

# New Hampshire Economic Conditions

February 2014

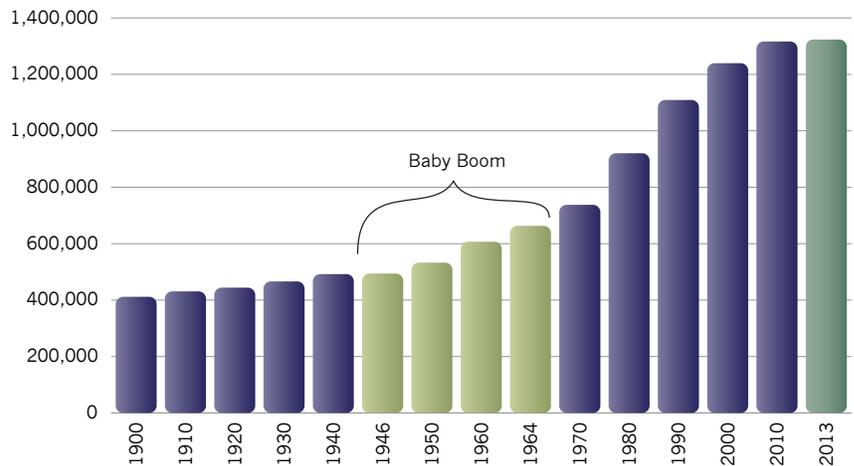
## Population and Race in New Hampshire

In 1964, New Hampshire's population was an estimated 663,000 persons. In 2013, New Hampshire's total population reached 1,323,459 residents.<sup>1</sup> Over the last 50 years, the state's population has doubled, and that growth has included persons of different races and ethnicities.

New Hampshire's population grew substantially from 1960 to 1990, encompassing the end of the baby boom generation, while the beginning of that generation reached adulthood. The baby boom generation and immigration fueled population growth in New Hampshire. Population change was over 20 percent each decennial period from 1960 to 1990. Since 1990, population growth has slowed, increasing by 11.5 percent between 1990 and 2000, and by just over six percent between 2000 and 2010.

Though total population growth has slowed, the state's demographics have continued to change. The portion of New Hampshire's population that is a minority race has increased. In 1960, just 0.4 percent of the state's

### Population in New Hampshire



Source: U.S. Census Bureau

population was non-white, fewer than 2,500 residents. By 1980, New Hampshire was 98.9 percent white and barely one percent, about 10,500 residents, was a race other than white. By 2010, the share of New Hampshire's non-white population had grown to six percent, around 80,000 residents, including about 21,000 individuals of more than one race.

### Changes in New Hampshire's Non-White Population<sup>2</sup>

In 1960, nearly three-fourths of New Hampshire's non-white population was African-American, but that share declined to 38 percent by the 1980 Census. The share of the state's non-white population that was African-American (of one race<sup>3</sup>) dropped further to 25 percent in both the 2000 and 2010 decennial Census. According to the 2008-2012 American Community Survey (ACS) 5-year estimates for New Hampshire, the share of African-American residents was 20 percent of non-white residents.

1. U.S. Census Bureau, Population Estimates Program. <<http://www.census.gov/popest/index.html>>

2. Excludes persons of two or more races

3. As of the 2000 Census, persons were permitted to indicate that they were of more than one race.

### 2014 Marks the 50th Anniversary of the 1964 Civil Rights Act

The Act declared employment discrimination based on race, color, religion, sex, or national origin unlawful. This was the first United States statute making discrimination in the workplace illegal. The Act also authorized creation of the Equal Employment Opportunity Commission, which was given the power to prevent unlawful employment practices.

For more information, visit the federal EEOC web site at [www.eeoc.gov](http://www.eeoc.gov)

In contrast, the Asian population experienced significant gains in New Hampshire over the years. In 1960, Asian persons<sup>4</sup> represented 15.5 percent of the non-white population. By 1980, slightly less than 28 percent of the non-white population was Asian.<sup>5</sup> By 2000, the share of non-whites who were Asian (of one race) increased to just under 45 percent, and by 2010, that share had risen to just over 48 percent. According to the 2008-2012 ACS 5-year estimates for New Hampshire, the share of Asian residents was 51 percent of the state's non-white population.

### Racial Group and Ethnicity Details

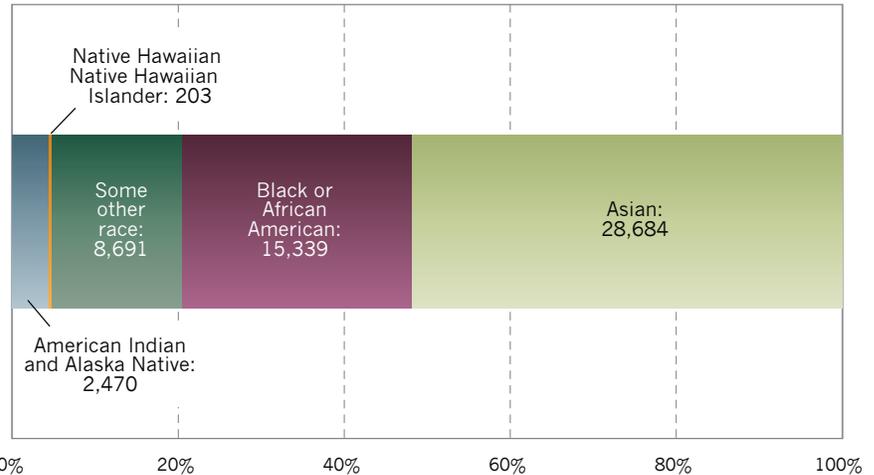
#### Asian

According to the 2008 – 2012 American Community Survey 5-year estimates, persons of Asian origin were the largest single non-white race in New Hampshire, with roughly 28,500 people. The largest portion of the Asian population was Asian Indian, with about 8,700 residents in New Hampshire, followed by Chinese, with over 6,100 persons. Other Asian races in New Hampshire included Vietnamese (2,500); Korean (2,300); Filipino (1,900); and Japanese (700). Individuals of other Asian races accounted for an additional 6,300 residents.

#### Black or African American

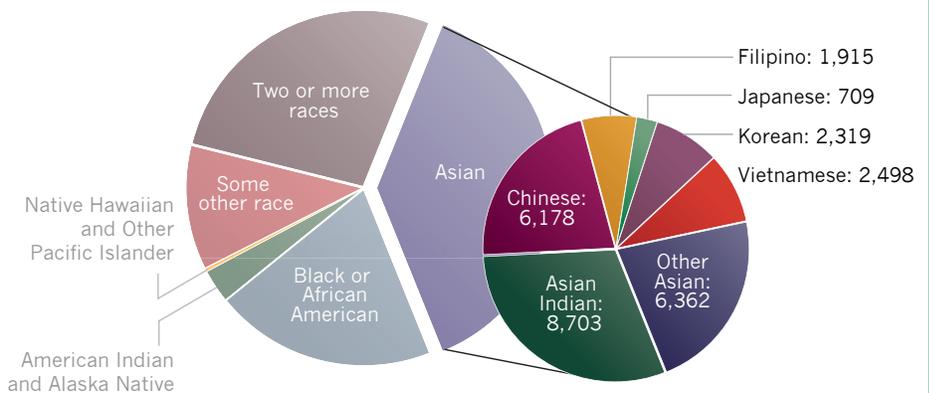
African-American was the second largest single non-white race in New Hampshire. The 15,300 African-American residents represented 20 percent of the non-white population, and just over one percent of the total population.

### Non-White Residents of One Race in New Hampshire 2012



Source: 2008 - 2012 American Community Survey 5-year estimates

### Breakout of Asian Population in NH in 2012



Source: 2008 - 2012 American Community Survey 5-year estimates

#### American Indian and Alaska Natives

There were just under 2,500 New Hampshire residents in this race category, about 0.2 percent of

the total population. The largest number of American Indians in the state belonged to the Cherokee tribal grouping.

4. In the 1960 Census, only African-American, American Indian, Chinese, Japanese, and Filipino individuals were counted as separate races. Data for Chinese, Japanese, and Filipino individuals were summed to determine Asian population.

5. Asian population for the 1980 Census is the sum of Japanese, Chinese, Filipino, Korean, Asian Indian, and Vietnamese individuals.

## Native Hawaiian and Other Pacific Islanders

New Hampshire had roughly 200 people in this race category in 2012. Identifiable races within this category included Native Hawaiian, Guamanian or Chamorro, and Samoan.

### Two or more races

Of the 20,600 residents of two or more races in New Hampshire, the largest number, about 6,700 individuals, were White and American Indian/Alaskan Native. More than 5,100 were White and Asian, and almost 4,500 were White and Black/African American. Another 4,000 individuals in the multiple race category were combinations of other races.

### Hispanic or Latino Ethnicity

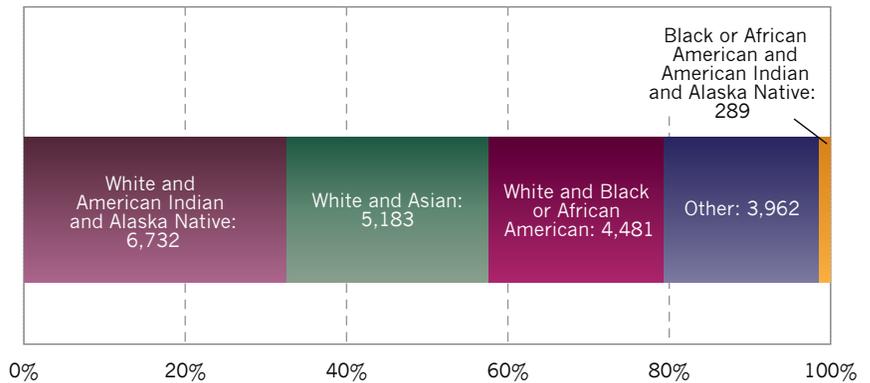
Of New Hampshire's total population, 37,355 individuals (2.8 percent) were of Hispanic or Latino ethnicity. Ethnicity is not considered a race — persons of Hispanic ethnicity may be of any race. About 72 percent of Hispanic or Latino individuals in New Hampshire were white. Another 18 percent were some race other than white, African-American, Asian, American Indian or Alaskan Native, or Native Hawaiian or Pacific Islander.

### New Hampshire Job Holders by Race

In the first quarter of 2013<sup>6</sup>, 95 percent of jobs were held by white workers. Among jobs held

6. Longitudinal Employer-Household Dynamics(LED). US Census Bureau. <<http://lehd.ces.census.gov/>> . Data are based on place of work, not residence, and therefore do not directly reflect the population. Excludes self-employed. Data include all jobs, not just primary jobs, and therefore persons can be counted more than once.

## Breakout of Two of More Races in NH in 2012



Source: 2008 - 2012 American Community Survey 5-year estimates

by non-white workers, the largest number were held by Asian workers — about 13,000 jobs (2.2 percent). Then followed jobs held by Black or African-American workers, with 8,000 (1.3 percent). Each of the remaining racial groups held less than one percent of total jobs in New Hampshire.

### Share by Industry

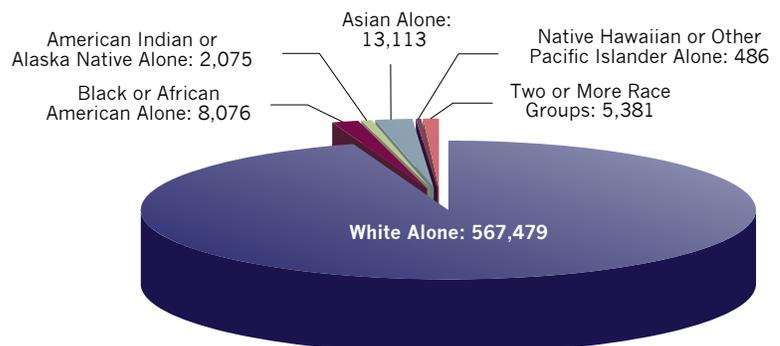
In the first quarter of 2013, at least seven percent of job holders in four industries were non-white, well above the 4.9 percent average for all

industries. Those industries were: *Accommodation and food services*, 7.9 percent; *Administrative and waste management services*, 7.7 percent; *Professional and technical services*, 7.3 percent; and *Manufacturing*, 7.0 percent.

On the other end of the scale, three industries had less than three percent of non-white job holders. Those industries were: *Construction*, 2.2 percent; *Utilities*, 2.1 percent; and *Mining*, less than one percent.

Anita Josten

## New Hampshire Job Holders by Race



Source: Longitudinal Employer-Household Dynamics (LED). US Census Bureau

## Seasonally Adjusted Estimates

### Unemployment Estimates by Region

Seasonally Adjusted	Dec-13	Nov-13	Dec-12
United States	6.7%	7.0%	7.9%
Northeast	7.0%	7.3%	8.1%
New England	6.8%	6.9%	7.1%
Connecticut	7.4%	7.6%	8.2%
Maine	6.2%	6.4%	7.2%
Massachusetts	7.0%	7.1%	6.7%
New Hampshire	5.1%	5.1%	5.7%
Rhode Island	9.1%	9.0%	9.9%
Vermont	4.2%	4.4%	4.9%
Mid Atlantic	7.1%	7.4%	8.4%
New Jersey	7.3%	7.8%	9.5%
New York	7.1%	7.4%	8.2%
Pennsylvania	6.9%	7.3%	7.9%

### Local Area Unemployment Statistics (LAUS) by Place of Residence

New Hampshire	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
Unemployment Rate	5.1%	5.0%	5.0%	5.1%	5.1%	5.1%
Civilian Labor Force	742,660	741,820	742,240	741,570	740,720	740,700
Number Employed	704,860	704,690	705,360	703,750	703,120	702,980
Number Unemployed	37,800	37,130	36,880	37,820	37,600	37,720
<b>United States (in thousands)</b>						
Unemployment Rate	7.3%	7.2%	7.2%	7.2%	7.0%	6.7%
Civilian Labor Force	155,693	155,435	155,473	154,625	155,284	154,937
Number Employed	144,285	144,179	144,270	143,485	144,443	144,586
Number Unemployed	11,408	11,256	11,203	11,140	10,841	10,351

### Current Employment Statistics (CES) by Place of Establishment

Sector	Number of Jobs			Change from Previous	
	Dec-13	Nov-13	Dec-12	Month	Year
Total Nonfarm	640,300	638,100	635,300	2,200	5,000
Total Private	550,500	549,400	544,700	1,100	5,800
Mining and Logging	900	1,000	900	-100	0
Construction	22,500	23,400	22,100	-900	400
Manufacturing	65,900	66,300	65,800	-400	100
Durable Goods	50,700	50,700	50,300	0	400
Non-Durable Goods	15,200	15,600	15,500	-400	-300
Trade, Transportation, and Utilities	138,400	136,000	135,600	2,400	2,800
Wholesale Trade	26,300	26,200	26,700	100	-400
Retail Trade	97,300	95,600	94,300	1,700	3,000
Transportation, Warehousing, and Utilities	14,800	14,200	14,600	600	200
Information	11,700	11,800	12,000	-100	-300
Financial Activities	35,200	35,300	35,300	-100	-100
Professional and Business Services	70,400	70,600	69,300	-200	1,100
Professional, Scientific, and Technical	29,600	30,100	30,000	-500	-400
Administrative and Support	32,400	32,200	30,900	200	1,500
Education and Health Services	117,700	117,800	116,500	-100	1,200
Educational Services	30,400	30,300	29,300	100	1,100
Health Care and Social Assistance	87,300	87,500	87,200	-200	100
Leisure and Hospitality	65,400	65,400	64,700	0	700
Arts, Entertainment, and Recreation	11,000	10,900	11,500	100	-500
Accommodation and Food Services	54,400	54,500	53,200	-100	1,200
Other Services	22,400	21,800	22,500	600	-100
Government	89,800	88,700	90,600	1,100	-800
Federal Government	7,300	7,400	7,400	-100	-100
State Government	25,500	25,400	24,700	100	800
Local Government	57,000	55,900	58,500	1,100	-1,500

Current month  
is preliminary;  
past months  
are revised

Prior data and area data are available on our Web site at [www.nhes.nh.gov/elmi/statistics/ces-data.htm](http://www.nhes.nh.gov/elmi/statistics/ces-data.htm)

## Not Seasonally Adjusted Estimates by Place of Residence

### Labor Force Estimates

New Hampshire	Dec-13	Nov-13	Dec-12
Total Civilian Labor Force	737,620	737,860	741,060
Employed	701,920	702,410	699,800
Unemployed	35,700	35,450	41,260
Unemployment Rate	4.8%	4.8%	5.6%

United States (# in thousands)	Dec-13	Nov-13	Dec-12
Total Civilian Labor Force	154,048	155,046	154,904
Employed	144,423	144,775	143,060
Unemployed	9,984	10,271	11,844
Unemployment Rate	6.5%	6.6%	7.6%

### Unemployment Rates by Region

Not Seasonally Adjusted	Dec-13	Nov-13	Dec-12
United States	6.5%	6.6%	7.6%
Northeast	6.5%	6.7%	8.0%
New England	6.5%	6.4%	7.0%
Connecticut	6.8%	6.9%	7.8%
Maine	6.2%	6.1%	7.3%
Massachusetts	6.7%	6.6%	6.6%
New Hampshire	4.8%	4.8%	5.6%
Rhode Island	8.9%	8.4%	9.4%
Vermont	3.8%	4.0%	4.7%
Mid Atlantic	6.5%	6.8%	8.4%
New Jersey	6.7%	6.7%	9.3%
New York	6.6%	6.9%	8.2%
Pennsylvania	6.2%	6.8%	7.9%

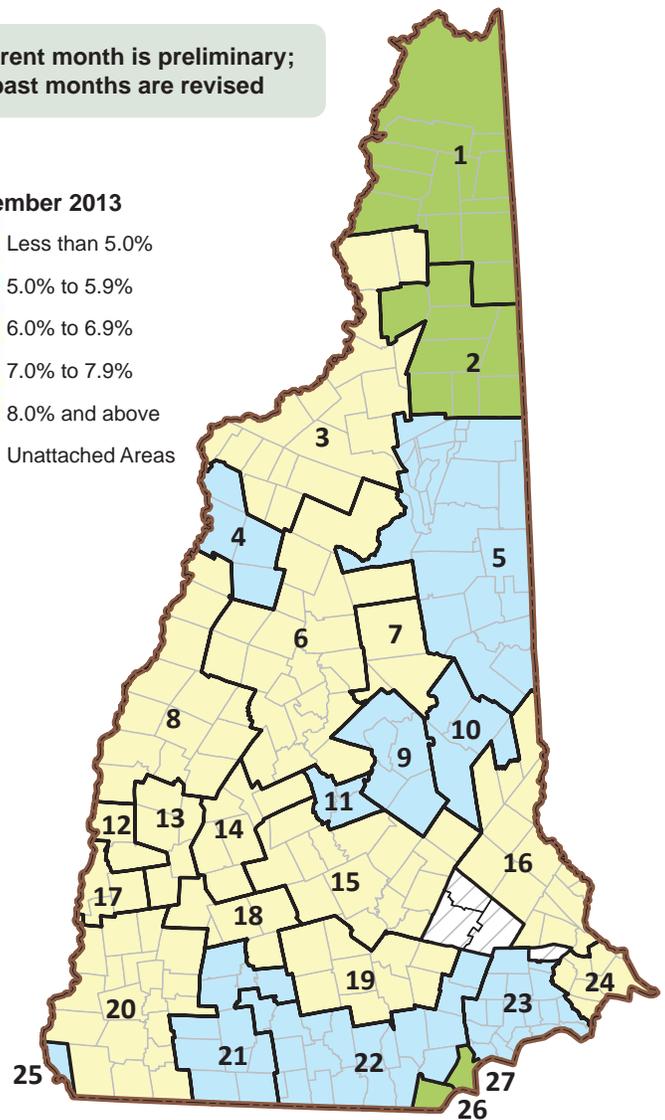
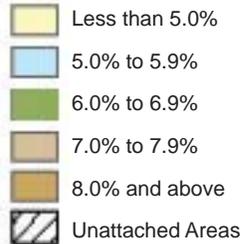
### Unemployment Rates by Area

Counties	Dec-13	Nov-13	Dec-12
Belknap	5.0%	4.8%	5.6%
Carroll	5.2%	5.0%	5.5%
Cheshire	4.5%	4.3%	5.3%
Coos	6.1%	6.1%	7.7%
Grafton	4.0%	3.9%	4.6%
Hillsborough	5.0%	5.1%	5.6%
Merrimack	4.3%	4.2%	4.9%
Rockingham	5.2%	5.2%	6.1%
Strafford	4.3%	4.3%	5.2%
Sullivan	4.1%	4.0%	5.1%

Map Key	Labor Market Areas	Dec-13	Nov-13	Dec-12
1	Colebrook NH-VT LMA, NH Portion	6.8%	6.7%	8.5%
2	Berlin NH MicroNECTA	6.9%	6.8%	9.1%
3	Littleton NH-VT LMA, NH Portion	4.6%	4.5%	5.2%
4	Haverhill NH LMA	5.3%	4.7%	6.0%
5	Conway NH-ME LMA, NH Portion	5.5%	5.4%	5.9%
6	Plymouth NH LMA	4.7%	4.9%	5.4%
7	Moultonborough NH LMA	4.1%	3.8%	4.2%
8	Lebanon NH-VT MicroNECTA, NH Portion	3.3%	3.2%	3.6%
9	Laconia NH MicroNECTA	5.1%	4.9%	5.9%
10	Wolfeboro NH LMA	5.1%	4.8%	5.3%
11	Franklin NH MicroNECTA	5.1%	4.5%	5.6%
12	Claremont NH MicroNECTA	4.3%	3.9%	5.1%
13	Newport NH LMA	4.3%	4.3%	6.4%
14	New London NH LMA	3.7%	3.9%	4.3%
15	Concord NH MicroNECTA	4.3%	4.3%	5.0%
16	Rochester-Dover NH-ME MetroNECTA, NH Portion	4.3%	4.3%	5.3%
17	Charlestown NH LMA	4.4%	4.2%	5.5%
18	Hillsborough NH LMA	4.6%	4.8%	5.4%
19	Manchester NH MetroNECTA	4.7%	4.7%	5.4%
20	Keene NH MicroNECTA	4.2%	4.1%	5.0%
21	Peterborough NH LMA	5.2%	4.9%	5.8%
22	Nashua NH-MA NECTA Division, NH Portion	5.1%	5.1%	5.7%
23	Exeter Area, NH Portion, Haverhill-N. Andover-Amesbury MA-NH NECTA Division	5.7%	5.7%	6.9%
24	Portsmouth NH-ME MetroNECTA, NH Portion	4.4%	4.4%	4.9%
25	Hinsdale Town, NH Portion, Brattleboro VT-NH LMA	5.5%	5.3%	6.5%
26	Pelham Town, NH Portion, Lowell-Billerica-Chelmsford MA-NH NECTA Division	6.9%	7.0%	7.6%
27	Salem Town, NH Portion, Lawrence-Methuen-Salem MA-NH NECTA Division	6.9%	6.8%	8.1%

Current month is preliminary; past months are revised

#### December 2013



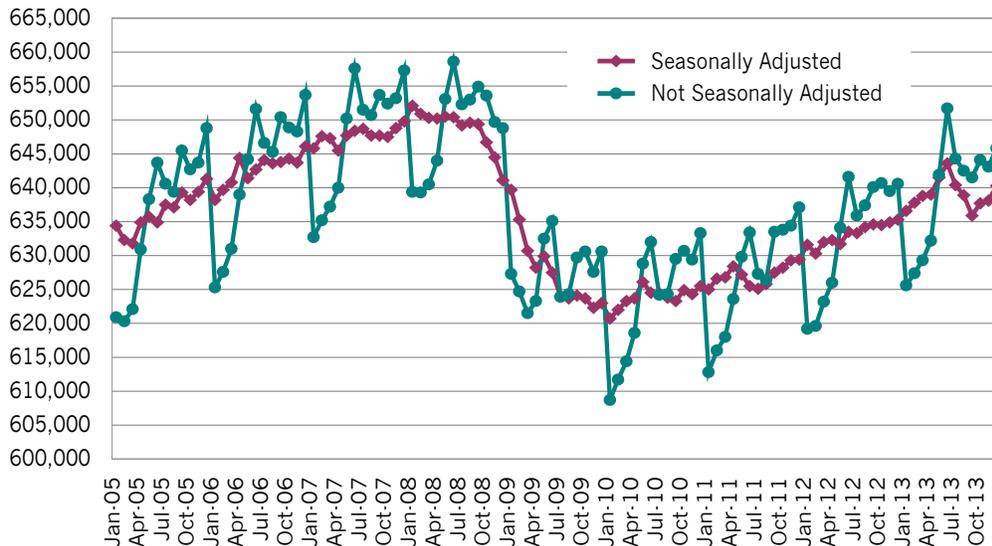
New Hampshire unemployment and labor force estimates are calculated using a regression model which depends on Current Population Survey (CPS) estimates. Labor Market Area estimates are calculated using the Bureau of Labor Statistics "Handbook Method" and then adjusted to the State levels.

## Monthly Analysis of Current Employment Statistics (CES)

### New Hampshire Nonfarm Employment Statewide Not Seasonally Adjusted

	Number of Jobs			Change from previous:	
	Dec-13 preliminary	Nov-13 revised	Dec-12	Month	Year
Total All Supersectors	645,800	643,100	640,600	2,700	5,200
Private Employment Total	551,600	549,600	545,800	2,000	5,800
Mining and Logging	900	1,000	900	-100	0
Construction	22,600	24,000	22,200	-1,400	400
Manufacturing	66,200	66,200	66,100	0	100
Durable Goods	50,900	50,700	50,500	200	400
Non-Durable Goods	15,300	15,500	15,600	-200	-300
Trade, Transportation and Utilities	142,600	138,800	139,700	3,800	2,900
Wholesale Trade	26,300	26,600	26,700	-300	-400
Retail Trade	101,100	97,900	98,000	3,200	3,100
Transportation and Utilities	15,200	14,300	15,000	900	200
Information	11,700	11,800	12,000	-100	-300
Financial Activities	35,200	35,100	35,300	100	-100
Professional and Business	70,400	71,100	69,200	-700	1,200
Education and Health	118,300	118,900	117,100	-600	1,200
Leisure and Hospitality	61,400	60,600	60,900	800	500
Other Services	22,300	22,100	22,400	200	-100
Government Total	94,200	93,500	94,800	700	-600
Federal Government	7,400	7,300	7,500	100	-100
State Government	27,000	27,200	26,100	-200	900
Local Government	59,800	59,000	61,200	800	-1,400

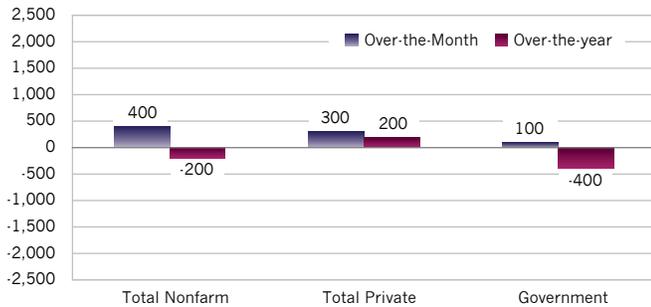
### Total Nonfarm Employment Trend for December 2013



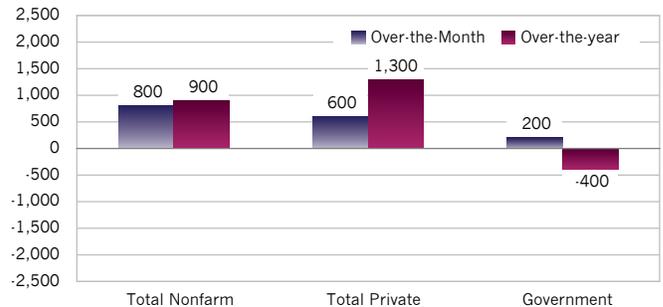
## Not Seasonally Adjusted Estimates by Place of Establishment

### Nonfarm Employment by Metropolitan Statistical Areas

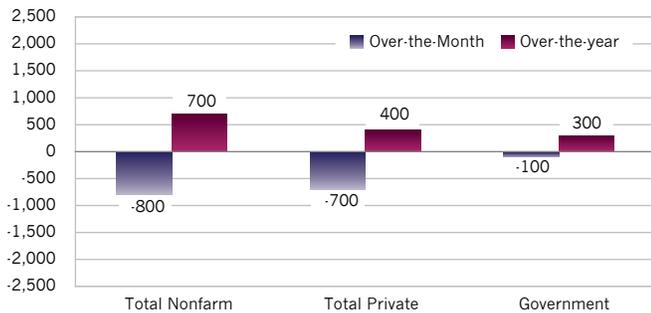
**Manchester Metro NECTA**  
December 2013



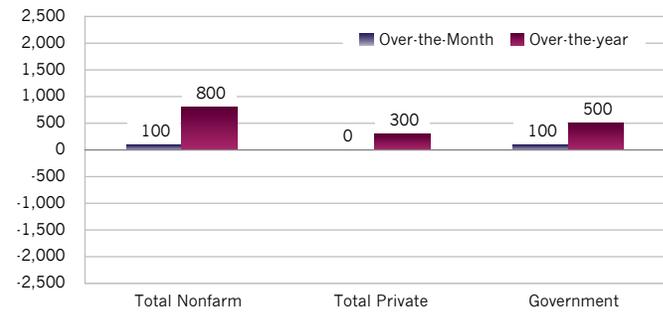
**Nashua NH-MA NECTA Division**  
December 2013



**Portsmouth NH-ME NECTA**  
December 2013

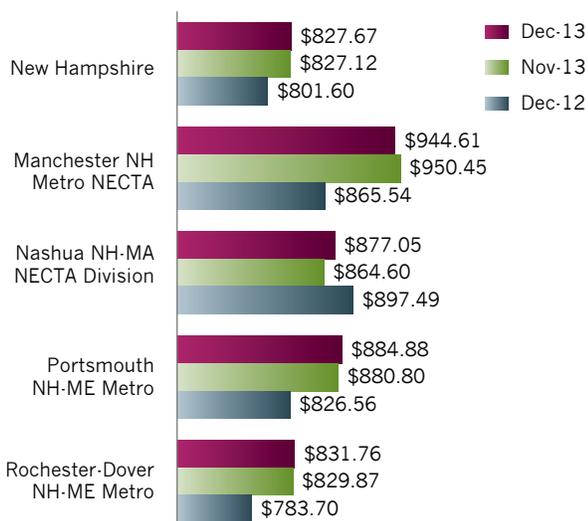


**Rochester-Dover NH-ME NECTA**  
December 2013



### Total Private Average Weekly Earnings Data

**All Employees Average Weekly Earnings**  
December 2013



**Production Workers Average Weekly Earnings**  
December 2013

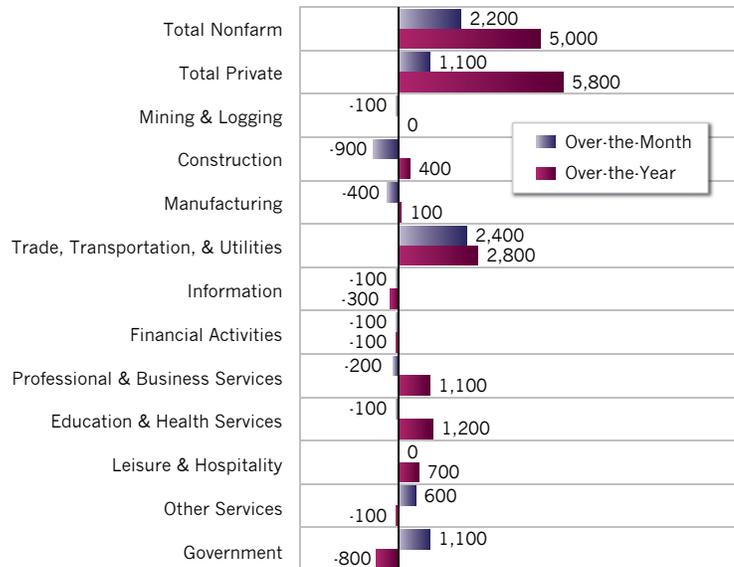


Sector data for the four areas and hours and earnings data are available on our web site: [www.nhes.nh.gov/elmi/statistics/ces-data.htm](http://www.nhes.nh.gov/elmi/statistics/ces-data.htm)

### Seasonally Adjusted Statistical Analysis of Nonfarm Employment

- Total nonfarm employment increased by 2,200 jobs between November and December. This growth was evenly split between the private sector and government sector, each up 1,100 jobs.
- The largest gain in the private sector was in trade, transportation, and utilities, up 2,400 jobs. Seventy percent of this growth was in retail trade, up 1,700 jobs.
- Over-the-year, total nonfarm employment increased by 5,000 jobs. All of this growth was in the private sector.
- Almost half of the increase in the private sector was in trade, transportation, and utilities, up 2,800 jobs. Retail trade contributed the bulk of this growth adding 3,000 jobs between December 2012 and December 2013.

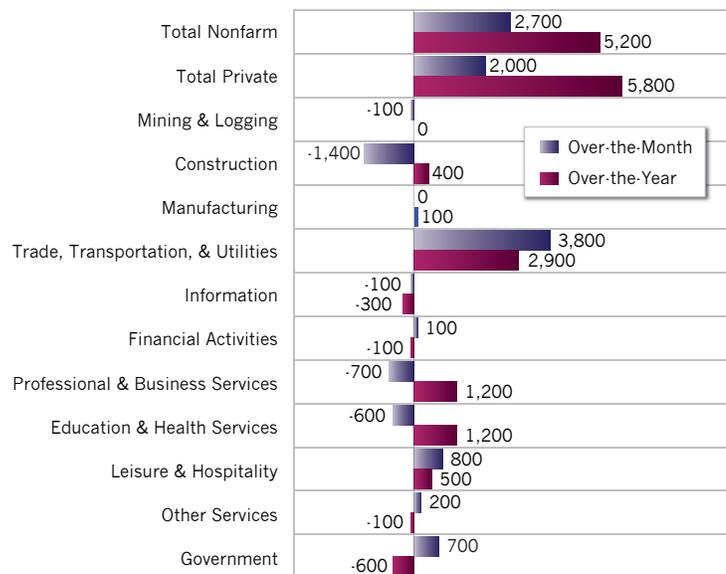
Seasonally Adjusted December 2013 Change



### Not Seasonally Adjusted Statistical Analysis of Nonfarm Employment

- From November to December total nonfarm employment rose by 2,700 jobs. Nearly three-fourths of this growth was in the private sector.
- The largest over-the-month gain in the private sector was in trade, transportation, and utilities, 3,800 jobs.
- Total nonfarm increased by 5,200 jobs between December 2012 and December 2013. All of this growth was in the private sector.
- Trade, transportation, and utilities contributed half of the growth in the private sector, up 2,900 jobs.

Not Seasonally Adjusted December 2013 Change



For further analysis, see the *Detailed Monthly Analysis of Industry Employment Data* on our web site: [www.nhes.nh.gov/elmi/statistics/ces-data.htm](http://www.nhes.nh.gov/elmi/statistics/ces-data.htm)

### Unemployment Compensation Claims Activity

	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
<b>Initial Claims</b>	4,114	3,398	3,141	4,470	4,155	6,662
<b>Continued Weeks Claimed</b>	35,420	30,531	28,493	25,301	25,937	36,665

### Consumer Price Index

United States, All Urban Consumers, Not Seasonally Adjusted (CPI-U) (1982-1984=100)				
Dec-13	Nov-13	Nov-12	Change from Previous	
			Month	Year
233.049	233.069	229.601	0.0%	1.5%

#### NH Employment Security Economic and Labor Market Information Bureau

**General Information** .....(603) 228-4124  
<www.nhes.nh.gov/elmi>

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**Economist** ..... 229-4427

**Covered Employment & Wages** ..... 228-4177

**Current Employment Statistics** ..... 228-4179

**Local Area Unemployment Statistics** ... 228-4167

**Occupational Employment Statistics** ... 229-4315

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