran:** The veteran must be **ONE** of the following:

- A person who served on full time active duty in the U.S. Armed Forces and was discharged or released under conditions other than dishonorable
- Members of the Armed Forces Reserve or National Guard that are either still members or were discharged or released under conditions other than dishonorable.

**Hired:** The veteran has received an offer of employment and has accepted that offer between 11/01/2016 through 11/30/2016.

**If you are an employer, the spouse of a veteran, or have served in the military, you can connect at: <http://www.nhes.nh.gov/media/job-fairs/index.htm>**

**Other Resources:**

O*Net	<a href="http://www.onetonline.org">www.onetonline.org</a>
My Next Move	<a href="http://www.mynextmove.org/">www.mynextmove.org/</a>
Tips for a successful job fair	<b>Visit local American Job center</b>
RTW Program	<b>Visit local American Job Center</b>
OJT Program	<b>Visit local American Job Center</b>
How to write a resume/cover letter	<b>Visit local American Job Center</b>
Interviewing tips/techniques	<b>Visit local American Job Center</b>
Military Skills Translator	<a href="http://www.military.com/veteran-jobs/skills-translator/">www.military.com/veteran-jobs/skills-translator/</a>
Apprenticeship	<a href="http://www.dol.gov">www.dol.gov</a>
USDOL	<a href="http://www.dol.gov">www.dol.gov</a>
Easter Seals NH Military & Veterans Services	<a href="http://www.eastersealsnh.com">www.eastersealsnh.com</a>
Family Resource Connection (FRC)	<a href="http://www.nh.gov/nhsl/frc">www.nh.gov/nhsl/frc</a>
211 New Hampshire	<a href="http://www.211nh.org/">www.211nh.org/</a>