**Are Trainees Guaranteed A Job At The End Of Training?**







**NHES Offices**

**Berlin**

151 Pleasant Street, 03570-2085

Telephone: 752-5500 Fax: 752-5536

**Claremont**

***Information***

***for***

No, trainees are NOT guaranteed nor are they promised a potential job. The application for training includes an affidavit that the trainee must agree to acknowledge there is no guarantee or promise of a job from the training. However, the skills obtained or learned are transferable and can be beneficial in building a solid work history and resume.

404 Washington Street

(P.O. Box 180) 03743-0180

Telephone: 543-3111 Fax: 543-3113

**Concord**

45 South Fruit Street

(P.O. Box 1140) 03302-1140

Telephone: 228-4100 Fax: 229-4353

**Conway**

518 White Mountain Highway, 03818-4205

Telephone: 447-5924 Fax: 447-5985

**Keene**

109 Key Road, 03431-3926

Telephone: 352-1904 Fax: 352-1906

**Laconia**

426 Union Avenue, 03246-2894

Telephone: 524-3960 Fax: 524-3963

**Littleton**

646 Union Street, Suite 100, 03561-5314

Telephone: 444-2971 Fax: 444-6245

**Manchester**

300 Hanover Street, 03104-4957

Telephone: 627-7841 Fax: 627-7982

**Nashua**

6 Townsend West, 03063-1217

Telephone: 882-5177 Fax: 880-5256

**Portsmouth**

2000 Lafayette Road, 03801-5673

Telephone: 436-3702 Fax: 436-3754

**Salem**

29 South Broadway, 03079-3026

Telephone: 893-9185 Fax: 893-9212

**Somersworth**

6 Marsh Brook Drive, 03878-1595

***Trainees***

**Why Should I Participate?**

Return to Work is a win-win for both the employer and trainee.

Trainees get a chance to develop new skills or learn how to use their existing skills in a new industry. Trainees get “a foot in the door” - the opportunity to show a potential employer their work ethic and fit within the workplace.

Trainees who pursue these opportunities show a potential employer their skills and their interest in the employer’s company and that they are motivated to secure gainful employment.

**Return**

**to Work**

**Initiative**

Telephone: 742-3600 Fax: 749-7515

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**How Much Do I Get Paid For Training?**

The training is unpaid. Trainees must agree not to accept any wages

**What Is The Return To Work Initiative?**

The Return to Work Initiative is part two of Governor Lynch’s three-part

Initiative to help workers.

or payment in kind for the on-the-job training.

Allows eligible unemployed claimants to continue to receive their unemployment benefits while receiving up to 6 weeks (24 hours per week maximum) of on-the-job training

**Where Do I Find Opportunities?** Trainees find their own on-the-job training opportunities. Look for opportunities from employers in new industries and/or those that provide

new opportunities to utilize your

transferable skills.

**How Do I Get Started?**

First, the trainee finds an employer that has the experience or uses the skill that they would like to develop.

Attend a mandatory orientation.

Approach the employer with the Employer Brochure.

**Will I Receive Supervision?**

Yes, part of the employers agreement, and condition of NHES authorization is that the employer will provide training and supervision.

Both the employer and trainee complete an application for NHES authorization.

**How Do I Collect My Benefits?** Claimants can apply for UI compensation while in a pre-authorized on-the-job training program.

Claimants are subject to all the same eligibility requirements as those not participating in an on-the-job training program.

**Who Is Eligible?**

All unemployed NH residents

and individuals collecting NH unemployment compensation benefits.

Claimants must remain eligible

for unemployment compensation. Continue to file for weekly benefits and continue to conduct an active job search.

Once the training opportunity is authorized, begin your up to six-week on-the-job training.

Note: Claimants with a definite recall date within 6 weeks and those who do not register for employment services because they get their work through

a hiring hall are not eligible for this program.

**What Skills Can I Obtain?**

The possibilities are endless! Obtain a new skill or integrate your current skills into a new industry. Be creative, this is a new opportunity.

Work search logs shall be collected during the on-the-job training period.