

New Hampshire

Economic Conditions



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Union Membership in New Hampshire 2008

Each year, the United States Department of Labor, Bureau of Labor Statistics publishes information on union membership. Some limited data specific to New Hampshire is included below, along with national data.

New Hampshire had the second lowest share of union members among the New England states in 2008. The state had 10.6 percent of its employed workers reporting they were affiliated with a union. That was well below the national average of 12.4 percent. Like 27 other states, and the District of Columbia, the share of union workers in the state increased from 2007 to 2008. Vermont was one of only four states nationally, and the only

New England state, without a change in its share of union workers over the year. In contrast, all other New England states increased their share of union workers over-the-year.¹

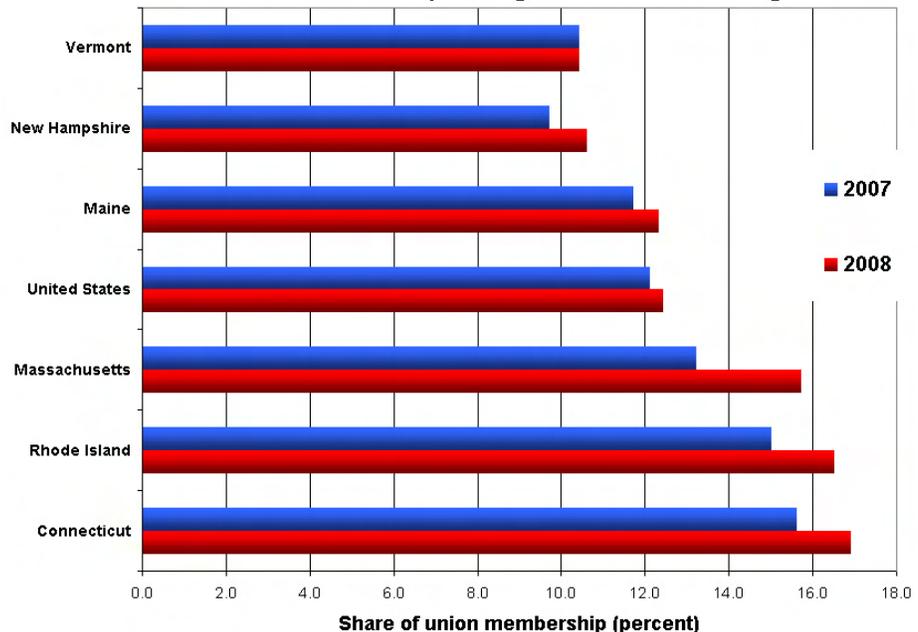
Another measure of union membership includes workers whose jobs are covered by a union or employee association contract but have no union affiliation. This equates to roughly an additional 1.8 percent of the total employed in the state. Every state in New England had an increase in this group over-the-year.

National Age and Gender Demographics

Nationally, older workers tend to have a higher affiliation with unions. The two older age groups reported, the 45



Share of union membership among all workers in New England



Published by New Hampshire Employment Security's Economic and Labor Market Information Bureau

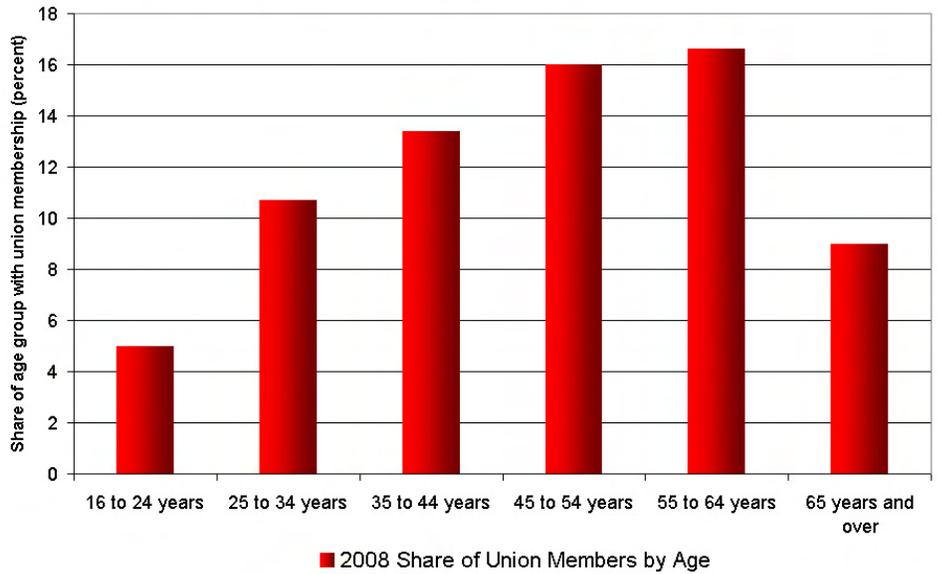
¹ United States Department of Labor, Bureau of Labor Statistics. Union Membership (Annual). <www.bls.gov/news.release/union2.toc.htm>. Accessed June 25, 2009

to 54 years and 55 to 64 years, have the highest union participation with a 16.0 and 16.6 percent union membership rates, respectively. Another 1.6 percent of the 45 to 54 year group and 1.8 percent of 55 to 64 year old workers were covered by those unions or employee associations. The age of these workers may be an explanation for their association to unions.

Historically, men have had a higher share of union membership than women. That is most likely attributable to jobs covered by a union or employee association contract traditionally being performed by one gender. Higher

Continued on page 7

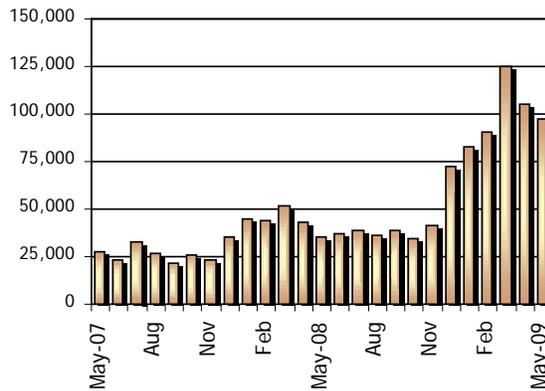
National share of worker age groups with union membership



Unemployment Compensation Claims Activity

Total Regular Unemployment Compensation Programs:				Change from Previous			
	May-09	Apr-09	May-08	Month		Year	
				Net	Percent	Net	Percent
Initial Claims	7,408	9,128	3,706	-1,720	-18.8%	3,702	99.9%
Continued Weeks	97,226	105,592	35,035	-8,366	-7.9%	62,191	177.5%

Claims Activity



Continued Weeks Claimed

May 07 to May 09

Unemployment Compensation Fund

Unemployment compensation fund balance at the end of May	\$117,386,505.98
Average payment for a week of total unemployment:	\$279.14
Net benefits paid:	\$23,359,281.06
Net contributions received during the month:	\$24,922,087.24
Interest Received:	\$0.00
Reed Act Withdrawn for Administrative Costs:	\$0.00

Trust Fund

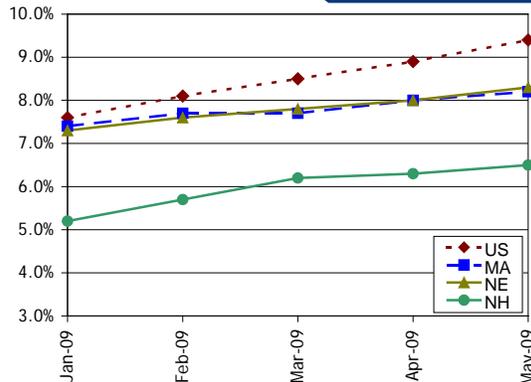
			Change from Previous	
May-09	Apr-09	May-08	Month	Year
213.856	213.240	216.632	0.3%	-1.3%

United States
All Urban Areas (CPI-U)
(1982-1984=100)

Consumer Price Index

Seasonally Adjusted Estimates

Unemployment Rates by Region



Seasonally Adjusted	May-09	Apr-09	May-08
United States	9.4%	8.9%	5.5%
Northeast	8.3%	7.9%	5.1%
New England	8.3%	8.0%	5.1%
Connecticut	8.0%	7.9%	5.4%
Maine	8.3%	7.9%	5.1%
Massachusetts	8.2%	8.0%	4.9%
New Hampshire	6.5%	6.3%	3.7%
Rhode Island	12.1%	11.1%	7.4%
Vermont	7.3%	7.3%	4.5%
Mid Atlantic	8.3%	7.9%	5.1%
New Jersey	8.8%	8.4%	5.1%
New York	8.2%	7.7%	5.2%
Pennsylvania	8.2%	7.8%	5.1%

Jan-09 Feb-09 Mar-09 Apr-09 May-09

Local Area Unemployment Statistics (LAUS) By Place of Residence

New Hampshire					
Unemployment Rate	5.2%	5.7%	6.2%	6.3%	6.5%
Civilian Labor Force	739,720	742,420	743,790	744,000	741,260
Number Employed	701,450	700,170	697,670	697,010	693,110
Number Unemployed	38,270	42,250	46,120	46,990	48,150
United States (in thousands)					
Unemployment Rate	7.6%	8.1%	8.5%	8.9%	9.4%
Civilian Labor Force	153,716	154,214	154,048	154,731	155,081
Number Employed	142,099	141,748	140,887	141,007	140,570
Number Unemployed	11,616	12,467	13,161	13,724	14,511

Current Employment Statistics (CES) By Place of Establishment

Please note that not all supersectors meet the statistical criteria for publication in this category.

We seasonally adjust the total nonfarm data series and all the published supersectors independently.

Therefore, the sum of the published parts will not equal the total.

Supersector

	Jan-09	Feb-09	Mar-09	Apr-09	May-09
Total Nonfarm	641,800	640,600	636,500	631,500	632,100
Construction	23,200	22,900	23,300	21,700	22,000
Manufacturing	71,700	71,000	69,900	69,200	68,500
Durable Goods	55,400	54,400	53,600	53,100	52,700
Non-Durable Goods	16,300	16,600	16,300	16,100	15,800
Trade, Transportation, and Utilities	142,500	142,900	141,800	139,400	140,700
Wholesale Trade	27,900	27,800	27,200	26,900	27,100
Retail Trade	100,100	100,700	100,200	98,300	99,500
Transportation and Utilities	14,500	14,400	14,400	14,200	14,100
Information	12,100	12,200	12,100	12,100	12,100
Financial Activities	37,700	37,800	37,800	37,400	36,800
Real Estate and Rental and Leasing	7,400	7,400	7,300	7,200	7,100
Professional and Business Services	66,000	65,000	64,400	64,400	65,400
Administrative and Support	27,700	27,400	26,300	26,300	26,700
Education and Health Services	106,100	106,900	106,400	107,100	107,300
Educational Services	23,100	23,500	23,200	23,500	23,700
Health Care and Social Assistance	83,000	83,400	83,200	83,600	83,600
Leisure and Hospitality	63,400	63,600	63,000	63,000	62,500
Arts, Entertainment, and Recreation	9,500	9,600	9,600	9,800	9,900
Accommodation and Food Services	53,900	54,000	53,400	53,200	52,600
Other Services	21,900	22,800	22,300	21,600	22,400
Government	96,400	94,700	94,700	94,800	93,400
Federal Government	7,900	7,900	7,600	7,700	7,500
State Government	26,100	24,100	23,700	23,600	22,400
Local Government	62,400	62,700	63,400	63,500	63,500
Manchester NH MetroNECTA	100,900	100,700	100,300	100,100	100,500
Nashua NH-MA NECTA Division	131,900	131,100	130,100	129,100	129,900
Portsmouth NH-ME MetroNECTA	55,000	54,800	55,000	54,700	54,900
Rochester-Dover NH-ME MetroNECTA	58,700	57,400	57,100	57,200	57,200

Current month is Preliminary
Past months are Revised

Not Seasonally Adjusted Estimates

Labor Force Estimates

New Hampshire	May-09	Apr-09	May-08
Total Civilian Labor Force	737,260	737,540	736,660
Employed	690,410	690,250	710,300
Unemployed	46,850	47,290	26,360
Unemployment Rate	6.4%	6.4%	3.6%

United States (# in thousands)	May-09	Apr-09	May-08
Total Civilian Labor Force	154,336	153,834	154,003
Employed	140,363	140,586	145,927
Unemployed	13,973	13,248	8,076
Unemployment Rate	9.1%	8.6%	5.2%

Unemployment Rates by Area

Counties	May-09	Apr-09	May-08
Belknap	6.4%	7.0%	3.6%
Carroll	5.9%	6.8%	3.6%
Cheshire	5.7%	5.8%	3.3%
Coos	8.8%	9.6%	5.4%
Grafton	5.4%	5.6%	3.0%
Hillsborough	6.6%	6.6%	3.5%
Merrimack	5.6%	5.8%	3.2%
Rockingham	6.8%	6.6%	4.0%
Strafford	6.2%	6.2%	3.3%
Sullivan	5.7%	6.0%	3.0%

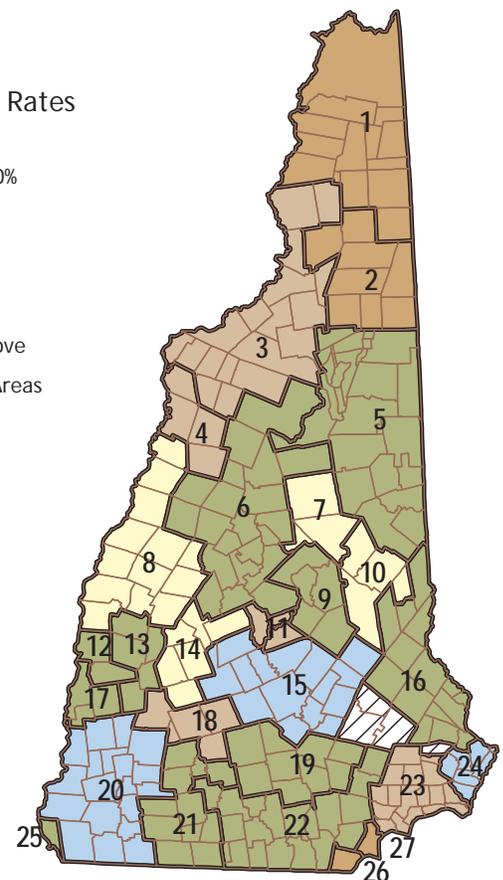
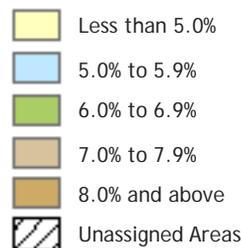
Key Labor Market Areas	May-09	Apr-09	May-08
1 Colebrook NH-VT LMA, NH Portion	9.4%	10.9%	5.4%
2 Berlin NH MicroNECTA	8.2%	8.5%	5.3%
3 Littleton NH-VT LMA, NH Portion	7.7%	8.6%	4.3%
4 Haverhill NH LMA	7.7%	8.4%	3.6%
5 Conway NH-ME LMA, NH Portion	6.4%	7.4%	3.9%
6 Plymouth NH LMA	6.8%	7.0%	3.7%
7 Moultonborough NH LMA	4.4%	5.2%	2.9%
8 Lebanon NH-VT MicroNECTA, NH Portion	3.8%	3.8%	2.3%
9 Laconia NH MicroNECTA	6.5%	7.1%	3.7%
10 Wolfeboro NH LMA	4.7%	5.5%	3.2%
11 Franklin NH MicroNECTA	7.0%	7.3%	3.8%
12 Claremont NH MicroNECTA	6.0%	6.1%	3.1%
13 Newport NH LMA	6.0%	6.7%	3.0%
14 New London NH LMA	4.6%	4.9%	3.1%
15 Concord NH MicroNECTA	5.6%	5.9%	3.2%
16 Rochester-Dover NH-ME MetroNECTA, NH Portion	6.3%	6.3%	3.3%
17 Charlestown NH LMA	6.8%	7.0%	3.8%
18 Hillsborough NH LMA	7.3%	7.6%	3.9%
19 Manchester NH MetroNECTA	6.3%	6.3%	3.4%
20 Keene NH MicroNECTA	5.5%	5.6%	3.1%
21 Peterborough NH LMA	6.2%	6.5%	3.7%
22 Nashua NH-MA NECTA Division, NH Portion	6.6%	6.5%	3.5%
Exeter Area, NH Portion, Haverhill-N. Andover-Amesbury MA-NH NECTA Division	7.6%	7.3%	4.9%
24 Portsmouth NH-ME MetroNECTA, NH Portion	5.6%	5.6%	3.1%
25 Hinsdale Town, NH Portion, Brattleboro VT-NH LMA	6.4%	6.8%	3.4%
26 Pelham Town, NH Portion, Lowell-Billerica-Chelmsford MA-NH NECTA Division	8.1%	7.5%	5.3%
27 Salem Town, NH Portion, Lawrence-Methuen-Salem MA-NH NECTA Division	8.4%	7.7%	5.6%

Unemployment Rates by States

Not Seasonally Adjusted U.S and Regional States	May-09	Apr-09	May-08
United States	9.1%	8.6%	5.2%
Northeast	8.1%	7.8%	4.9%
New England	8.1%	7.9%	5.0%
Connecticut	7.9%	7.7%	5.3%
Maine	8.1%	8.2%	4.9%
Massachusetts	8.0%	7.8%	4.8%
New Hampshire	6.4%	6.4%	3.6%
Rhode Island	12.1%	11.3%	7.3%
Vermont	7.1%	7.9%	4.3%
Mid Atlantic	8.2%	7.7%	4.9%
New Jersey	8.7%	8.2%	5.0%
New York	8.0%	7.5%	4.9%
Pennsylvania	8.1%	7.5%	5.0%

Current month is Preliminary
Past months are Revised

May - 09
Unemployment Rates



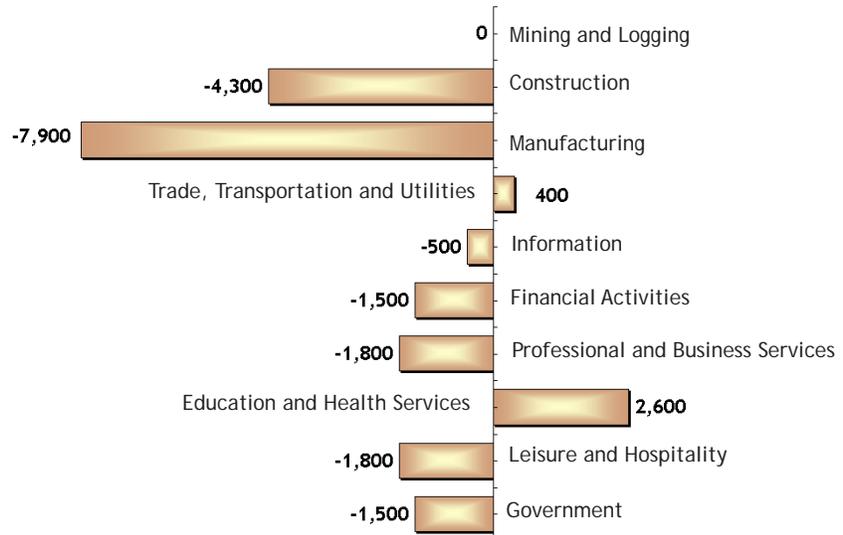
New Hampshire unemployment and labor force estimates are calculated using a regression model which depends on Current Population Survey (CPS) estimates. Labor Market Area estimates are calculated using the Bureau of Labor Statistics "Handbook Method" and then adjusted to the State levels.

Monthly Not Seasonally Adjusted New Hampshire Nonfarm Wage and Salary Employment

Current Employment Statistics Employment by Supersector by place of establishment	Number of Jobs			Change from previous:	
	May-09 preliminary	Apr-09 revised	May-08	Month	Year
	Total All Supersectors	634,100	626,600	650,100	7,500
Private Employment Total	538,100	528,700	552,600	9,400	-14,500
Mining and Logging	1,000	800	1,000	200	0
Construction	22,400	20,800	26,700	1,600	-4,300
Manufacturing	68,400	68,900	76,300	-500	-7,900
Durable Goods	52,600	52,900	58,100	-300	-5,500
Non-Durable Goods	15,800	16,000	18,200	-200	-2,400
Trade, Transportation and Utilities	139,900	136,900	139,500	3,000	400
Wholesale Trade	27,200	26,700	28,300	500	-1,100
Retail Trade	98,400	96,100	95,900	2,300	2,500
Transportation and Utilities	14,300	14,100	15,300	200	-1,000
Information	12,100	12,100	12,600	0	-500
Financial Activities	36,700	37,200	38,200	-500	-1,500
Professional and Business	65,900	64,500	67,700	1,400	-1,800
Education and Health	107,600	107,700	105,000	-100	2,600
Leisure and Hospitality	61,800	58,400	63,600	3,400	-1,800
Other Services	22,300	21,400	22,000	900	300
Government Total	96,000	97,900	97,500	-1,900	-1,500

Change in Nonfarm Employment

May 08 - May 09



Monthly Analysis of Current Employment Statistics (CES) Data

For further analysis please read the *Detailed Monthly Analysis of Industry Employment Data* on our Web site at <www.nh.gov/nhes/elmi/nonfarm.htm>

Seasonally Adjusted: Preliminary seasonally adjusted employment increased from April to May, up 600 jobs. Over-the-year, New Hampshire employers lost 14,800 jobs.

Employment in trade, transportation, and utilities (supersector 40) increased over-the-month, up 1,300 jobs. This increase was driven by the growth in retail trade, up 1,200 jobs from April to May. Employers in professional and business services (supersector 60) added 1,000 jobs over-the-month. Employment in other services (supersector 80) grew from April to May, up 800 jobs. Construction

(supersector 20) and education and health services (supersector 65) each expanded their workforce, up 300 and 200 jobs, respectively, over-the-month.

Employment in information (supersector 50) remained unchanged from April to May.

Government (supersector 90) reduced its workforce by 1,400 jobs, over-the-month. The bulk of this loss was in state government, which lost 1,200 jobs. Employment in manufacturing (supersector 30) fell, over-the-month, down 700 jobs. Employment in financial activities (supersector 55)

Monthly Unadjusted Nonfarm Wage and Salary Employment by Metropolitan Statistical Areas

Employment by Sector number of jobs by place of establishment	Manchester NH MetroNECTA			Nashua NH-MA NECTA Division			Portsmouth NH-ME MetroNECTA			Rochester-Dover NH-ME MetroNECTA		
	preliminary May-09	Change from previous:		preliminary May-09	Change from previous:		preliminary May-09	Change from previous:		preliminary May-09	Change from previous:	
		Month	Year		Month	Year		Month	Year		Month	Year
Total All Sectors	100,600	600	-1,000	130,700	1,600	-2,800	54,700	900	-1,300	58,300	600	-1,700
Private Employment Total	88,900	600	-1,000	115,500	1,900	-2,600	45,100	1,100	-1,000	44,800	600	-800
Mining and Logging and Construction	4,600	100	-200	4,600	300	-400	1,400	0	-200	1,700	100	-100
Manufacturing	8,500	0	-600	23,000	0	-1,700	3,800	0	-200	6,600	0	-300
Trade, Transportation and Utilities	19,400	200	-700	30,500	800	300	11,000	300	-100	11,100	200	200
Wholesale Trade	4,500	100	-300	5,900	0	-100	2,000	0	-100	1,200	0	0
Retail Trade	12,000	200	-300	20,700	700	600	8,000	200	100	8,900	100	200
Transportation, Warehousing and Utilities	Data not available			3,900	100	-200	1,000	100	-100	1,000	100	0
Information	3,000	0	-100	2,400	0	100	1,800	0	-100	1,100	0	-100
Financial Activities	7,900	0	-100	8,500	100	-300	4,100	0	-100	4,200	0	-100
Professional and Business	14,300	100	0	14,100	100	-200	9,200	100	-200	4,600	0	-300
Education and Health	18,200	-100	500	17,100	0	0	5,600	0	100	8,100	0	0
Leisure and Hospitality	8,700	300	100	10,700	500	-500	6,700	700	-200	5,600	300	0
Other Services	4,300	0	100	4,600	100	100	1,500	0	0	1,800	0	-100
Government Total	11,700	0	0	15,200	-300	-200	9,600	-200	-300	13,500	0	-900

Average Earnings and Hours of Production Workers in Manufacturing

Sector	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	May-09	Apr-09	May-08	May-09	Apr-09	May-08	May-09	Apr-09	May-08
	preliminary	revised		preliminary	revised		preliminary	revised	
New Hampshire									
All Manufacturing	\$680.16	\$653.18	\$675.51	39.0	37.8	38.8	\$17.44	\$17.28	\$17.41
Durable Goods	\$699.11	\$669.06	\$707.20	39.1	37.8	40.0	\$17.88	\$17.70	\$17.68
Nondurable Goods	\$622.30	\$609.14	\$582.45	38.7	38.0	35.3	\$16.08	\$16.03	\$16.50

and leisure and hospitality (supersector 70) each decreased, down 600 and 500 jobs in turn.

Seasonally Unadjusted: Preliminary not seasonally adjusted employment increased from April to May, up 7,500 jobs. Over-the-year, employment decreased down by 16,000 jobs.

Employers in leisure and hospitality (supersector 70) added 3,400 jobs to their payroll from April to May. Trade, transportation, and utilities (supersector 40) followed with a growth of 3,000 jobs, over-the-month. This particular job gain was principally due to the increase in retail trade, up 2,300 jobs from April to May. Employers in construction (supersector 20) and professional and business services (supersector 60) each experienced an increase to their payrolls over-the-month, adding 1,600 and 1,400 jobs, respectively. Employment in other services (supersector 80) and

mining and logging (supersector 10) grew from April to May, up 900 and 200, jobs in turn.

Employers in information (supersector 50) kept the same employment levels from April to May.

Government (supersector 90) saw the largest drop over-the-month, down 1,900 jobs. This loss was principally due to the employment decrease in state government, down 1,900 jobs. Employers in manufacturing (supersector 30) and financial activities (supersector 55) each reduced their workforce by 500 jobs from April to May. Education and health services (supersector 65) had a slight drop in employment, down 100 jobs over-the-month.

Gail Clay

Continued from page 2

concentrations of union membership in the 45 to 64 age brackets are common to both genders.

Industries (National)

The public sector by far had the largest concentration of union membership, 36.8 percent in 2008, compared to 7.6 percent of private sector workers. The highest share was in local government with 42.2 percent of its workers with a union membership. Protective agencies, such as fire and police departments, are highly unionized and are classified as local government. Educators in local school districts are also local government.

Within the private sector, over a quarter of *Utilities* workers belonged to a union. *Transportation and warehousing* and *Telecommunications* followed with around 20 percent of workers being union members. *Construction* and *Educational services* also have a high likelihood of workers being unionized, with 15.6 and 13.8 percent respectively. The concentration of male workers in Construction can be considered a contributing factor to the higher share of male workers in unions.

Occupations

The concentration of union affiliation becomes more clear when the data are sorted by occupation. Education, training and library workers were also among the occupational groups with the highest union membership.

In 2008, 37.8 percent of these workers were members of a union and another 4.4 percent of workers were covered by union contracts without being affiliated. Workers in this field are typically employed by a local school district or municipality, contributing to local government's high share of union membership.

More than one of every three workers in Protective service occupations was a union member in 2008. Many of these workers are employed by their communities as fire fighters, police officers, sheriffs, and correctional officers, to name a few.

Other occupations with a high occurrence of union affiliation include Construction workers, Production workers and Transportation and material moving occupations. Again these occupations are held by a higher share of men and may give further explanation to why men have a higher likelihood of being union members.

Anita Josten

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