Wandering through Wage Information

LMI 101.1

Exploring and understanding occupational wage information



Economic and Labor Market Information Bureau New Hampshire Employment Security, Concord NH

How much will this job pay?

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Hourly wages from O*Net



Open in new tab

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www.nhes.nh.gov/elmi/index.htm

Go to the Wage Survey from the Fast Find drop-down menu





For a more interactive way to access the data, use the following wage tables in HTML format. Compare pay rates across substate areas for each occupation.

June 2015 Occupational Wage Data 1

Updating occupational wages gives our data users a better idea of current wage estimates. New Hampshire Employment Security used the Employment Cost Index (ECI)² to update its May 2014 occupational wage data set (the latest available) to June 2015.

Occupational Wage Areas are defined with a map and a list of towns



New introduction Empropriet Security, Scanceror, and Lober Market Information Bureau via

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Substate Wage Areas

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What do the wage levels New Hampshire Occupational Employment & Wages - 2015 How To Read the Tables

The Entry, Mean (average), Median and Experienced Wage levels are explained in the Introduction section ow to Read the tables

For each occupation in the tables of this publication, there is a corresponding SOC code and an estimate of employment within that occupation. The remaining data fields are Entry Level Wage, Mean (Average) Wage, Median Wage, and Experienced Wage.

- SOC (Standard Occupational Classification) Code is a six-digit code designed to define occupations uniformly and to organize occupational data logically.
- 2 Estimated Employment is an approximation of the number of people employed in each area, occupational group, or specific occupation. Estimates for detailed occupations may not sum to the totals because the totals may include occupations not shown. Estimates do not include self-employed workers. If the estimated employment is not publishable, an NP will appear.
 - Entry Level Wage is the mean of the lower third of the population.
- Mean (Average) Wage is the average hourly wage. If an hourly wage is not available (for occupations that typically have a nonstandard work week) the annual salary is displayed.
- 5 Median Wage is the 50th percentile of the distribution of wages. For each median wage, 50 percent of the workers in an occupation earn wages below, and 50 percent earn wages above median wage.
 - Experienced Wage is the mean of the upper two-thirds of the population.

Because of confidentiality or lack of data, not all occupations appear in all areas.

∦ ∕ Indicates a wage that is not publishable.

Indicates an estimated coployment that is not publishable.

NOTE: Wages aged to June 2015

Instructions from the Introduction

New Hampshire Occupational Employment & Wages - 2015

Data on Our Web Site

This publication can be accessed in its entirety or in sections from the New Hampshire Employment Security web site www.nhes.nh.gov/elmi/products/oes-prod.htm.

The files are in PDF format and can be viewed in Adobe Acrobat.

In addition to these PDF files, occupational tables are provided in HTML format. The same statewide and 16 substate areas from the print version are represented, as well as New Hampshire's 10 counties. (County information is not included in the print version.)

These easy-to-access HTML tables are interactive. Once the area and job title are found, simply click on the title to bring up an Area Profile for that job.

Area Profiles contain useful information such as:

- ➔ Job definitions (no need to consult a dictionary)
- ➔ Highest Employment and Best Pay for the top five areas in the state
- ➔ Colorful state maps with area breakdown, comparing the mean wage among areas
- ➔ Graphs that illustrate the spread of data around the median wage
- ➔ A summary of key employment and wage data for each occupation.

From Area Profiles, drop-down menus are available to locate a new occupation for that area, or a new area for the occupation.

The OES program has developed a brief, informative slideshow tutorial on our web site to enhance your use and understanding of the occupational and wage data presented. You may view this tutorial under the heading 'How to Use Wage Data' at www.nhes.nh.gov/elmi/products/oes-prod.htm







Thursday, December 17, 2015

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Occupational Employment & Wages



Manchester Area 🏸

Northern NH Area

Peterborough Area

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Dictionary of Occupations

Salem Town 🔑

New Hampshire Occupational Employment and Wages contains wage and employment estimates for roughly 600 occupations in New Hampshire. Data tables include job title, SOC (Standard Occupational Classification) code, estimated employment, entry level wage, mean (average) wage, median wage, and experienced wage. Our latest print publication contains data from May 2014 - aged to June 2015.

Nashua-Derry Area

Pelham Town 🌽

Plymouth Area

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Full Publication: May 2014 - aged to June 2015 (1,265k) 🔑

New Hampshire Occupational Employment and Wages Sections - 2015 Introduction Statewide Claremont-Charlestown Area Greater Concord Area Conway-Wolfeboro Area Dover-Durham Area Hampstead-Seabrook Area Keene Area Laconia-Belmont Area Lebanon-Hanover Area

code in the Dictionary or Alphabetical List of Occupations

Alphabetical List of Occupations 📈

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Find the SOC

Q

search this site

For a more interesting way to access the data, use the following and the head of HTML format. Compare pay rates across substate areas for each occupation.

June 2015 Occupational Wage Data ¹

Updating occupational wages gives our data users a better idea of current wage estimates. New Hampshire Employment Security used the Employment Cost Index (ECI)² to update its May 2014 occupational wage data set (the latest available) to June 2015. 🔶 🕹 Page: 99 of 175

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Alphabetical List of Occupations

for use with 2014 Occupational Statistics Estimates

Title	SOC Code
Nonrestaurant Food Servers	35-3041
Non-Retail Sales Workers, First-Line Supervisors	41-1012
Notaries Public	43-9199
Nuclear Cardiology Technologists	29-2033
Nuclear Control Room Operators	51-8011
Nuclear Engineers	17-2161
Nuclear Equipment Sales Engineers	

Ctrl F with job title to search, or use the scroll bar

Nurse Anesthetists	
Nurse Midwives	25-1101
Nurse Practitioners	29-1171
Nurse Practitioners, Gerontological	29-1171
Nursery School Teachers	25-2011
Nurses, Coronary Care Unit	29-1141
Nurses, Licensed Practical	29-2061
Nurses, Licensed Vocational	29-2061
Nurses, Pediatric Licensed Practical	29-2061
Nurses, Psychiatric	27-1114
Nurses, Registered	29-1141
Nursing Aides	31-1014
Nursing Assistants	31-1014
Nursing Attendants	31-1014
Nursing Care Attendants	31-1014
Nersing Instructors and Teachers, Postsecondary	25-1072

nurse

Nuclear Medicine Technologists Nuclear Monitoring Technicians

Nuclear Power Reactor Operators

Nuclear Radiation Engineers Nuclear Reactor Operators

Nuclear Station Operators Nuclear Technicians

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Thursday, December 17, 2015

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Occupational Employment & Wages



New Hampshire Occupational Employment and Wages contains wage and employment estimates for roughly 600 occupations in New Hampshire. Data tables include job title, SOC (Standard Occupational Classification) code, estimated employment, entry level wage, mean (average) wage, median wage, and experienced wage. Our latest print publication contains data from May 2014 - aged to June 2015.

Full Publication: May 2014 - aged to June 2015 (1,265k) 🔑

New Hampshire Occupational Employment and Wages Sections - 2015

Introduction 🔑

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Select the area most appropriate for your client

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search this site

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For a more interactive way to access the data, use the following wage tables in HTML format. Compare pay rates across substate areas for each occupation.

June 2015 Occupational Wage Data 1

Updating occupational wages gives our data users a better idea of current wage estimates. New Hampshire Employment Security used the Employment Cost Index (ECI) ² to update its May 2014 occupational wage data set (the latest available) to June 2015.

				June	2015	
Greater Concord Area Occupational Employment & Wages	SOC Code	May 2014 Estimated Employment	Entry Level Wage*	Mean (Average) Wage*	Median Wage*	Experienced Wage*
Speech-Language Pathologists	29-1127	90	\$25.38	\$36.72	\$36.30	\$42.39
Veterinarians	29-1131	NP	\$45.86	\$55.21	\$55.56	\$59.89
Registered Nurses	29-1141	1,590	\$24.24	\$31.98	\$30.87	\$35.85
Nurse Practitioners	29-1171	100	\$34.89	\$45.23	\$44.98	\$50.40
Dental Hygienists	29-2021	160	\$33.62	\$38.88	\$39.69	\$41.53
Emergency Medical Technicians and Paramedics	29-2041	160	\$12.84	\$18.85	\$19.04	\$21.86
Dietetic Technicians	29-2051	NP	\$17.38	\$18.52	\$18.19	\$19.08
Pharmacy Technicians	29-2052	160	\$11.05	\$14.88	\$14.39	\$16.80
Veterinary Technologists and Technicians	29-2056	NP	\$14.90	\$18.81	\$18.90	\$20.77
Ophthalmic Medical Technicians	29-2057	NP	\$14.36	\$18.01	\$17.58	\$19.84
Licensed Practical and Licensed Vocational Nurses	29-2061	230	\$20.04	\$23.55	\$23.32	\$25.32
Medical Records and Health Information Technicians	29-2071	130	\$13.50	\$18.02	\$17.40	\$20.29
Opticians, Dispensing	29-2081	80	\$12.23	\$17.67	\$14.71	\$20.38
Occupational Health and Safety Specialists	29-9011	50	\$28.21	\$35.50	\$35.32	\$39.16
Healthcare Practitioners and Technical Workers, All Other	29-9099	80	#	#	#	#
Healthcare Support Occupations	31-0000	2,420	\$12.22	\$16.94	\$16.02	\$19.29
Home Health Aides	31-1011	NP	\$10.60	\$12.53	\$12.47	\$13.50
Nursing Assistants	31-1014	950	\$11.86	\$15.26	\$15.03	\$16.95
Occupational Therapy Assistants	31-2011	NP	\$22.49	\$27.93	\$27.81	\$30.65
Physical Therapist Assistants	31-2021	140	\$22.09	\$27.48	\$27.46	\$30.18
Massage Therapists	31-9011	NP	\$10.66	\$17.89	\$11.74	\$21.52
Dental Assistants	31-9091	140	\$18.35	\$22.41	\$22.36	\$24.43
Medical Assistants	31-9092	330	\$13.32	\$16.10	\$16.12	\$17.49
Phlebotomists	31-9097	30	\$13.49	\$16.07	\$15.08	\$17.37
Healthcare Support Workers, All Other	31-9099	50	\$11.40	\$14.91	\$14.40	\$16.66

New Hampshire Occupational Employment & Wages - 2015

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		Claremont-Charlestown Area ⊱	Greater Concord Area		
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		Hampstead-Seabrook Area 🔑	Keene Area 🔎		
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	ELMI E-Lerts	Northern NH Area 🔑	Pelham Town 🔑		
		Peterborough Area 🔑	Plymouth Area 🔑		
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For a more interactive way to access the data, use the following wage tables in HTML format. Compare pay rates across substate areas for each occupation.

June 2015 Occupational Wage Data 1

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ational wages gives our data users a better idea of current wa ne Employment Cost Index (ECI) ² to update its May 2014 occ ne 2015. New Hampshire, its 17 wage areas and 10 contres are available. A soccupations are interactive; simply

On the hampaine, is a V wage areas and vestices are denotes the analysis in the helpful graphs and tables to bring up an Area Profile that contains a job definition, color maps, another helpful graphs and tables to an artifictorial on now to see the tables, select How to Use Wage Survey Data.

<u>Statewide and 17 Substate Areas</u> - Updated to June 20 <u>New Hampshire's 10 Counties</u> - Updates to June 2015

Notes:

¹ The updated wage data are not official Bureau of Labor Statistics (BLS) data series and have not been validated by BLS.
² The Employment Cost Index (ECI) is a quarterly measure of changes in labor costs. For more detailed information about the ECI, visit the Bureau of Labor Statistics Web site at <u>www.bls.qov/ect/</u>.

• May 2014 Occupational Employment and Wages data set (Published May 2015) The following Occupational Employment and Wages tables are based on survey data through May 2014.

Statewide and 17 Substate Areas (May 2014) New Hampshire's 10 Counties (May 2014)

• Years 2005 through 2014 Occupational Employment and Wages

These are available upon request in Microsoft Excel format, by Statewide, Substate area, and County. Please email requests for this data to <u>elmi@nhes.nh.gov</u>, or call (603) 228-4124.

Please note that the wage data provided on this site does not meet the legal requirements for use in Prevailing Wage Determinations for the permanent labor certification program or the temporary H-1B program. For information on obtaining Foreign Labor Certification prevailing wage data, please visit the <u>NHES Foreign Certification page</u>.

The Economic and Labor Market Information Bureau's Occupational Employment Statistics (OES) program, in cooperation with the United States Department of Labor, conducts a semi-annual mail and telephone survey of non-farm employers to produce estimates of occupational employment and wages. For more information about the OES survey, please visit the

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New Hampshire Occupational Wages - May 2015

Statewide and 17 Substate Areas

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State

Statewide New Hampshire Metropolitan Statistical Area (MSA) Northern NH Area Claremont-Charlestown Area Greater Concord Area Conway-Wolfeboro Area Hampstead-Seabrook Area Lebanon-Hanover Area

Keene Area

Manchester Area

Laconia-Belmont Area

Nashua-Derry Area

Pelham Town

Peterborough Area

Plymouth Area

Portsmouth Area

Dover-Durham Area

Salem Town

Raymond Area

About Box and Whisker Graphs

Select the wage area most appropriate for your client

New Hampshire Occupational Wages - May 2015

Statewide and 17 Substate Areas

Greater Concord Area

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Greater Concord Area

All industries

Total all occupations Management Occupations Business and Financial Operations Occupations Computer and Mathematical Occupations

Architecture and Engineering Occupations

Life, Physical, and Social Science Occupations

Community and Social Services Occupations

Legal Occupations

Education, Training, and Library Occupations

Arts, Design, Entertainment, Sports, and Media Occupations

Healthcare Practitioners and Technical Occupations <

Healthcare Support Occupations

Protective Service Occupations

Food Preparation and Serving-Related Occupations

Building and Grounds Cleaning and Maintenance Occupations

Personal Care and Service Occupations

Sales and Related Occupations

Office and Administrative Support Occupations

Farming, Fishing, and Forestry Occupations

Construction and Extraction Occupations

Installation, Maintenance, and Repair Occupations

Production Occupations

Transportation and Material Moving Occupations

Select occupational group

About Box and Whisker Graphs

New Hampshire Occupational Wages - May 2015

All industries

Greater Concord Area

Healthcare Practitioners and Technical Occupations

	Occ.	Entry	Mean	Median	Exp.
Occupation	code	wage	wage	wage	wage
Healthcare Practitioners and Technical	29-0000	19.89	40.44	31.76	50.73
Occupations					
Dentists, General	29-1021	74.68	101.94	93.50	115.57
Dietitians and Nutritionists	29-1031	N/A	N/A	N/A	N/A
Optometrists	29-1041	21.15	40.03	27.47	49.47
Pharmacists	29-1051	49.88	60.57	63.51	65.92
Family and General Practitioners	29-1062	59.31	83.40	84.75	95.44
Obstetricians and Gynecologists	20 1061	01.17	112.54	05.05	
Physicians and Surgeons, All Other	_				
Physician Assistants	FC	or c	IC	DITIO	nc
Occupational Therapists					
Physical Therapists	Se	ا ص	\sim t·	the	$\cap C$
Respiratory Therapists					
Speech-Language Pathologists					
Veterinarians	29-1131	45.86	55.21	55.56	59.89
Registered Nurses	29-1141	24.24	31.98	30.87	35.85
Nurse Practitioners	29-1171	34.89	45.23	44.98	50.40

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cospiratory incrapists					
Speech-Language Pathologists					
Veterinarians	29-1131	45.86	55.21	55.56	59.89
Registered Nurses	29-1141	24.24	31.98	30.87	35.85
Nurse Practitioners	29-1171	34.89	45.23	44.98	50.40
Dental Hygienists	29-2021	33.62	38.88	39.69	41.53
Emergency Medical Technicians and Paramedics	29-2041	12.84	18.85	19.04	21.86
Dietetic Technicians	29-2051	17.38	18.52	18.19	19.08
Pharmacy Technicians	29-2052	11.05	14.88	14.39	16.80
Veterinary Technologists and Technicians	29-2056	14.90	18.81	18.90	20.77
Ophthalmic Medical Technicians	29-2057	14.36	18.01	17.58	19.84
Licensed Practical and Licensed Vocational Nurses	29-2061	20.04	23.55	23.32	25.32
Medical Records and Health Information Technicians	29-2071	13.50	18.02	17.40	20.29
Opticians, Dispensing	29-2081	12.23	17.67	14.71	20.38

Additional pages of occupations can be accessed by clicking on the arrows at the top or at the bottom





Healthcare Practitioners and Technical Occupations

	Occ.	Entry	Mean	Median	Exp.
Occupation	code	wage	wage	wage	wage
Healthcare Practitioners and Technical Occupations	29-0000	19.89	40.44	31.76	50.73
Dentists, General	29-1021	74,68	101.94	93.50	115.57
Dietitians and Nutritionists	29-1031	N/A	N/A	N/A	N/A
Optometrists	29-1041	21.15	40.03	27.47	49.47
Pharmacists	29-1051	49.88	60.57	63.51	65.92
Family and General Practitioners	29-1062	59.31	\$3.40	84,75	95.44
Obstetricians and Gynecologists	29-1064	81.17	112.54	95.85	N/A
Physiciana and Surgeons, All Other	29-1069	60.59	108,27	95.03	N/A
Physician Assistants	29-1071	46.32	58.26	61.57	64.23
Occupational Therapists	29-1122	28.06	36.29	36.71	40.40
Physical Therapists	29-1123	31.64	39.37	39.75	43.25
Respiratory Therapists	29-1126	23.88	29.00	29.33	31.56
Speech-Language Pathologists	29-1127	25.38	36.72	36.30	42.39
Veterinariana	29-1131	45.86	55.21	55.56	59.89
Registered Numes	29-1141	24.24	31.98	30.87	35.85
Nurse Practitioners	29-1171	34.89	45.23	44.98	50.40
Dental Hygienista	29-2021	33.62	38.88	39.69	41.53
Emergency Medical Technicians and Paramedics	29-2041	12.84	18.85	19.04	21.86
Dietetic Technicians	29-2051	17.38	18.52	18.19	19.08
Pharmacy Techniciana	29-2052	11.05	14.88	14.39	16.80
Veterinary Technologists and Technicians	29-2056	14.90	15.51	18.90	20.77
Ophthalmic Medical Technicians	29-2057	14.36	18.01	17.58	19.84
Licensed Practical and Licensed Vocational Nurses	29-2061	20.04	23.55	23.32	25.32
Medical Records and Health Information Technicians	29-2071	13.50	18.02	17.40	20.29
Opticians, Dispensing	29-2081	12.23	17.67	14.71	20.38

New Hampshire Occupational Wages - May 2015

Greater Concord Area

29-1141 Registered Nurses

Greater Concord Area All-industry \$24.24 Entry wage Mean wage \$31.98 50th percentile wage \$30.87 Experienced wage \$35.85 \$80.00 Wages \$60.00 \$40.00 \$20.00 \$0.00 0cc Group-This Occ All 0ccs

Registered Nurses (29-1141)

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Include advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

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Job description

	Top Areas For This Occupation	
$\overline{}$	Best Pay	
	Mean Wage	
Manchester Area	\$33.22	2,630
Laconia-Belmont Area	\$32.35	470
Portsmouth Area	\$32.31	1,200
Plymouth Area	\$32.22	120
Greater Concord Area	\$31.98	1,590

Areas with highest wages and employment



About Box and Whisker Graphs

New Hampshire Occupational Wages - May 2015

Greater Concord Area

29-1141 Registered Nurses

Greater Concord Area All_industry

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Entry wage	\$24.24
Mean wage	\$31.98
50th percentile wage	\$30.87
Experienced wage	\$35.85
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\$60.00	
\$40.00 🕁 🧰 🛨	
\$20.00 🚾 🚾 💼	
\$0.00	_
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Registered Nurses (29-1141)

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Include advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

Top Areas For This Occupation Best Pay		
\$33.22	2,630	
\$32.35	470	
\$32.31	1,200	
\$32.22	120	
\$31.98	1,590	
	CCUPATION Mean Wage \$33.22 \$32.35 \$32.31 \$32.22 \$31.98	

Map shows areas of the state according to mean wages



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ew Hampshire Occupational Wages - May 2015 Greater Concord Area Claremont-Charlestown Area Conway-Wolfeboro Area Dover-Durham Area rea Greater Concord Area Hampstead-Seabrook Area Keene Area 24.24 Laconia-Belmont Area Lebanon-Hanover Area 31.98 Manchester Area 30.87 Nashua-Derry Area Northern NH Area \$35.85 Pelham Town Peterborough Area Plymouth Area Portsmouth Area Raymond Area Salem Town \$0.00 ₹ N 000 GR This

29-1141 Registered Nurses

Registered Nurses (29-1141)

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Include advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

> **Top Areas For This Occupation** Best Pay

The left drop-down allows you to change areas for the same occupation

> Not Available Less than 75% 75% to 90% 90% to 110% 110% to 125% 📕 Over 125%

22

35

.31 .22

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2,630

470

1,200 120

1,590

About Box and Whisker Graphs



🛛 Over 125%

About Box and Whisker Graphs

New Hampshire Occupational Wages - May 2015

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Greater Concord Area

29-1141 Registered Nurses

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Greater Concord Area All-industry \$24.24 Entry wage \$31.98 Mean wage 50th percentile wage \$30.87 Experienced wage \$35.85 \$80.00 \$60.00 \$40.00 \$20.00 \$0.00 8 Occ Group 80 This ₹ What is that?

Registered Nurses (29-1141)

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Include advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

Top Areas For This Occupation Best Pay		
Manchester Area	\$33.22	2,630
Laconia-Belmont Area	\$32.35	470
Portsmouth Area	\$32.31	1,200
Plymouth Area	\$32.22	120
Greater Concord Area	\$31.98	1,590







where half of workers earn more and half earn less than that amount.



About Box and whisker Graphs

In Summary:

Go to ELMI web site
Select "Wage Survey" in Fast Find menu
Find the SOC code for the occupation
Select the most appropriate area
Find the occupation in the area
Select the appropriate wage level

Future LMI Training Webinars

LMI Subject

- Career Resources & Licensing
- Occupational Projections
- Job Outlook and Locator occupation-industrybusiness

Please provide your feedback on this training session at:

https://www.surveymonkey.com/r/VRMZ79K

Scheduled Date – 2:00 pm

- February 4, 2016
- March 3, 2016
- March 31, 2016

Thank you!

Don't forget to mark your calendar for upcoming webinars which will explore these information sources in more detail and guide you in how it can be used!

General Information

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